



O P E R A T I N G

B U D G E T

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ARKANSAS STATE UNIVERSITY JONESBORO CAMPUS

OPERATING BUDGET FISCAL YEAR 2025-2026

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The information contained in this document, which was adopted by the Board of Trustees on June 5, 2025, reflects the allocation of funds expected to be available for the operation of the Jonesboro Campus of Arkansas State University during the 2025-2026 Fiscal Year. Due to the frequency of changes necessitated by funding fluctuations and personnel changes, the Office of Finance will be the most up-to-date source for specific budgetary information at any point in time.

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**ARKANSAS STATE UNIVERSITY
JONESBORO CAMPUS**

**EDUCATIONAL AND GENERAL
BUDGET
2025-2026**

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ARKANSAS STATE UNIVERSITY
STATEMENT OF ESTIMATED EDUCATIONAL AND GENERAL INCOME
FISCAL YEAR 2025/2026

FOAPAL	DESCRIPTION	BUDGETED FY 2024-2025	BUDGETED FY 2025-2026
110000-317010-511131-0000	UNDERGRADUATE TUITION - FALL	21,282,972	22,497,628
110000-317010-511151-0000	UNDERGRADUATE TUITION - SPRING	19,394,016	20,541,988
110000-317010-511231-0000	GRADUATE TUITION - FALL	2,603,421	2,695,322
110000-317010-511251-0000	GRADUATE TUITION - SPRING	2,270,907	2,351,070
110000-317010-511111-0000	UNDERGRADUATE TUITION - SUMMER II	1,274,079	1,319,054
110000-317010-511171-0000	UNDERGRADUATE TUITION - SUMMER I	2,302,559	2,383,839
110000-317010-511211-0000	GRADUATE TUITION - SUMMER II	177,432	183,695
110000-317010-511271-0000	GRADUATE TUITION - SUMMER I	690,785	715,170
110000-317010-511132-0000	NON RESIDENT UNDERGRADUATE TUITION - FALL	3,280,417	3,396,216
110000-317010-511152-0000	NON RESIDENT UNDERGRADUATE TUITION - SPRING	2,959,116	3,063,573
110000-317010-511232-0000	NON RESIDENT GRADUATE TUITION - FALL	555,941	575,566
110000-317010-511252-0000	NON RESIDENT GRADUATE TUITION - SPRING	477,351	494,201
110000-317010-511112-0000	NON RESIDENT UNDERGRADUATE TUITION - SUMMER II	154,373	159,822
110000-317010-511172-0000	NON RESIDENT UNDERGRADUATE TUITION - SUMMER I	322,656	334,046
110000-317010-511212-0000	NON RESIDENT GRADUATE TUITION - SUMMER II	58,038	60,087
110000-317010-511272-0000	NON RESIDENT GRADUATE TUITION - SUMMER I	252,827	261,752
110000-180601-511440-0000	EARLY COLLEGE PROGRAM TUITION	1,407,527	1,407,527
110000-180502-511551-0000	UNDERGRADUATE RESIDENT - MID-SOUTH	75,000	75,000
110000-180503-511511-0000	BEEBE UNDERGRADUATE RESIDENT	220,000	220,000
110000-180506-511521-0000	MH UNDERGRADUATE RESIDENT	300,000	300,000
110000-180560-511699-0000	UNIVERSITY CENTERS-HYBRID PROGRAM	191,850	191,850
110000-180203-511181-0000	GLOBAL INITIATIVE STUDENT TUITION - UNDERGRADUATE	3,086,619	3,195,577
110000-180203-511281-0000	GLOBAL INITIATIVE STUDENT TUITION - GRADUATE	1,001,742	1,117,472
134201-180301-511292-0000	ASTATE ON-LINE - GRADUATE TUITION	14,353,708	18,051,830
134201-180301-511291-0000	ASTATE ON-LINE - UNDERGRADUATE TUITION	7,204,881	9,028,623
132005-258101-511699-0000	NURSE ANESTHESIA PROGRAM	1,001,616	1,018,022
132004-258101-511699-0000	MID-SOUTH NURSING PROGRAM	451,134	452,843
132007-258101-511699-0000	ACCELERATED BSN PROGRAM	0	0
130158-180204-511181-0000	ELA TUITION	299,200	299,200
134202-210112-511699-0000	QATAR PROGRAM REVENUE	400,000	800,000
134201-210111-511181-0000	INTERNATIONAL ONLINE TUITION	0	45,000
130505-252110-511699-0000	ON-LINE MBA	79,227	0
	DIFFERENTIAL TUITION		680,000
130503-252101-512201-0000	COLLEGE OF BUSINESS DIFFERENTIAL TUITION	557,958	565,024
132003-258101-512202-0000	COLLEGE OF NURSING AND HEALTH PROFESSIONS DIFFERENTIAL TUITION	893,463	787,445
131253-255101-512203-0000	COLLEGE OF ENGINEERING DIFFERENTIAL TUITION	261,767	227,432
132761-259101-512204-0000	COLLEGE OF SCIENCE & MATH DIFFERENTIAL TUITION	437,616	436,128
	TOTAL TUITION	90,280,198	99,932,002

ARKANSAS STATE UNIVERSITY
STATEMENT OF ESTIMATED EDUCATIONAL AND GENERAL INCOME
FISCAL YEAR 2025/2026

FOAPAL	DESCRIPTION	BUDGETED FY 2024-2025	BUDGETED FY 2025-2026
130153-180201-512915-0000	GLOBAL INITIATIVE STUDENT FEE	624,346	688,467
130158-180204-512326-0000	ELA LAB FEE	13,600	13,600
130153-180201-512904-0000	GLOBAL INITIATIVES STUDENT APPLICATION FEE	335,497	275,000
134201-210111-512916-0000	ASTATE ONLINE APPLICATION FEE	0	45,000
134201-210111-512927-0000	DISTANCE EDUCATION TECHNOLOGY FEE	0	600,000
110000-180011-512902-0000	APPLICATION PROCESSING FEE (ADMISSIONS)	209,520	209,520
110000-210019-512901-0000	GRADUATE APPLICATION FEE	20,000	20,000
110000-317010-512910-0000	LATE PAYMENT OF FEES	259,000	259,000
110000-317010-512909-0000	INSTALLMENT FEES	60,000	60,000
110000-317010-512911-0000	RETURNED CHECK FEE	1,715	1,715
110000-317010-512913-0000	TRANSCRIPT FEES	0	0
110000-210003-512906-0000	GRADUATION FEES - UNDERGRADUATE	100,000	100,000
110000-213003-512905-0000	GRADUATION FEES - GRADUATE	123,000	123,000
110000-416201-512105-0000	RECREATION CENTER FEE	1,529,045	1,529,045
110000-317010-512925-0000	STUDENT ACTIVITY FEE	66,331	66,331
140012-317010-512107-0000	FACILITIES FEE	1,080,813	1,080,813
140002-250451-512301-0000	DEAN OF CLAC - APPLIED MUSIC FEES	16,000	16,000
140002-254653-512323-0000	INTERN SUPERVISION PROGRAM FEE	30,000	30,000
140013-262001-512250-0000	HONORS FEE	85,000	85,000
140002-260501-512325-0000	TRANSITION STUDIES FEE	34,400	17,200
140002-260301-512322-0000	PROBATION & SUSPENSION COURSE FEE	0	0
140015-317010-512922-0000	IDENTITY COMPLIANCE FEE	1,650,000	2,250,000
140016-317010-512109-0000	ACCESS AND SECURITY FEE	1,200,000	1,200,000
140010-263203-512104-0000	LIBRARY FEE	2,018,340	2,018,340
140003-317010-512102-0000	TECHNOLOGY FEE	3,000,000	3,000,000
140007-317010-512103-0000	INFRASTRUCTURE FEE	0	0
140014-317010-512108-0000	DEFERRED MAINTENANCE FEE	810,000	810,000
140011-317010-512106-0000	ACADEMIC EXCELLENCE FEE	3,252,991	3,252,991
	TOTAL FEE INCOME	16,519,598	17,751,022

ARKANSAS STATE UNIVERSITY
STATEMENT OF ESTIMATED EDUCATIONAL AND GENERAL INCOME
FISCAL YEAR 2025/2026

FOAPAL	DESCRIPTION	BUDGETED FY 2024-2025	BUDGETED FY 2025-2026
	<u>STATE APPROPRIATIONS</u>		
110000-317010-521001-0000	ASU-J ALLOTMENT "A"	59,297,803	59,977,118
110000-317010-521001-0000	ASU-J ALLOTMENT "B"	0	0
110000-317010-521001-0000	HERITAGE SITES ALLOTMENT "A"	368,124	372,342
110000-317010-521001-0000	HERITAGE SITES ALLOTMENT "B"	0	0
110000-317010-521001-0000	EDUCATIONAL EXCELLENCE TRUST FUND	9,303,808	9,594,323
200100-215001-521000-0000	ARKANSAS BIOSCIENCE INSTITUTE	2,932,274	2,764,717
	TOTAL STATE APPROPRIATIONS	71,902,009	72,708,500
	<u>SALES AND SERVICES OF EDUCATIONAL DEPARTMENTS</u>		
110000-317040-551000-0000	M AND R SALES	31,000	31,000
110000-416201-551000-0000	RECREATION CENTER SALES	10,000	10,000
110000-251302-551000-0000	CROP SALES	7,000	7,000
110000-251303-551000-0000	SALES & PREMIUMS - BEEF CATTLE	37,866	37,866
110000-251304-551000-0000	SHEEP SALES	9,900	9,900
110000-251305-551000-0000	SWINE SALES	18,000	18,000
110000-251306-551000-0000	HORSE SALES	43,000	43,000
110000-250554-551000-0000	FOWLER CENTER PERFORMANCE	75,000	75,000
110000-313515-556100-0000	FIRST NATIONAL BANK ARENA	0	481,500
110000-170001-551000-0000	DELTA ECONOMIC DEVELOPMENT - SALES & SERVICES	120,805	120,805
	CAMPUS CARD CENTER	30,000	0
110000-250301-551000-0000	PRINTING SERVICES	375,000	375,000
	TOTAL SALES AND SERVICES OF EDUCATIONAL DEPARTMENTS	757,571	1,209,071
	<u>OTHER EDUCATIONAL AND GENERAL</u>		
110000-170001-552000-0000	DELTA ECONOMIC DEVELOPMENT - RENT & LEASE	87,780	87,780
136006-317010-552000-0000	NYIT DO SCHOOL LEASE AGREEMENT	300,000	300,000
136006-317010-552000-0000	NYIT DO SCHOOL M&O AGREEMENT	300,000	300,000
110000-317010-553100-0000	INTEREST INCOME	415,000	715,000
110000-317010-553500-0000	INVESTMENT INCOME	115,000	115,000
110000-317010-554000-0000	OTHER MISCELLANEOUS INCOME	51,500	51,500
	TOTAL OTHER EDUCATIONAL AND GENERAL	1,269,280	1,569,280

ARKANSAS STATE UNIVERSITY
STATEMENT OF ESTIMATED EDUCATIONAL AND GENERAL INCOME
FISCAL YEAR 2025/2026

FOAPAL	DESCRIPTION	BUDGETED FY 2024-2025	BUDGETED FY 2025-2026
	<u>SPECIAL PROGRAM FUNDING</u>		
110000-252103-534200-0000	TRANSFER CHAIR BANK MANAGEMENT	31,882	32,218
110000-252112-534200-0000	JONES & CO/LOUIS & ANN SCHAAF ENDOWMENT FOR ACCOUNTING	9,698	9,881
130267-251104-534200-0000	R. E. LEE WILSON ENDOWED CHAIR - AGRICULTURE BUSINESS	10,320	10,320
110000-252117-534200-0000	H. B. FOSTER BOWDON ENDOWED CHAIR - ACCOUNTING	40,626	41,397
110000-252116-534200-0000	NEIL GRIFFIN DEAN OF BUSINESS ENDOWMENT	84,628	85,474
110000-252118-534200-0000	MCADAMS/FRIERSON PROFESSORSHIP	5,513	5,513
138006-575001-554000-0000	CAREER SERVICES CARRY-FORWARD	0	26,185
136011-311041-554000-0000	TREASURER CARRYFORWARD	32,173	48,002
136002-311201-554000-0000	PROCUREMENT CARRYFORWARD	6,097	6,219
136004-310011-554000-0000	FINANCE AND ADMINISTRATION CARRYFORWARD	39,534	40,141
136007-311011-554000-0000	CONTROLLER CARRYFORWARD	9,785	21,632
130508-252111-534300-0000	WOMEN'S BUSINESS LEADERSHIP CENTER	24,468	24,468
131019-254503-534300-0000	HOWL COMPREHENSIVE TRANSITION PROGRAM	59,279	59,279
140007-317010-555500-0000	INFRASTRUCTURE FEE CARRYFORWARD	1,000,000	900,000
133299-317010-535600-0000	F&A - IDC REVENUES	972,811	684,066
200025-254101-554000-0000	ADTEC - COLLEGE OF EDUCATION	277,174	280,260
110000-317010-534300-0000	TRANSFER FROM FOUNDATION	59,249	98,070
	TOTAL SPECIAL PROGRAM INCOME	2,663,237	2,373,125
TOTAL EDUCATIONAL AND GENERAL INCOME		183,391,893	195,543,000

ARKANSAS STATE UNIVERSITY - JONESBORO
STATEMENT OF BUDGETED EXPENDITURES - EDUCATIONAL GENERAL
FISCAL YEAR 2025-2026

Banner FOAPAL	Description	2025/2026 Total	Salaries	Part-Time Labor	Supplies Services	Travel	Fringe Benefits	Capital Outlay	Other	Scholarship
	INSTITUTIONAL SUPPORT									
110000-120001-1610	CHANCELLOR'S OFFICE	1,062,668	736,353	7,622	67,659	8,000	243,034	-	-	-
110000-120016-1630	CHANCELLOR'S AMBASSADORS	-	-	-	-	-	-	-	-	-
110000-160002-1630	DIVISION OF ACCESS & INSTITUTIONAL ENGAGEMENT INIATIVES	151,744	-	-	143,744	8,000	-	-	-	-
110000-210001-1610	PROVOST/ACADEMIC AFFAIRS & RESEARCH	2,035,084	1,405,231	22,690	132,524	10,800	463,839	-	-	-
110000-170001-1630	DELTA ECONOMIC DEVELOPMENT CENTER	434,555	297,667	11,076	19,927	7,600	98,285	-	-	-
110000-210201-1630	INSTITUTIONAL EFFECTIVENESS	554,918	402,891	-	9,073	10,000	132,954	-	-	-
110000-310011-1610	VICE CHANCELLOR FINANCE & ADMIN.	1,075,638	754,480	37,261	28,333	6,400	249,164	-	-	-
136004-310011-1610	FINANCE & ADMIN F & A	-	-	-	-	-	-	-	-	-
110000-311301-1620	BUDGET PLANNING & DEVELOPMENT	394,298	296,465	-	-	-	97,833	-	-	-
110000-160001-1630	DIVISION OF ACCESS & INSTITUTIONAL ENGAGEMENT	318,698	236,074	-	3,120	1,600	77,904	-	-	-
110000-160516-1500	CAMPUS CARD OFFICE	166,705	88,735	48,445	-	-	29,525	-	-	-
110000-311011-1620	ASSOCIATE CHIEF FINANCIAL OFFICER	1,261,639	873,006	30,090	70,301	-	288,242	-	-	-
136007-311011-1620	CONTROLLER CARRYFORWARD	21,632	16,265	-	-	-	5,367	-	-	-
110000-311071-1620	SPONSORED PROGRAM ACCOUNTING	120,843	217,172	11,613	15,000	5,000	71,725	-	(199,667)	-
136001-310011-1610	FINANCE CARRYFORWARD	40,141	30,181	-	-	-	9,960	-	-	-
110000-311601-1720	ENVIRONMENTAL HEALTH	251,894	129,021	1,890	72,697	5,700	42,586	-	-	-
110000-311603-1720	SAFETY OFFICER	226,797	151,727	-	23,000	2,000	50,070	-	-	-
110000-311604-1720	FIRE SAFETY	220,566	-	-	220,566	-	-	-	-	-
	FIRE SAFETY RECOVERIES	(220,566)	-	-	(220,566)	-	-	-	-	-
110000-311602-1720	ENTERPRISE RISK MANAGEMENT	80,326	57,088	-	2,799	1,600	18,839	-	-	-
110000-312101-1620	OFFICE OF INSTITUTIONAL INTEGRITY & TITLE IX	386,594	242,176	-	54,500	10,000	79,918	-	-	-
110000-190101-1630	ASSOC VC FOR ADMINISTRATION/CHRO	231,071	158,557	-	16,990	3,200	52,324	-	-	-
110000-190201-1630	HUMAN RESOURCES	715,077	386,682	-	200,790	-	127,605	-	-	-
110000-312026-1630	TRAINING AND DEVELOPMENT	214,811	141,414	-	26,730	-	46,667	-	-	-
110000-160511-1630	INFORMATION & TECHNOLOGY SERVICES	4,682,675	3,438,047	86,873	345,071	40,000	1,134,990	362,000	(724,306)	-
110000-313019-1630	IT PRINTING MANAGEMENT CONTRACT	400,000	-	-	400,000	-	-	-	-	-
	IT PRINTING MANAGEMENT CONTRACT RECOVERIES	(400,000)	-	-	(400,000)	-	-	-	-	-
110000-160517-1630	TELECOMMUNICATIONS SERVICES	470,688	-	-	470,688	-	-	-	-	-
	TELECOMMUNICATIONS SVCS RECOVERIES	(1,040,558)	-	-	(1,040,558)	-	-	-	-	-
110000-160513-1630	ITS INSTITUTIONAL CONTRACTS	3,947,895	-	-	6,477,350	-	-	-	(2,529,455)	-
	ITS INSTITUTIONAL CONTRACTS - RECOVERIES	(162,000)	-	-	(162,000)	-	-	-	-	-
110000-160514-1630	ITS PROJECTS	100,000	-	-	100,000	-	-	-	-	-
	ITS PROJECTS RECOVERIES	(82,750)	-	-	(82,750)	-	-	-	-	-
110000-190901-1630	PAYROLL SERVICES	530,522	374,980	10,000	16,749	5,000	123,793	-	-	-
110000-317400-1620	HENDERSON DUE TO ASU	311,199	233,984	-	-	-	77,215	-	-	-
	HENDERSON DUE TO ASU RECOVERIES	(311,199)	-	-	(311,199)	-	-	-	-	-
110000-190401-1630	WELLNESS PROGRAM	80,062	47,618	8,687	8,000	-	15,757	-	-	-
110000-311401-1610	ASSISTANT VICE CHANCELLOR FOR AUXILIARY OPERATIONS	87,241	65,595	-	-	-	21,646	-	-	-
110000-311201-1620	PROCUREMENT	366,844	271,913	-	5,200	-	89,731	-	-	-
110000-311041-1500	TREASURER	935,326	655,237	16,110	71,367	3,600	216,309	-	(27,297)	-
136011-311041-1500	TREASURER CARRYFORWARD	48,002	36,092	-	-	-	11,910	-	-	-
136002-311211-1620	PROCUREMENT CARRYFORWARD	6,219	4,676	-	-	-	1,543	-	-	-
	TREASURER RECOVERIES	(54,660)	-	-	-	-	-	-	(54,660)	-
110000-510001-1610	VICE CHANCELLOR UNIVERSITY ADVANCEMENT	415,964	240,826	31,626	53,081	10,800	79,631	-	-	-
110000-170504-1630	DIGITAL CREATIVE MEDIA	483,446	347,119	-	19,778	2,000	114,549	-	-	-
110000-540001-1630	ALUMNI RELATIONS	447,834	304,310	-	35,902	7,200	100,422	-	-	-
110000-510004-1630	ATHLETIC ADVANCEMENT	61,439	46,195	-	-	-	15,244	-	-	-
110000-560001-1630	DIRECTOR OF UNIVERSITY DEVELOPMENT	534,707	359,083	-	53,127	4,000	118,497	-	-	-
110000-170502-1630	PUBLICATIONS & CREATIVE SERVICES	363,985	262,264	-	15,174	-	86,547	-	-	-
110000-170501-1630	CHIEF COMMUNICATIONS OFFICER	558,763	386,709	24,484	6,408	13,426	127,736	-	-	-
110000-565001-1630	ADVANCEMENT SERVICES	305,796	196,151	21,819	22,987	-	64,839	-	-	-
110000-180001-1610	VC FOR ENROLLMENT MANAGEMENT AND GLOBAL OUTREACH	311,096	211,350	-	20,000	10,000	69,746	-	-	-
110000-410001-1500	VICE CHANCELLOR FOR STUDENT AFFAIRS	533,645	380,751	4,000	15,626	6,400	125,668	1,200	-	-
110000-413214-1500	DEAN OF STUDENTS-EDU PROGRAMS	350,188	598,390	155,860	394,894	-	198,248	-	(1,528,768)	531,564
110000-413402-1500	STUDENT DEVELOPMENT AND LEADERSHIP	410,399	342,404	96,930	100,000	16,500	113,478	-	(266,213)	7,300
110000-160003-1500	CENTER FOR STUDENT ENGAGEMENT	182,930	137,541	-	-	-	45,389	-	-	-
110000-210004-1500	ACCREDITATION EXPENSE	103,291	-	-	103,291	-	-	-	-	-
110000-120006-1630	COURTESIES-CHANCELLOR	29,600	-	-	27,600	2,000	-	-	-	-
110000-317060-1630	BAD DEBT EXPENSE	230,000	-	-	230,000	-	-	-	-	-
110000-317020-1630	BANK CHARGES	94,529	-	-	94,529	-	-	-	-	-
110000-317210-1630	OUTSIDE LEGAL FEES	401,000	-	-	401,000	-	-	-	-	-
110000-317220-1630	CLASSROOM INJURIES	4,000	-	-	4,000	-	-	-	-	-
110000-317030-1630	COLLECTION EXPENSE ACCTS REC	10,000	-	-	10,000	-	-	-	-	-
110000-317260-1630	COPYRIGHT CONTRACTS-BMI.SES	10,000	-	-	10,000	-	-	-	-	-
110000-210005-1630	INSTITUTIONAL MEMBERSHIPS	61,660	-	-	61,660	-	-	-	-	-
110000-311301-1620	DIRECTOR OF BUDGET PLANNING & DEVELOPMENT	-	-	-	-	-	-	-	-	-
110000-317160-1750	LIABILITY INSURANCE	99,008	-	-	99,008	-	-	-	-	-

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Banner FOAPAL	Description	2025/2026 Total	Salaries	Part-Time Labor	Supplies Services	Travel	Fringe Benefits	Capital Outlay	Other	Scholarship
110000-190203-1630	BACKGROUND CHECKS	40,000	-	-	40,000	-	-	-	-	-
110000-317040-1630	M AND R SALES	4,000	-	-	4,000	-	-	-	-	-
110000-317070-1923	MAIL SERVICES TRANSFER	117,861	-	-	-	-	-	-	117,861	-
130204-250301-1630	MAIL CENTER	-	38,512	23,467	42,000	-	13,882	-	(117,861)	-
110000-314018-1720	MOTOR POOL	266,977	178,458	5,600	24,000	-	58,919	-	-	-
110000-310015-1610	UNIVERSITY VEHICLES	1,200	-	-	1,200	-	-	-	-	-
110000-120007-1630	OFFICIAL FUNCTIONS	58,720	-	-	56,720	2,000	-	-	-	-
110000-214001-1450	RESEARCH & TECHNOLOGY TRANSFER	326,391	639,811	-	7,842	-	211,138	-	(532,400)	-
110000-250301-1630	PRINTING SERVICES	658,452	309,557	16,419	189,633	2,400	100,679	-	39,764	-
	PRINTING SERVICES RECOVERIES	(360,833)	-	-	(360,833)	-	-	-	-	-
110000-120008-1630	STAFF SENATE	2,140	-	-	2,140	-	-	-	-	-
140003-160511-1630	TECHNOLOGY FEE	3,000,000	-	-	400,003	-	-	-	2,599,997	-
140003-160521-1450	TECHNOLOGY FEE HUMANITIES LAB	-	-	-	-	-	-	-	-	-
110000-314501-1720	UNIVERSITY POLICE	1,688,652	1,555,305	-	55,144	4,000	513,251	8,000	(447,048)	-
140016-317010-1630	ACCESS AND SECURITY FEE	1,200,000	-	-	625,488	-	-	-	574,512	-
110000-314503-1720	STUDENT SECURITY PATROL	36,279	-	36,099	-	-	180	-	-	-
110000-510005-1630	CAPITAL CAMPAIGN	102,978	-	-	102,978	-	-	-	-	-
	TOTAL INSTITUTIONAL SUPPORT	32,776,736	18,284,063	708,661	9,723,485	209,226	6,036,778	371,200	(3,095,541)	538,864
	STUDENT SERVICES									
110000-260201-1500	ACADEMIC SUPPORT CENTER FOR ATHLETES	-	-	-	-	-	-	-	-	-
110000-180011-1500	RECRUITMENT	1,539,809	992,270	6,520	204,737	8,800	327,482	-	-	-
110000-210203-1500	ADMISSIONS PROCESSING OPERATIONS	387,782	430,527	18,480	25,000	15,000	142,166	-	(243,391)	-
110000-180014-1500	CHANCELLORS AMBASSADORS	9,670	-	-	700	-	-	-	-	8,970
110000-260701-1500	LEARNING COMMONS	172,627	91,000	18,740	32,763	-	30,124	-	-	-
110000-260151-1110	INTEGRATIVE STUDIES	59,349	41,616	-	4,000	-	13,733	-	-	-
134201-260151-1110	ASTATE ONLINE INTEGRATIVE STUDIES	80,099	62,092	-	-	-	18,007	-	-	-
110000-260301-1500	ADVISING SERVICES	455,022	336,059	-	8,064	-	110,899	-	-	-
110000-575001-1500	CAREER SERVICES	216,676	125,320	-	50,000	-	41,356	-	-	-
110000-410601-1500	COUNSELING CENTER	519,228	385,331	7,200	19,502	-	127,195	-	(20,000)	-
110000-160011-1500	ACCESS AND ACCOMODATION SERVICES	362,966	257,081	16,408	2,558	2,000	84,919	-	-	-
110000-160012-1500	ADA ENHANCEMENTS	8,000	-	-	8,000	-	-	-	-	-
110000-180002-1500	OFFICE OF FINANCIAL AID & SCHOLARSHIPS	1,077,145	756,488	2,978	60,000	8,000	249,679	-	-	-
130153-180201-1500	GLOBAL INITIATIVES STUDENT SERVICES	965,467	400,142	87,000	21,900	-	123,914	-	332,511	-
	GLOBAL INITIATIVES STUDENT SERVICES RECOVERIES	(2,000)	-	-	(2,000)	-	-	-	-	-
130163-180206-1500	STUDY ABROAD	-	42,032	-	10,000	-	13,871	-	(115,903)	50,000
110000-416101-1500	CLUB SPORTS--RUGBY	26,397	42,882	3,266	15,928	50,304	14,167	-	(100,150)	-
110000-416151-1500	CLUB SPORTS--SPIRIT	205,691	53,585	7,595	28,297	71,303	17,721	-	(59,079)	86,269
130158-180204-1131	GLOBAL INITIATIVES ELA	312,800	204,865	18,000	9,000	2,000	52,152	-	26,783	-
110000-190204-1630	PERMANENT RESIDENCY COSTS	64,000	-	-	64,000	-	-	-	-	-
110000-413405-1500	CAMPUS PROGRAMS	784	-	-	784	-	-	-	-	-
110000-210301-1450	ASSESSMENT SERVICES	372,453	170,473	-	145,724	-	56,256	-	-	-
110000-210202-1500	RECORDS AND REGISTRATION	947,478	721,675	20,000	50,000	4,000	238,253	-	(86,450)	-
134201-210112-1450	A-STATE ONLINE OPERATIONS	3,009,601	1,766,076	150,000	600,000	50,000	579,270	-	(135,745)	-
134201-210111-1110	A-STATE ONLINE ADMINISTRATION	4,915,000	-	-	15,000	-	-	-	4,900,000	-
134201-210113-1450	A-STATE ONLINE FACULTY SUPPORT	198,590	1,061,478	105,000	45,000	15,000	309,106	-	(1,336,994)	-
	A-STATE ONLINE ACADEMIC ASSISTANTS	-	-	-	-	-	-	-	-	-
110000-252115-1450	COB STUDENT SERVICES CENTER	46,521	33,354	-	2,160	-	11,007	-	-	-
110000-410401-1500	STUDENT CONDUCT	89,015	64,864	-	2,746	-	21,405	-	-	-
110000-210022-1500	TESTING CENTER	114,595	49,028	41,936	6,042	1,200	16,389	-	-	-
110000-213002-1500	ACADEMIC SERVICES	12,000	-	-	12,000	-	-	-	-	-
110000-210021-1610	ACADEMIC AVC SUPPORT	8,000	-	-	8,000	-	-	-	-	-
110000-416202-1500	INTRAMURALS	238,823	95,323	21,540	90,395	-	31,565	-	-	-
110000-170503-1630	CHIEF COMMUNICATIONS OFFICER - MARKETING	265,054	-	-	265,054	-	-	-	-	-
110000-212302-1500	MILITARY SCIENCE STUDENT ACTIVITIES	4,400	-	-	4,400	-	-	-	-	-
110000-250802-1440	MODEL U.N.	1,200	-	-	400	800	-	-	-	-
110000-413411-1500	NEW STUDENT ORIENTATION	27,669	-	-	9,951	-	-	-	-	17,718
110000-416201-1500	WOLF RECREATION CENTER	316,709	150,608	59,270	59,503	-	47,328	-	-	-
110000-413413-1500	GREEK LIFE	4,004	-	-	4,004	-	-	-	-	-
	TOTAL STUDENT SERVICES	17,058,809	8,353,857	583,933	1,883,612	228,407	2,684,461	-	3,161,582	162,957
	ACADEMIC SUPPORT									
110000-251303-1440	BEEF CATTLE	20,083	-	-	15,000	-	-	5,083	-	-
110000-251302-1440	CROPS AND SOILS	28,735	-	-	28,735	-	-	-	-	-
110000-251101-1410	DEAN OF AGRICULTURE	462,666	340,068	-	12,078	800	109,720	-	-	-
110000-251103-1450	COA ARRC	55,642	41,836	-	-	-	13,806	-	-	-
110000-251301-1440	FARM ADMINISTRATION	348,569	159,714	57,554	30,390	360	52,994	37,557	10,000	-
110000-251306-1440	HORSES	123,445	56,251	8,445	40,144	-	18,605	-	-	-
110000-251304-1440	SHEEP	9,120	-	-	6,720	-	-	2,400	-	-

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Banner FOAPAL	Description	2025/2026 Total	Salaries	Part-Time Labor	Supplies Services	Travel	Fringe Benefits	Capital Outlay	Other	Scholarship
110000-251305-1440	SWINE	22,200	-	-	19,200	-	-	3,000	-	-
110000-252101-1410	DEAN OF NEIL GRIFFIN COLLEGE OF BUSINESS	471,431	344,910	1,131	7,613	5,987	111,790	-	-	-
110000-250103-1450	LIBERAL ARTSADVISING & CAREER CENTER	164,857	122,449	-	2,000	-	40,408	-	-	-
110000-250351-1440	KASU	458,170	293,578	13,227	54,418	-	96,947	-	-	-
110000-250202-1440	HERALD STUDENT NEWSPAPER	44,614	-	24,000	16,174	4,320	120	-	-	-
110000-254101-1410	DEAN OF EDUCATION & BEHAVIORAL SCIENCE	641,054	470,056	-	14,380	4,000	152,618	-	-	-
131019-254503-1500	HOWL COMPREHENSIVE TRANSITION PROGRAM	59,279	44,571	-	-	-	14,708	-	-	-
110000-255101-1410	DEAN OF ENGINEERING	493,846	365,618	-	5,600	5,786	116,842	-	-	-
110000-250454-1440	OPERA PRODUCTION	400	-	-	400	-	-	-	-	-
110000-250502-1440	PLAY PRODUCTION	50,000	-	-	50,000	-	-	-	-	-
110000-250101-1410	DEAN OF LIBERAL ARTS	749,681	527,375	3,662	39,579	3,200	162,955	12,910	-	-
110000-250654-1450	WRITING CENTER	71,140	50,000	-	4,640	-	16,500	-	-	-
110000-250805-1450	DELTA STUDIES CENTER MULTICULTURAL PROJECT ACTVTS	4,000	-	-	4,000	-	-	-	-	-
110000-250652-1440	ARKANSAS REVIEW	4,902	-	-	4,902	-	-	-	-	-
110000-258101-1410	DEAN OF NURSING & HEALTH PROFESSIONS	711,238	528,252	1,104	9,763	2,400	169,719	-	-	-
136006-310011-1450	DO SCHOOL	600,000	-	-	-	-	-	-	600,000	-
110000-259101-1410	DEAN OF BECK COLLEGE OF SCIENCE & MATHEMATICS	640,525	480,002	-	7,680	-	152,843	-	-	-
110000-259108-1450	SMART CENTER	107,464	80,800	-	-	-	26,664	-	-	-
110000-210010-1450	AA PHI KAPPA PHI	1,000	-	-	1,000	-	-	-	-	-
110000-210009-1450	INSTRUCTIONAL SUPPORT	105,087	-	5,000	99,189	-	898	-	-	-
110000-252107-1450	COB MARKETING & RECRUITMENT	11,025	-	-	11,025	-	-	-	-	-
140005-210001-1450	ACADEMIC CAPITAL (UNALLOCATED)	195,000	-	-	-	-	-	195,000	-	-
110000-212401-1450	CENTER FOR EXCELLENCE IN TEACHING & LEARNING	191,513	101,965	17,105	37,209	4,000	31,234	-	-	-
140003-313015-1450	TECHNOLOGY FEE - WIRELESS INITIATIVES	-	-	-	-	-	-	-	-	-
110000-210003-1450	COMMENCEMENT	223,000	-	-	223,000	-	-	-	-	-
110000-510003-1450	CONVOCATION OF SCHOLARS	6,003	-	-	6,003	-	-	-	-	-
110000-250653-1440	DELTA BLUES	4,800	-	-	4,800	-	-	-	-	-
110000-250553-1310	DELTA SMALL PRINTS	1,013	-	-	1,013	-	-	-	-	-
110000-216001-1450	FACULTY SENATE	3,200	-	-	3,200	-	-	-	-	-
110000-261001-1410	GRADUATE SCHOOL	2,411,475	2,238,183	858	33,453	10,400	128,581	-	-	-
110000-263201-1420	LIBRARY OPERATIONS	1,699,985	1,315,065	83,143	109,248	9,600	381,269	-	(198,340)	-
110000-263205-1420	LIBRARYHOLDINGS-HERITAGE STUDIES	20,000	-	-	20,000	-	-	-	-	-
110000-212701-1430	MUSEUM	311,725	205,030	22,328	14,595	2,000	67,772	-	-	-
110000-212802-1310	DELTA HERITAGE OFFICE	250,139	183,313	-	6,333	-	60,493	-	-	-
110000-212803-1310	HERITAGE SITES--HEMINGWAY PFEIFFER & EDUCATION CTR	207,271	106,325	3,000	59,844	3,000	35,102	-	-	-
110000-212804-1310	SOUTHERN TENANT FARMERS MUSEUM-TYRONZA	91,572	50,125	-	22,906	2,000	16,541	-	-	-
110000-212805-1310	LAKEPORT PLANTATION MUSEUM & ED CENTER	149,150	84,097	3,000	31,286	3,000	27,767	-	-	-
110000-212820-1310	HERITAGE SITES-JOHNNNY CASH DYESS COLONY	129,289	86,356	10,000	4,386	-	28,547	-	-	-
110000-212002-1450	OFF-CAMPUS DUTY ASSIGNMENTS	112,791	87,435	-	-	-	25,356	-	-	-
140015-160511-1450	IDENTITY COMPLIANCE FEE	2,250,000	-	-	-	-	-	-	2,250,000	-
140007-317010-1450	STUDENT FEE INFRASTRUCTURE	900,000	-	-	-	-	-	900,000	-	-
140010-263203-1420	LIBRARY FEE	2,018,340	-	-	1,820,000	-	-	-	198,340	-
TOTAL ACADEMIC SUPPORT		17,636,439	8,363,374	253,557	2,881,906	60,853	2,060,799	1,155,950	2,860,000	-
INSTRUCTION										
AGRICULTURE & TECHNOLOGY										
110000-251205-1110	AGRICULTURAL & TECHNOLOGY STUDIES	1,657,834	1,241,490	14,162	30,714	8,400	363,068	-	-	-
130267-251104-1110	R. E. LEE WILSON CHAIR - AG BUSINESS	10,320	-	-	10,320	-	-	-	-	-
134201-251205-1110	A-STATE ONLINE AGRICULTURE & TECHNOLOGY	181,598	140,774	-	-	-	40,824	-	-	-
AGRICULTURE & TECHNOLOGY INSTRUCTION		1,849,752	1,382,264	14,162	41,034	8,400	403,892	-	-	-
BUSINESS										
130503-252101-1110	COLLEGE OF BUSINESS - FACULTY SALARY POOL	565,024	437,634	-	-	-	127,390	-	-	-
110000-252116-1110	NEIL GRIFFIN DEAN OF BUSINESS ENDOWMENT	85,474	64,266	-	-	-	21,208	-	-	-
130505-252110-1110	ONLINE MBA	-	-	-	-	-	-	-	-	-
130520-252101-1450	COLLEGE OF BUSINESS - ONLINE REVENUE SHARE	80,322	61,695	-	-	-	18,627	-	-	-
COLLEGE OF BUSINESS - ONLINE REVENUE SHARE-RECOVERIES		(80,322)	-	-	(80,322)	-	-	-	-	-
134201-252110-1110	A-STATE ONLINE MBA PROGRAM	230,250	185,000	-	-	-	45,250	-	-	-
130508-252111-1310	WOMENS BUSINESS LEADERSHIP CENTER	24,468	18,397	-	-	-	6,071	-	-	-
110000-252201-1110	ACCOUNTING	1,251,576	962,164	-	8,143	-	281,269	-	-	-
110000-252117-1110	H.B. FOSTER BOWDON CHAIR IN ACCOUNTING	41,397	32,091	-	-	-	9,306	-	-	-
134201-252201-1110	A-STATE ONLINE-ACCOUNTING	37,410	29,000	-	-	-	8,410	-	-	-
110000-252103-1110	CHAIR OF BANK MANAGEMENT	32,218	17,158	-	9,740	-	5,320	-	-	-
110000-252112-1110	JONES&CO/LOUIS&ANN SCHAAF ENDOWMENT	9,881	7,572	-	-	-	2,309	-	-	-
110000-252118-1110	MCADAMS/FRIERSON PROFESSORSHIP	5,513	-	2,500	-	3,000	13	-	-	-
110000-252301-1110	COB COMPUTER LAB	79,894	45,543	17,536	1,698	-	15,117	-	-	-
110000-252302-1110	DEPARTMENT OF INFORMATION SYSTEMS & BUSINESS ANALYTICS	964,858	740,993	-	8,361	-	215,504	-	-	-
134201-252302-1110	A-STATE ONLINE-DEPARTMENT OF INFORMATION SYSTEMS & BUSINESS A	264,549	205,077	-	-	-	59,472	-	-	-
110000-252402-1110	ECONOMIC EDUCATION PROGRAM	2,000	-	-	2,000	-	-	-	-	-

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Banner FOAPAL	Description	2025/2026 Total	Salaries	Part-Time Labor	Supplies Services	Travel	Fringe Benefits	Capital Outlay	Other	Scholarship
110000-252401-1110	ECONOMICS AND FINANCE	1,638,296	1,260,428	-	9,183	-	368,685	-	-	-
110000-252403-1110	SCARLET TO BLACK	32,610	17,000	9,950	-	-	5,660	-	-	-
134201-252401-1110	A-STATE ONLINE-ECONOMICS AND FINANCE	136,634	107,546	-	-	-	29,088	-	-	-
110000-252503-1110	INTERNATIONAL BUSINESS PROGRAMS	2,400	-	-	1,595	805	-	-	-	-
110000-252502-1110	DEPARTMENT OF MANAGEMENT, MARKETING & SUPPLY CHAIN	2,000,469	1,539,909	212	5,363	6,276	448,709	-	-	-
134201-252502-1110	A-STATE ONLINE - MANAGEMENT, MARKETING, & SUPPLY CHAIN	101,250	85,000	-	-	-	16,250	-	-	-
110000-252114-1110	CENTER FOR SUPPLY CHAIN MANAGEMENT	103,826	73,083	3,662	6,073	2,400	18,608	-	-	-
	BUSINESS INSTRUCTION	7,609,997	5,889,556	33,860	(28,166)	12,481	1,702,266	-	-	-
	MEDIA AND COMMUNICATIONS									
110000-250201-1110	MEDIA	1,292,362	955,457	1,554	48,480	5,306	281,565	-	-	-
134201-250201-1110	A-STATE ONLINE MEDIA	179,962	145,203	-	-	-	34,759	-	-	-
110000-250251-1110	COMMUNICATION	1,133,910	857,637	537	23,200	2,400	250,136	-	-	-
110000-250253-1450	COMMUNICATION CENTER	6,000	-	-	6,000	-	-	-	-	-
134201-250251-1110	A-STATE ONLINE COMMUNICATION	371,664	295,437	-	-	-	76,227	-	-	-
	MEDIA AND COMMUNICATIONS INSTRUCTION	2,983,898	2,253,734	2,091	77,680	7,706	642,687	-	-	-
	EDUCATION									
110000-254651-1110	PROFESSIONAL EDUCATION PROGRAMS	333,574	241,239	-	14,026	12,000	79,609	-	(13,300)	-
134201-254202-1110	A-STATE ONLINE HIGHER EDUCATION	238,334	188,174	-	-	-	50,160	-	-	-
134201-254201-1110	A-STATE ONLINE - ELCSE	3,531,345	2,792,983	-	21,000	-	717,362	-	-	-
134201-254801-1110	A-STATE ONLINE-TEACHER EDUCATION	623,906	497,485	-	-	-	126,421	-	-	-
200025-254101-1110	ADTEC- COLLEGE OF EDUCATION	280,260	198,686	-	12,000	17,500	52,074	-	-	-
110000-254401-1110	HEALTH, PHYSICAL EDUC. & SPORTS SCIENCE	1,298,873	979,147	-	31,666	-	288,060	-	-	-
134201-254401-1110	A-STATE ONLINE HPESS/SPORTS ADMIN	324,685	259,019	-	-	-	65,666	-	-	-
110000-254501-1110	PSYCHOLOGY AND COUNSELING	2,004,043	1,534,492	-	22,284	-	447,267	-	-	-
131033-254501-1450	PSYCHOLOGY & COUNSELING ON- LINE REVENUE SHARE	7,384	5,724	-	-	-	1,660	-	-	-
	PSYCHOLOGY & COUNSELING ON- LINE REVENUE SHARE	(7,384)	-	-	(7,384)	-	-	-	-	-
134201-254501-1110	A-STATE ONLINE PSYCHOLOGY & COUNSELING	911,011	738,768	-	-	-	172,243	-	-	-
110000-254801-1110	TEACHER EDUCATION	1,472,201	1,119,447	-	14,734	10,400	327,620	-	-	-
110000-254803-1110	TEACHER EDUCATION OTHER CAMPUSES	304,267	235,866	-	-	-	68,401	-	-	-
110000-254201-1110	LEADERSHIP AND SPECIAL EDUCATION	21,810	-	-	21,810	-	-	-	-	-
	EDUCATION INSTRUCTION	11,344,309	8,791,030	-	130,136	39,900	2,396,543	-	(13,300)	-
	ENGINEERING									
131253-255101-1110	BECK COLLEGE OF ENGINEERING - FACULTY SALARY POOL	227,432	174,710	-	-	-	52,722	-	-	-
110000-255901-1110	ENGINEERING INSTRUCTION	2,520,264	1,926,813	9,181	16,884	4,720	562,666	-	-	-
110000-255103-1110	CENTER FOR NO BOUNDARY THINKING	19,856	9,827	-	10,000	-	29	-	-	-
110000-255601-1110	COMPUTER SCIENCE	1,174,813	895,640	4,226	12,138	3,200	259,609	-	-	-
134201-255101-1110	A-STATE ONLINE ENGINEERING	233,678	189,285	-	-	-	44,393	-	-	-
	ENGINEERING INSTRUCTION	4,176,043	3,196,275	13,407	39,022	7,920	919,419	-	-	-
	FINE ARTS									
110000-250401-1110	DEPARTMENT OF ART AND DESIGN	1,156,797	883,524	2,203	12,210	-	258,860	-	-	-
134201-250401-1110	A-STATE ONLINE - ART & DESIGN	445,984	348,166	-	-	-	97,818	-	-	-
110000-250452-1110	BAND	63,925	49,235	1,218	13,318	-	154	-	-	-
110000-250453-1110	CHOIR	4,667	-	-	3,067	1,600	-	-	-	-
110000-250451-1110	MUSIC	1,684,370	1,294,650	1,554	9,287	1,200	377,679	-	-	-
140002-250451-1110	MUSIC COURSE FEES	16,000	14,815	-	-	-	1,185	-	-	-
134201-250451-1110	A-STATE ONLINE - MUSIC	6,480	6,000	-	-	-	480	-	-	-
110000-250501-1110	THEATRE	580,566	444,689	537	3,721	-	131,619	-	-	-
134201-250501-1110	A-STATE ONLINE - THEATRE	3,780	3,500	-	-	-	280	-	-	-
	FINE ARTS INSTRUCTION	3,962,569	3,044,579	5,512	41,603	2,800	868,075	-	-	-
	HUMANITIES & SOCIAL SCIENCES									
110000-250601-1110	DEPARTMENT OF SOCIOLOGY AND CRIMINOLOGY	776,099	589,396	-	6,717	6,400	173,586	-	-	-
134201-250601-1110	A-STATE ONLINE - SOCIOLOGY & CRIMINOLOGY	193,348	154,766	-	-	-	38,582	-	-	-
110000-250701-1110	HISTORY	1,626,517	1,248,271	1,535	13,786	-	362,925	-	-	-
134201-250701-1110	A-STATE ONLINE HISTORY	37,800	35,000	-	-	-	2,800	-	-	-
110000-250751-1110	WORLD LANGUAGES & CULTURES	566,704	427,582	7,323	8,247	-	123,552	-	-	-
134201-250751-1110	A-STATE ONLINE WORLD LANGUAGE & CULTURES	29,700	24,000	-	-	-	5,700	-	-	-
110000-250851-1110	HERITAGE STUDIES	427,094	379,589	-	6,194	2,000	39,311	-	-	-
110000-250801-1110	GOVERNMENT LAW & POLICY	1,138,229	875,697	1,189	7,472	2,240	251,631	-	-	-
134201-250801-1110	A-STATE ONLINE POLITICAL SCIENCE	313,904	246,755	-	-	-	67,149	-	-	-
130220-250801-1450	MPA ONLINE REVENUE SHARING	4,814	3,637	-	-	-	1,177	-	-	-
	MPA ONLINE REVENUE SHARING - RECOVERIES	(4,814)	-	-	(4,814)	-	-	-	-	-
110000-250651-1110	ENGLISH AND PHILOSOPHY	2,017,968	1,551,042	5,013	16,568	2,400	442,945	-	-	-
134201-250651-1110	A-STATE ONLINE ENGLISH AND PHILOSOPHY	101,989	81,340	-	-	-	20,649	-	-	-
	HUMANITIES & SOCIAL SCIENCES INSTRUCTION	7,229,352	5,617,075	15,060	54,170	13,040	1,530,007	-	-	-

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Banner FOAPAL	Description	2025/2026 Total	Salaries	Part-Time Labor	Supplies Services	Travel	Fringe Benefits	Capital Outlay	Other	Scholarship
	NURSING & HEALTH PROFESSIONS									
110000-258401-1110	CLINICAL LAB SCIENCE	338,171	250,377	-	11,475	2,400	73,919	-	-	-
132003-258101-1110	COLLEGE OF NHP - FACULTY SALARY POOL	787,445	575,035	-	45,000	-	167,410	-	-	-
110000-258501-1110	COMMUNICATION DISORDERS	618,961	467,733	-	13,076	-	138,152	-	-	-
110000-258201-1110	SCHOOL OF NURSING	2,783,448	2,152,173	-	25,831	14,400	591,044	-	-	-
132020-258201-1450	NURSING-ONLINE REVENUE SHARING	-	-	-	-	-	-	-	-	-
132020-258201-1450	NURSING-ONLINE REVENUE SHARING (Recoveries)	-	-	-	-	-	-	-	-	-
110000-258103-1310	BECK CENTER FOR VETERANS	120,111	90,309	-	-	-	29,802	-	-	-
132004-258101-1110	MSCC NURSING PROGRAM	452,843	349,486	-	-	-	103,357	-	-	-
110000-258601-1110	PHYSICAL THERAPY	1,230,178	950,147	-	22,193	4,675	253,163	-	-	-
132005-258101-1110	NURSE ANESTHESIA PROGRAM	1,018,022	794,048	-	-	-	223,974	-	-	-
132005-258101-1110	NHP - OTHER	-	93,220	-	-	-	26,102	-	(119,322)	-
134201-258201-1110	A-STATE ONLINE -NURSING	2,622,128	2,087,654	-	-	-	534,474	-	-	-
134201-258804-1110	A-STATE ONLINE HEALTH STUDIES	103,977	81,172	-	-	-	22,805	-	-	-
134201-258801-1110	A-STATE ONLINE DEPARTMENT OF EMERGENCY MANAGEMENT AND OCCU	180,142	145,343	-	-	-	34,799	-	-	-
134201-258701-1110	A-STATE ONLINE MEDICAL IMAGING & RADIATION SCIENCES	17,440	14,333	-	-	-	3,107	-	-	-
134201-258803-1110	A-STATE ONLINE PUBLIC HEALTH	209,727	162,579	-	-	-	47,148	-	-	-
110000-258701-1110	MEDICAL IMAGING & RADIATION SCIENCES	812,318	616,561	-	10,422	8,000	177,335	-	-	-
110000-258301-1110	SOCIAL WORK	667,869	502,738	-	13,611	4,800	146,720	-	-	-
134201-258301-1110	A-STATE ONLINE SOCIAL WORK	587,496	454,471	-	-	-	133,025	-	-	-
110000-258802-1110	CNHP/DIETETICS	170,756	128,716	-	6,000	-	36,040	-	-	-
134201-258802-1110	A-STATE ONLINE CNHP/DIETETICS	185,939	145,848	-	-	-	40,091	-	-	-
110000-258804-1110	HEALTH STUDIES	106,659	78,030	-	6,000	-	22,629	-	-	-
110000-258801-1110	EMERGENCY MANAGEMENT & OCCUPATIONAL HEALTH	442,927	336,389	-	7,000	-	99,538	-	-	-
110000-258851-1110	OCCUPATIONAL THERAPY	712,882	566,484	-	8,000	-	138,398	-	-	-
134201-258651-1110	A-STATE ONLINE OCCUP ENVIRONMENTAL SAFETY HEALTH	37,800	35,000	-	-	-	2,800	-	-	-
110000-258751-1110	ATHLETIC TRAINING	154,574	117,144	-	4,000	-	33,430	-	-	-
	NURSING & HP INSTRUCTION	14,361,813	11,194,990	-	172,608	34,275	3,079,262	-	(119,322)	-
	SCIENCES & MATHEMATICS									
132761-259101-1110	COLLEGE OF MATH & SCIENCE FACULTY SALARY POOL	436,128	258,151	-	100,000	-	77,977	-	-	-
110000-259201-1110	BIOLOGICAL SCIENCES	2,706,537	2,066,878	13,998	40,302	-	585,359	-	-	-
134201-259201-1110	A-STATE ONLINE BIOLOGICAL SCIENCES	27,090	21,000	-	-	-	6,090	-	-	-
110000-259301-1110	CHEMISTRY & PHYSICS	2,045,852	1,536,162	25,988	33,716	2,400	447,586	-	-	-
134201-259301-1110	A-STATE ONLINE CHEMISTRY & PHYSICS	17,202	13,335	-	-	-	3,867	-	-	-
110000-259501-1110	MATHEMATICS & STATISTICS	1,885,085	1,452,960	6,685	12,616	3,200	409,624	-	-	-
134201-259501-1110	A-STATE ONLINE MATH & SCIENCE	140,283	101,735	-	9,000	-	29,548	-	-	-
110000-259601-1110	ENVIRONMENTAL SCIENCES	230,892	198,616	6,684	7,224	6,800	11,568	-	-	-
110000-259103-1110	MOLECULAR BIOSCIENCES PROGRAM	168,353	131,214	-	18,000	8,000	11,139	-	-	-
	SCIENCES & MATHEMATICS INSTRUCTION	7,657,422	5,780,051	62,355	211,858	20,400	1,582,758	-	-	-
	UNIVERSITY COLLEGE									
110000-260101-1450	UNDERGRADUATE STUDIES	700,225	518,221	943	10,043	-	171,018	-	-	-
110000-260102-1110	PRESTIGIOUS SCHOLARS	75,033	54,912	-	2,000	-	18,121	-	-	-
134201-260101-1110	A-STATE ONLINE UNIVERSITY COLLEGE	-	-	-	-	-	-	-	-	-
110000-260501-1110	TRANSITION STUDIES	668,037	501,870	2,729	8,716	-	154,722	-	-	-
	UNIVERSITY COLLEGE INSTRUCTION	1,443,295	1,075,003	3,672	20,759	-	343,861	-	-	-
	DEAN OF VETERINARY SCHOOL									
110000-264100-1410	DEAN OF VETERINARY SCHOOL	3,077,515	1,609,018	-	869,500	100,000	498,997	-	-	-
	DEAN OF VETERINARY SCHOOL	3,077,515	1,609,018	-	869,500	100,000	498,997	-	-	-
	OTHER INSTRUCTION									
110000-210007-1110	ARCHEOLOGY AGREEMENT	17,244	-	-	17,244	-	-	-	-	-
110000-210131-1132	UNIVERSITY CENTERS	54,179	14,420	-	25,000	10,000	4,759	-	-	-
110000-210150-1450	UNIVERSITY CENTER MARKETING	8,000	-	-	8,000	-	-	-	-	-
110000-210133-1132	BEEBE UNIVERSITY CENTER	125,999	83,834	-	11,500	5,500	25,165	-	-	-
110000-210136-1132	MOUNTAIN HOME UNIVERSITY CENTER	113,589	72,623	-	11,500	5,500	23,966	-	-	-
110000-210132-1132	MID SOUTH UNIVERSITY CENTER	67,282	42,505	-	9,000	3,000	12,777	-	-	-
140002-210001-1110	COURSE FEE ALLOCATION	458,627	-	-	458,627	-	-	-	-	-
134202-210112-1132	A-STATE ONLINE QATAR INITIATIVE	284,418	108,397	-	150,000	-	26,021	-	-	-
134201-213111-1110	A-STATE ONLINE REVENUE SHARING	-	-	-	-	-	-	-	-	-
140011-210001-1110	ACADEMIC EXCELLENCE FEE	-	-	-	-	-	-	-	-	-
140002-254653-1110	PROFESSIONAL EDUCATION INTERN SUPERVISION FEE	30,000	-	-	20,000	10,000	-	-	-	-
110000-210015-1110	RESEARCH-ACAD AFFAIRS SALARY POOL	2,093,704	1,696,329	-	-	-	397,375	-	-	-
110000-262001-1110	HONORS INSTRUCTION	243,220	168,775	1,591	21,462	-	51,392	-	-	-
140013-262001-1110	HONORS COLLEGE FEE	85,000	-	-	30,000	25,000	-	-	-	30,000
110000-212301-1110	MILITARY SCIENCE AND LEADERSHIP	72,682	35,760	19,350	5,674	-	11,898	-	-	-
110000-180601-1132	EARLY COLLEGE PROGRAMS	1,469,241	143,706	-	2,000	2,000	34,923	-	-	1,286,612
140001-210001-1110	SUMMER TEACHING SALARIES	1,864,771	1,553,976	-	-	-	310,795	-	-	-
	OTHER INSTRUCTION	6,987,956	3,920,325	20,941	770,007	61,000	899,071	-	-	1,316,612
	TOTAL INSTRUCTION	72,683,921	53,753,900	171,060	2,400,211	307,922	14,866,838	-	(132,622)	1,316,612

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Banner FOAPAL	Description	2025/2026 Total	Salaries	Part-Time Labor	Supplies Services	Travel	Fringe Benefits	Capital Outlay	Other	Scholarship
RESEARCH										
200101-215001-1210	ASU-AR BIOSCIENCES RESEARCH INSTITUTE	2,351,058	1,327,804	15,000	179,129	5,000	376,971	50,000	397,154	-
110000-214003-1630	SPONSORED RESEARCH ASSISTANCE	597,553	199,664	-	308,000	24,000	65,889	-	-	-
110000-259104-1220	ECO-TOXICOLOGY RESEARCH FACILITY	35,472	27,498	-	-	-	7,974	-	-	-
133299-214001-1220	F&A HOLDING	684,066	-	-	-	-	-	-	684,066	-
150000-214005-1220	FACULTY RESEARCH AWARDS	-	-	-	40,000	-	-	-	(40,000)	-
110000-214005-1220	FACULTY RESEARCH FUNDS	40,000	-	-	-	-	-	-	40,000	-
TOTAL RESEARCH		3,708,149	1,554,966	15,000	527,129	29,000	450,834	50,000	1,081,220	-
PUBLIC SERVICE										
ARTS & SCIENCES										
110000-250803-1310	ARKANSAS PUBLIC ADMINISTRATION CONSORTIUM	-	-	-	-	-	-	-	-	-
110000-259102-1310	SCIENCE FAIR SUPPORT	2,403	-	-	2,403	-	-	-	-	-
ARTS & SCIENCES PUBLIC SERVICE		2,403	-	-	2,403	-	-	-	-	-
BUSINESS										
110000-252104-1310	BUSINESS PUBLIC RELATIONS	4,000	-	-	4,000	-	-	-	-	-
BUSINESS PUBLIC SERVICE		4,000	-	-	4,000	-	-	-	-	-
FINE ARTS										
110000-250455-1310	BAND STUDENT ACTIVITIES	4,975	-	-	4,975	-	-	-	-	-
110000-250456-1310	CHOIR STUDENT ACTIVITIES	2,173	-	-	-	2,173	-	-	-	-
110000-250104-1310	FINE ARTS PUBLIC SERVICES	6,354	-	5,050	1,279	-	25	-	-	-
110000-250105-1450	CONSTITUTION DAY	1,200	-	-	1,200	-	-	-	-	-
110000-250252-1440	DEBATE TEAM	18,378	-	-	14,378	4,000	-	-	-	-
110000-250551-1310	FOWLER CENTER	142,287	100,094	-	9,762	-	32,431	-	-	-
110000-250552-1310	BRADBURY ART MUSEUM	132,753	99,814	-	-	-	32,939	-	-	-
110000-250554-1310	FOWLER CENTER PERFORMANCE	56,800	-	-	52,800	4,000	-	-	-	-
110000-250555-1310	FOWLER CENTER PUBLICITY	12,089	-	-	12,089	-	-	-	-	-
FINE ARTS PUBLIC SERVICE		377,009	199,908	5,050	96,483	10,173	65,395	-	-	-
OTHER PUBLIC SERVICE										
110000-262003-1310	CONCERTS & LECTURES	13,856	-	-	13,856	-	-	-	-	-
110000-313511-1310	FIRST NATIONAL BANK ARENA	1,953,936	793,384	40,000	818,535	40,000	262,017	-	-	-
110000-313518-1310	FIRST NATIONAL BANK ARENA - MERCHANDISE	1,500	-	-	1,500	-	-	-	-	-
110000-313513-1310	FIRST NATIONAL BANK ARENA - CATERING	5,000	-	-	5,000	-	-	-	-	-
110000-313521-1310	FIRST NATIONAL BANK ARENA - MARKETING	92,030	-	6,000	86,000	-	30	-	-	-
110000-313515-1310	FIRST NATIONAL BANK ARENA - SPECIAL EVENTS	475,000	-	-	475,000	-	-	-	-	-
110000-313519-1310	FIRST NATIONAL BANK ARENA-FACILITY SUPPORT	22,630	-	-	22,630	-	-	-	-	-
OTHER PUBLIC SERVICE		2,563,952	793,384	46,000	1,422,521	40,000	262,047	-	-	-
TOTAL PUBLIC SERVICE		2,947,364	993,292	51,050	1,525,407	50,173	327,442	-	-	-
PLANT OPERATION & MAINTENANCE										
200102-215001-1720	ASU-AR BIOSCIENCES RESEARCH INST.-MAINT & OPER	413,659	-	-	413,659	-	-	-	-	-
110000-314036-1720	CHANCELLOR RESIDENCE--CUSTODIAL CARE	65,895	31,500	-	24,000	-	10,395	-	-	-
110000-314013-1720	CUSTODIAL CARE	3,498,456	2,568,102	-	82,880	-	847,474	-	-	-
	CUSTODIAL CARE - RECOVERIES	(143,853)	-	-	(143,853)	-	-	-	-	-
110000-314011-1710	FACILITIES MANAGEMENT ADMIN	827,280	405,280	8,800	196,800	34,400	133,786	48,214	-	-
110000-314034-1720	FACILITIES MGMT BUSINESS SERVICES	325,319	212,350	11,200	31,637	-	70,132	-	-	-
	FACILITIES MANAGEMENT EXPENSE REALLOCATION	(791,065)	-	-	(791,065)	-	-	-	-	-
110000-314040-1720	RESIDENCE LIFE MAINTENANCE M&O	560,921	-	-	560,921	-	-	-	-	-
110000-314039-1720	RESIDENCE LIFE CUSTODIAL M&O	107,026	-	-	107,026	-	-	-	-	-
110000-314017-1720	GROUPS & LANDSCAPE	1,399,258	253,609	14,400	1,028,822	-	83,763	18,664	-	-
	GROUPS & LANDSCAPE - RECOVERIES	(185,000)	-	-	(185,000)	-	-	-	-	-
110000-314025-1720	PLANNING-DESIGN & CONSTRUCTION	809,890	587,432	11,200	17,349	-	193,909	-	-	-
110000-314029-1720	MEP OPERATIONS	476,083	235,601	-	162,734	-	77,748	-	-	-
110000-314024-1720	PROJECT SERVICES	809,274	594,466	-	18,634	-	196,174	-	-	-
110000-314027-1720	ENERGY MANAGEMENT	382,139	197,097	-	120,000	-	65,042	-	-	-
110000-314023-1720	DEFERRED MAINTENANCE	653,068	-	-	-	-	-	-	653,068	-
110000-314012-1720	BUILDING MAINTENANCE	2,254,911	1,573,963	-	161,540	-	519,408	-	-	-
	ZONE MAINTENANCE - ZIMMER RECOVERIES	(125,052)	-	-	(125,052)	-	-	-	-	-
110000-314038-1720	PREVENTIVE MAINTENANCE	453,248	286,653	-	72,000	-	94,595	-	-	-
110000-317170-1750	PROPERTY INSURANCE	578,241	-	-	578,241	-	-	-	-	-
110000-314121-1740	PURCHASED UTILITIES	3,885,170	-	-	3,885,170	-	-	-	-	-
	PURCHASED UTILITIES RECOVERIES	-	-	-	-	-	-	-	-	-
110000-413271-1720	PACK PLACE MAINTENANCE & OPERATIONS	26,390	-	-	26,390	-	-	-	-	-
	PACK PLACE MAINTENANCE & OPERATIONS RECOVERIES	(26,390)	-	-	(26,390)	-	-	-	-	-
110000-413272-1720	THE CIRCLE MAINTENANCE & OPERATIONS	26,390	-	-	26,390	-	-	-	-	-
	THE CIRCLE MAINTENANCE & OPERATIONS RECOVERIES	(26,390)	-	-	(26,390)	-	-	-	-	-

ARKANSAS STATE UNIVERSITY - JONESBORO
STATEMENT OF BUDGETED EXPENDITURES - EDUCATIONAL GENERAL
FISCAL YEAR 2025-2026

Banner FOAPAL	Description	2025/2026 Total	Salaries	Part-Time Labor	Supplies Services	Travel	Fringe Benefits	Capital Outlay	Other	Scholarship
110000-314131-1720	RECYCLING & SOLID WASTE	269,580	147,376	14,000	59,500	-	48,704	-	-	-
110000-314030-1720	PARKING LOT MAINTENANCE	100,000	-	-	-	-	-	-	100,000	-
110000-314035-1720	DO SCHOOL MAINTENANCE	-	55,586	-	226,071	-	18,343	-	(300,000)	-
110000-317180-1720	RENOVATIONS AND SPACE USE	130,000	-	-	-	-	-	-	130,000	-
110000-314021-1720	WAREHOUSE & CENTRAL RECEIVING	34,400	-	-	34,400	-	-	-	-	-
110000-311075-1720	MOVING CONTRACTS	79,407	-	-	79,407	-	-	-	-	-
110000-314031-1720	WOLF RECREATION CENTER MAINTENANCE & OPERATIONS	272,880	152,875	-	69,556	-	50,449	-	-	-
110000-314028-1720	STUDENT UNION BUILDING MAINTENANCE	1,048,030	294,840	-	561,682	-	97,297	24,000	70,211	-
	STUDENT UNION BUILDING MAINTENANCE	(503,320)	-	-	(503,320)	-	-	-	-	-
	TOTAL PLANT OPERATION & MAINTENANCE	17,685,845	7,596,730	59,600	6,743,739	34,400	2,507,219	90,878	653,279	-
	SCHOLARSHIPS & AWARDS									
110000-254652-1450	COOPERATING TEACHERS	6,078	-	-	6,078	-	-	-	-	-
	EDUCATION SCHOLARSHIPS & AWARDS	6,078	-	-	6,078	-	-	-	-	-
	OTHER SCHOLARSHIPS & AWARDS									
110000-317190-1860	NON-RESIDENT WAIVER	9,755,634	-	-	-	-	-	-	-	9,755,634
110000-317090-1860	OVER AGE 60 WAIVER	422,189	-	-	-	-	-	-	-	422,189
110000-317110-1860	DOC GA TUITION WAIVER	545,824	-	-	-	-	-	-	-	545,824
110000-250401-1110	ART GRANTS	68,341	-	-	-	-	-	-	-	68,341
110000-250453-1110	CHORAL GRANTS	186,342	-	-	-	-	-	-	-	186,342
110000-180110-1830	ACADEMIC SCHOLARSHIPS-GENERAL	15,454,926	-	-	-	-	-	-	-	15,454,926
110000-250452-1110	PEP/MARCHING BAND	791,664	-	-	-	-	-	-	-	791,664
110000-250201-1110	MEDIA SCHOLARSHIPS	17,094	-	17,009	-	-	85	-	-	-
110000-212301-1110	MILITARY SCIENCE & LEADERSHIP SCHOLARSHIPS	92,037	-	-	-	-	-	-	-	92,037
110000-317100-1860	MILITARY WAIVERS	133,317	-	-	-	-	-	-	-	133,317
110000-317115-1860	MILITARY DISCOUNT	9,478	-	-	-	-	-	-	-	9,478
110000-250251-1110	COMMUNICATION SCHOLARSHIPS	40,569	-	-	-	-	-	-	-	40,569
110000-413210-1830	RESIDENT ASSISTANT ROOM SCHOLARSHIPS	247,907	-	-	-	-	-	-	-	247,907
110000-250501-1110	THEATRE ARTS GRANTS	45,721	-	-	-	-	-	-	-	45,721
	OTHER SCHOLARSHIPS & AWARDS	27,811,043	-	17,009	-	-	85	-	-	27,793,949
	TOTAL SCHOLARSHIPS & AWARDS	27,817,121	-	17,009	6,078	-	85	-	-	27,793,949
	TRANSFERS/RESERVES									
110000-317050-1921	TRANSFER TO DEBT RETIREMENT	8,290,806	-	-	1,304,127	-	-	-	6,986,679	-
110000-317070-1921	VET SCHOOL TRANSFER FROM PLANT FOR DEBT SERVICE	(2,095,995)	-	-	-	-	-	-	(2,095,995)	-
110000-417030-1922	TRANSFER TO LOAN FUNDS	-	-	-	-	-	-	-	-	-
110000-317070-1923	ATHLETIC SCHOLARSHIP TRANSFER	-	-	-	-	-	-	-	-	-
110000-317070-1923	TRANSFERS/CURRENT RESTRICTED	-	-	-	-	-	-	-	-	-
110000-317070-1923	TRANSFERS-SYSTEM	703,479	-	-	-	-	-	-	703,479	-
110000-317070-1923	TRANSFER FROM AOS PROGRAM	(150,000)	-	-	-	-	-	-	(150,000)	-
134201-210112-1450	A-STATE ONLINE ATHLETIC FEE TRANSFER	4,154,260	-	-	-	-	-	-	4,154,260	-
134201-210111-1110	A-STATE ONLINE DISTANCE EDUCATION FEE TRANSFER	600,000	-	-	-	-	-	-	600,000	-
110000-317070-1923	TRANSFER FROM OIP PROGRAM	-	-	-	-	-	-	-	-	-
134201-317010-1923	TRANSFER FROM ASTATE ONLINE	2,700,000	-	-	-	-	-	-	2,700,000	-
110000-317070-1923	TRANSFER FUNDED DEPRECIATION/PLANT RESERVES	(2,700,000)	-	-	-	-	-	-	(2,700,000)	-
110000-317070-1923	TRANSFER FUNDED DEPRECIATION	1,446,500	-	-	-	-	-	-	1,446,500	-
110000-317070-1923	TRANSFER FUNDED DEPRECIATION	300,000	-	-	-	-	-	-	300,000	-
110000-317070-1923	OTHER TRANSFERS TO PLANT	7,150,000	-	-	-	-	-	-	7,150,000	-
110000-317070-1923	OTHER TRANSFERS TO PLANT	(7,150,000)	-	-	(7,150,000)	-	-	-	-	-
110000-317070-1930	CARRYFORWARD ASSESSMENT	(850,000)	-	-	-	-	-	-	(850,000)	-
110000-314040-1720	RESIDENCE LIFE MAINTENANCE M&O	(1,178,046)	-	-	-	-	-	-	(1,178,046)	-
110000-314039-1720	RESIDENCE LIFE CUSTODIAL M&O	(820,000)	-	-	-	-	-	-	(820,000)	-
110000-317070-1923	TRANSFER ADHE M&O FOR HUMANITIES BUILDING	484,520	-	-	-	-	-	-	484,520	-
110000-317070-1923	ATHLETIC SUBSIDY TRANSFER	3,512,169	-	-	-	-	-	-	3,512,169	-
110000-317010-1930	FIRST NATIONAL BANK TRANSFER TO E&G	(842,030)	-	-	-	-	-	-	(842,030)	-
110000-317070-1930	YEAR-END TRANSFERS	(7,181,819)	-	-	-	-	-	-	(7,181,819)	-
110000-317070-1930	OTHER TRANSFER IN	(1,730,870)	-	-	-	-	-	-	(1,730,870)	-
110000-264100-1410	TRANSFER IN FOR VET SCHOOL	(3,077,515)	-	-	-	-	-	-	(3,077,515)	-
110000-317070-1923	INTRA FUND TRANSFER ATHLETICS	-	-	-	-	-	-	-	-	-
	TOTAL TRANSFERS/RESERVES	1,565,459	-	-	(5,845,873)	-	-	-	7,411,332	-
	OTHER EDUCATIONAL & GENERAL									
110000-317230-1930	CAREER EMPLOYEE BONUS POOL	462,216	-	462,216	-	-	-	-	-	-
140008-160001-1930	VC ACCESS & INSTITUTIONAL ENGAGEMENT FLEX FUNDS & PERM SALARY SAV.	37,221	-	27,986	-	-	9,235	-	-	-
140008-120001-1930	CHANCELLOR'S OFFICE FLEX FUNDS & PERM.SAL SAV.	80,129	-	60,247	-	-	19,882	-	-	-
140008-210001-1930	VCAAR FLEX FUNDS & PERM. SALARY SAV.	2,172	-	1,633	-	-	539	-	-	-
140008-410001-1930	VCSA FLEX FUNDS & PERM. SALARY SAV.	13,593	-	10,220	-	-	3,373	-	-	-
140008-510001-1930	VCUA FLEX FUNDS & PERM. SALARY SAV.	7,713	-	5,799	-	-	1,914	-	-	-
140008-310011-1930	VCFA FLEX FUNDS & PERM. SALARY SAV.	309,508	-	288,466	-	-	21,042	-	-	-

ARKANSAS STATE UNIVERSITY - JONESBORO
STATEMENT OF BUDGETED EXPENDITURES - EDUCATIONAL GENERAL
FISCAL YEAR 2025-2026

Banner FOAPAL	Description	2025/2026 Total	Salaries	Part-Time Labor	Supplies Services	Travel	Fringe Benefits	Capital Outlay	Other	Scholarship
140008-180001-1930	VCEM FLEX FUNDS & PERM. SALARY SAV.	90,542	-	68,062	-	-	22,480	-	-	-
140008-170501-1110	UNIVERSITY COMM. FLEX FUNDS & PERM. SALARY SAVINGS	9,661	-	7,264	-	-	2,397	-	-	-
140008-160511-1930	SALARY SAVINGS - ITS	10,439	-	7,849	-	-	2,590	-	-	-
140008-190101-1930	HUMAN RESOURCES - SALARY SAVINGS	888	-	-	-	-	888	-	-	-
110000-317225-1110	OVRIP - SALARY SAVINGS	(80,131)	-	(59,737)	-	-	(20,394)	-	-	-
110000-317300-1630	CONTINGENCY	195,184	-	-	-	-	-	-	195,184	-
140008-310011-1930	TRANSFER FROM SALARY SAVINGS	(1,534,537)	-	-	(1,534,537)	-	-	-	-	-
110000-317070-1923	TRANSFER FROM TEMPORARY SALARY SAVINGS	(6,957)	-	-	(6,957)	-	-	-	-	-
110000-180120-1922	WORK STUDY	271,288	-	269,938	-	-	1,350	-	-	-
TOTAL OTHER EDUCATIONAL & GENERAL		(131,071)	-	1,149,943	(1,541,494)	-	65,296	-	195,184	-
EMPLOYEE BENEFITS										
110000-317140-1910	GENERAL STAFF BENEFITS	1,619,228	-	-	29,000	-	1,590,228	-	-	-
110000-317141-1910	RETIREE BENEFITS	175,000	-	-	-	-	175,000	-	-	-
TOTAL EMPLOYEE BENEFITS		1,794,228	-	-	29,000	-	1,765,228	-	-	-
TOTAL EDUCATIONAL & GENERAL		195,543,000	98,900,182	3,009,813	18,333,200	919,981	30,764,980	1,668,028	12,134,434	29,812,382

**ARKANSAS STATE UNIVERSITY
JONESBORO CAMPUS**

**AUXILIARY ENTERPRISES
BUDGET
2025-2026**

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ARKANSAS STATE UNIVERSITY
STATEMENT OF ESTIMATED AUXILIARY INCOME
FISCAL YEAR 2025-2026

BANNER FOAPAL	DESCRIPTION	BUDGETED FY 24-25	BUDGETED FY 25-26
	<u>INTERCOLLEGIATE ATHLETICS</u>		
	RED WOLVES FOUNDATION COMMITMENT TO ASU	3,386,095	4,176,172
310000-151001-3010	ATHLETIC ADMINISTRATION	1,695,453	1,445,453
310000-151006-3010	ATHLETIC MARKETING	229,000	229,000
310000-154001-3080	SUNBELT TOURNAMENT INCOME	8,000	8,000
310000-154002-3080	FACILITY FEE	250,000	250,000
310000-151008-3010	BROADCASTING	267,128	267,128
310000-152101-3020	FOOTBALL	2,962,848	2,312,848
310000-152201-3030	MEN'S BASKETBALL	510,000	475,000
310000-152401-3042	BASEBALL	23,500	23,500
310000-152301-3041	MEN'S TRACK	-	-
310000-153501-3065	WOMEN'S TRACK	-	-
310000-152501-3043	MEN'S GOLF	12,000	12,000
310000-153101-3061	WOMEN'S BOWLING	5,000	80,000
310000-153201-3062	WOMEN'S VOLLEYBALL	8,000	8,000
310000-153701-3067	WOMEN'S BASKETBALL	67,000	42,000
310000-153301-3063	WOMEN'S GOLF	11,000	11,000
310000-154005-3080	ATHLETIC FEE	4,820,152	4,820,152
	TOTAL INTERCOLLEGIATE ATHLETICS	14,255,176	14,160,253
	<u>TRANSFERS TO ATHLETICS</u>		
310000-154004-3080	ATHLETIC TRANSFER	1,362,441	3,512,169
310000-151010-3010	GENDER EQUITY	300,000	-
	AOS STUDENT ATHLETIC FEE TRANSFER	-	4,154,260
350000-317070-3699	INTERFUND TRANSFER	974,793	-
350000-317070-3699	INTERFUND PLANT TRANSFER	-	-
350000-317070-3699	INTRAFUND TRANSFER	303,320	303,320
350000-317070-3699	INTERFUND TRANSFER	703,772	-
	TOTAL TRANSFERS TO ATHLETICS	3,644,326	7,969,749
	<u>MARRIED STUDENT HOUSING</u>		
310025-413231-3120	STUDENT HOUSES	-	-
310025-413232-3120	VILLAGE APARTMENTS	1,331,000	1,362,853
	TOTAL MARRIED STUDENT HOUSING	1,331,000	1,362,853

ARKANSAS STATE UNIVERSITY
STATEMENT OF ESTIMATED AUXILIARY INCOME
FISCAL YEAR 2025-2026

BANNER FOAPAL	DESCRIPTION	BUDGETED FY 24-25	BUDGETED FY 25-26
	<u>RESIDENCE HALLS</u>		
310025-413213-3110	LAUNDRY	1,000	1,000
310025-413271-3110	PACK PLACE	210,000	210,000
310025-413272-3110	THE CIRCLE	110,257	110,257
310025-413221-3110	UNIVERSITY HALL	985,000	985,000
310025-413222-3110	ARKANSAS HALL	975,000	975,000
310025-413223-3110	KAYS HALL	1,382,699	1,382,483
310025-413228-3110	LIVING LEARNING COMMUNITY 1-3	541,200	541,200
310025-413224-3110	LIVING LEARNING COMMUNITY 4	236,000	236,000
310025-413226-3110	LIVING LEARNING COMMUNITY 5,6	505,000	505,000
310025-413227-3110	NORTHPARK QUAD	3,710,000	3,710,000
310025-413210-3110	DIRECTOR'S ACCOUNT - CANCELLED ROOM DEPOSITS	-	-
310025-413225-3110	COLLEGIATE PARK	1,401,000	1,401,000
310025-413229-3110	RED WOLF DEN	606,350	606,350
	TOTAL RESIDENCE HALLS	10,663,506	10,663,290
	<u>SORORITY HOUSING</u>		
310031-413251-3110	DELTA ZETA	173,600	173,439
310032-413252-3110	CHI OMEGA	173,600	173,439
310033-413253-3110	ZETA TAU ALPHA	173,600	173,439
310034-413254-3110	ALPHA OMICRON PI	173,600	173,439
310035-413255-3110	ALPHA GAMMA DELTA	173,600	173,439
	TOTAL SORORITY HOUSING	868,000	867,195
310050-311421-3200	DINING SERVICES	1,275,000	1,326,000
310050-311422-3200	CONCESSIONS	80,000	80,000
310075-413431-3300	STUDENT UNION RENTAL FEE	50,000	55,000
310075-413441-3300	PAVILION RENTAL	11,932	-
310075-413431-3300	STUDENT UNION FEE	1,980,000	1,980,465
310100-311101-3400	BOOKSTORE	225,000	225,000
	<u>UNIVERSITY RENTALS</u>		
320200-311104-3680	AUXILIARY BUSINESS SERVICES	160,200	156,000
310025-413241-3130	UNIVERSITY RENTALS - WEST (FACULTY/STAFF HOUSING)	-	-
	TOTAL UNIVERSITY RENTALS	160,200	156,000

ARKANSAS STATE UNIVERSITY
STATEMENT OF ESTIMATED AUXILIARY INCOME
FISCAL YEAR 2025-2026

BANNER FOAPAL	DESCRIPTION	BUDGETED FY 24-25	BUDGETED FY 25-26
320050-311403-3610	VENDING	352,000	390,000
	<u>AUXILIARY FARMS</u>		
350000-317070-3699	UNDESIGNATED AUXILIARY FUNDS	36,889	36,889
320025-311405-3630	WALCOTT FARM	65,000	56,065
	TOTAL AUXILIARY FARMS	101,889	92,954
320075-313511-3640	FIRST NATIONAL BANK ARENA	1,504,211	-
	<u>PARKING SERVICES</u>		
320150-311406-3660	PARKING GARAGE	180,000	258,000
320150-311406-3660	PARKING METERS	20,000	16,000
320150-311406-3660	TRAFFIC FINES	300,000	375,000
320150-311406-3660	RESERVED PARKING LOT FEES	190,000	190,000
320150-311406-3660	AUTOMOBILE PERMIT SALES	550,000	655,300
	TOTAL PARKING SERVICES	1,240,000	1,494,300
	<u>OTHER AUXILIARY</u>		
320100-311407-3650	POST OFFICE	19,941	19,941
	TOTAL OTHER AUXILIARY	19,941	19,941
	TOTAL AUXILIARY INCOME	37,762,181	40,843,000

ARKANSAS STATE UNIVERSITY
STATEMENT OF BUDGETED EXPENDITURES - AUXILIARY ENTERPRISES
FISCAL YEAR 2025-2026

FOAPAL	ACCOUNT NAME	2025/2026 TOTAL	SALARIES	PART-TIME LABOR	SUPPLIES & SERVICES	TRAVEL	FRINGE BENEFITS	CAPITAL OUTLAY	SCHOLAR- SHIPS	OTHER
	INTERCOLLEGIATE ATHLETICS									
310000-151001-3010	ATHLETIC ADMINISTRATION	2,596,953	1,716,294	25,524	327,775	46,410	480,950	-	-	-
310000-151021-3010	DEGREE COMPLETION SCHOLARSHIPS	-	-	-	-	-	-	-	-	-
310000-151031-3010	SUMMER I SCHOLARSHIPS	249,648	-	-	-	-	-	-	249,648	-
310000-151032-3010	SUMMER II SCHOLARSHIPS	342,073	-	-	-	-	-	-	342,073	-
310000-151040-3010	MISCELLANEOUS ATHLETIC SCHOLARSHIPS	247,400	-	-	-	-	-	-	247,400	-
310000-152103-3020	FOOTBALL SCHOLARSHIPS	2,592,500	-	-	-	-	-	-	2,592,500	-
310000-152202-3030	MEN'S BASKETBALL SCHOLARSHIPS	396,500	-	-	-	-	-	-	396,500	-
310000-152302-3041	MEN'S TRACK SCHOLARSHIPS	366,000	-	-	-	-	-	-	366,000	-
310000-152402-3042	BASEBALL SCHOLARSHIPS	509,350	-	-	-	-	-	-	509,350	-
310000-152502-3043	MEN'S GOLF SCHOLARSHIPS	137,250	-	-	-	-	-	-	137,250	-
310000-153102-3061	WOMEN'S BOWLING SCHOLARSHIPS	167,750	-	-	-	-	-	-	167,750	-
310000-153202-3062	WOMEN'S VOLLEYBALL SCHOLARSHIPS	396,500	-	-	-	-	-	-	396,500	-
310000-153302-3063	WOMEN'S GOLF SCHOLARSHIPS	198,250	-	-	-	-	-	-	198,250	-
310000-153402-3064	WOMEN'S TENNIS SCHOLARSHIPS	244,000	-	-	-	-	-	-	244,000	-
310000-153502-3065	WOMEN'S TRACK SCHOLARSHIPS	549,000	-	-	-	-	-	-	549,000	-
310000-153602-3066	WOMEN'S SOCCER SCHOLARSHIPS	448,350	-	-	-	-	-	-	448,350	-
310000-153702-3067	WOMEN'S BASKETBALL SCHOLARSHIPS	457,500	-	-	-	-	-	-	457,500	-
310000-151050-3010	COA SCHOLARSHIPS	650,000	-	-	-	-	-	-	650,000	-
310000-151006-3010	ATHLETIC MARKETING	86,134	-	4,675	80,000	1,225	234	-	-	-
310000-154001-3080	SUN BELT TOURNAMENT	-	-	-	-	-	-	-	-	-
310000-151008-3010	ATHLETIC BROADCASTING	295,400	-	5,000	288,610	1,540	250	-	-	-
310000-152401-3042	BASEBALL	605,066	250,784	-	111,425	192,525	50,332	-	-	-
310000-152201-3030	MEN'S BASKETBALL	1,595,050	755,600	13,800	401,430	270,827	153,393	-	-	-
310000-152101-3020	FOOTBALL	5,145,613	2,185,723	12,690	1,381,305	1,081,200	484,695	-	-	-
310000-151002-3010	COMPLIANCE	265,895	174,880	-	33,410	2,860	54,745	-	-	-
310000-151080-3010	ATHLETIC SUPPORT CENTER FOR ATHLETES	191,223	148,636	1,457	5,494	-	35,636	-	-	-
310000-152501-3043	MEN'S GOLF	264,013	139,490	17,010	32,615	54,060	20,838	-	-	-
310000-153101-3061	WOMEN'S BOWLING	225,435	118,600	-	35,700	46,055	25,080	-	-	-
310000-151003-3010	SPORTS INFORMATION DIRECTOR	384,813	240,083	10,705	53,295	5,610	75,120	-	-	-
310000-152102-3080	STRENGTH	377,967	241,624	22,530	33,460	714	79,639	-	-	-
310000-154007-3041	MEN'S TRACK	311,206	108,790	-	52,916	106,243	43,257	-	-	-
310000-153501-3065	WOMEN'S TRACK	356,311	140,292	-	52,995	106,245	56,779	-	-	-
310000-151090-3010	TRACK-CONFERENCE CHAMPIONSHIP	21,930	-	-	-	21,930	-	-	-	-
310000-153701-3067	WOMEN'S BASKETBALL	978,913	454,089	5,021	177,825	252,760	89,218	-	-	-
310000-153301-3063	WOMEN'S GOLF	227,710	117,490	-	30,240	54,600	25,380	-	-	-
310000-153401-3064	WOMEN'S TENNIS	187,755	75,000	-	32,285	57,970	22,500	-	-	-
310000-153601-3066	WOMEN'S SOCCER	401,432	147,552	1,250	54,650	150,450	47,530	-	-	-
310000-153201-3062	WOMEN'S VOLLEYBALL	438,275	165,000	12,900	46,625	173,000	40,750	-	-	-
310000-154006-3080	ATHLETIC FACILITY CHARGES	458,788	-	-	458,788	-	-	-	-	-
310000-154007-3640	FIRST NATIONAL BANK ARENA - ATHLETIC SUPPORT	100,175	-	35,000	65,000	-	175	-	-	-
310000-151005-3010	ATHLETIC SELF-INSURANCE	173,400	-	-	173,400	-	-	-	-	-
310000-154003-3080	SPORTS MEDICINE	517,087	288,752	49,405	105,450	5,980	67,500	-	-	-
	TOTAL ATHLETICS	24,158,615	7,468,679	216,967	4,034,693	2,632,204	1,854,001	-	7,952,071	-
	FIRST NATIONAL BANK ARENA									
320075-313511-3640	FIRST NATIONAL BANK ARENA	-	-	-	-	-	-	-	-	-
320075-313518-3640	FIRST NATIONAL BANK ARENA-MERCHANDISE	-	-	-	-	-	-	-	-	-
320075-313513-3640	FIRST NATIONAL BANK ARENA-CATERING	-	-	-	-	-	-	-	-	-
320075-313514-3640	FIRST NATIONAL BANK ARENA-ATHLETIC SUPPORT	-	-	-	-	-	-	-	-	-
320075-313521-3640	FIRST NATIONAL BANK ARENA-MARKETING	-	-	-	-	-	-	-	-	-
320075-313515-3640	FIRST NATIONAL BANK ARENA-SPECIAL EVENTS	-	-	-	-	-	-	-	-	-
	TOTAL FIRST NATIONAL BANK ARENA	-	-	-	-	-	-	-	-	-
	STUDENT UNION									
310075-413431-3300	STUDENT UNION	2,031,155	230,483	-	226,910	-	76,059	-	-	1,497,703
	TOTAL STUDENT UNION	2,031,155	230,483	-	226,910	-	76,059	-	-	1,497,703

ARKANSAS STATE UNIVERSITY
STATEMENT OF BUDGETED EXPENDITURES - AUXILIARY ENTERPRISES
FISCAL YEAR 2025-2026

	ACCOUNT NAME	2025/2026 TOTAL	SALARIES	PART-TIME LABOR	SUPPLIES & SERVICES	TRAVEL	FRINGE BENEFITS	CAPITAL OUTLAY	SCHOLAR- SHIPS	OTHER
310100-311402-3400	BOOKSTORE	250	-	-	250	-	-	-	-	-
	AUXILIARY FARMS									
320025-311405-3630	WALCOTT FARMS	17,000	-	-	17,000	-	-	-	-	-
	TOTAL FARMS	17,000	-	-	17,000	-	-	-	-	-
320050-311403-3610	VENDING	47,200	-	-	47,200	-	-	-	-	-
320150-311406-3660	PARKING SERVICES	1,316,436	218,295	62,745	356,233	-	72,037	-	-	607,126
	MARRIED STUDENT HOUSING									
310025-413231-3120	VILLAGE HOUSES	-	-	-	-	-	-	-	-	-
310025-413232-3120	VILLAGE APARTMENTS	1,038,050	-	-	199,000	-	-	-	-	839,050
	TOTAL MARRIED STUDENT HOUSING	1,038,050	-	-	199,000	-	-	-	-	839,050
	RESIDENCE HALLS									
310025-413222-3110	ARKANSAS HALL	108,558	-	-	108,558	-	-	-	-	-
310025-413223-3110	KAYS HALL	550,340	-	-	244,702	-	-	-	-	305,638
310025-413228-3110	LIVING LEARNING COMMUNITY 1-3	585,630	-	-	82,000	-	-	-	-	503,630
310025-413221-3110	UNIVERSITY HALL	107,000	-	-	107,000	-	-	-	-	-
310025-413227-3110	NORTH PARK QUAD	1,905,552	-	-	341,000	-	-	-	-	1,564,552
310025-413225-3110	COLLEGIATE PARK	831,691	-	-	179,024	-	-	-	-	652,667
310025-413229-3110	RED WOLF DEN	904,053	-	-	170,000	-	-	-	-	734,053
310025-413224-3110	LIVING LEARNING COMMUNITY 4	516,374	-	-	82,000	-	-	-	-	434,374
310025-413271-3110	PACK PLACE	5,000	-	-	5,000	-	-	-	-	-
310025-413272-3110	THE CIRCLE	46,000	-	-	6,000	-	-	-	-	40,000
310025-413226-3110	LIVING LEARNING COMMUNITY 5 & 6	443,959	-	-	72,300	-	-	-	-	371,659
310025-413211-3110	CUSTODIAL CARE - RESIDENCE LIFE	825,600	-	-	5,600	-	-	-	-	820,000
310025-413212-3110	MAINTENANCE - STUDENT AFFAIRS	1,179,046	-	-	1,000	-	-	-	-	1,178,046
310025-413213-3110	LAUNDRY	110,837	-	-	-	-	-	-	-	110,837
310025-413210-3110	RESIDENCE LIFE -INTERFUND TRANSFERS	303,320	-	-	-	-	-	-	-	303,320
310025-413210-3110	RESIDENCE LIFE - DIRECTOR	2,565,133	-	-	254,500	-	-	-	-	2,310,633
310031-413251-3110	DELTA ZETA - SORORITY HOUSING	173,439	-	-	37,812	-	-	-	-	135,627
310032-413252-3110	CHI OMEGA - SORORITY HOUSING	173,439	-	-	37,812	-	-	-	-	135,627
310033-413253-3110	ZETA TAU ALPHA - SORORITY HOUSING	173,439	-	-	37,812	-	-	-	-	135,627
310034-413254-3110	ALPHA OMICRON PI - SORORITY HOUSING	173,439	-	-	37,812	-	-	-	-	135,627
310035-413255-3110	ALPHA GAMMA DELTA - SORORITY HOUSING	173,439	-	-	37,812	-	-	-	-	135,627
	TOTAL RESIDENCE HALLS	11,855,288	-	-	1,847,744	-	-	-	-	10,007,544
	DINING SERVICES									
310050-311421-3200	DINING SERVICES	345,228	18,115	-	291,135	-	5,978	30,000	-	-
310050-311422-3200	CONCESSIONS	5,000	-	-	5,000	-	-	-	-	-
	TOTAL FOOD SERVICE	350,228	18,115	-	296,135	-	5,978	30,000	-	-
	UNIVERSITY RENTALS									
320200-311404-3680	AUXILIARY BUSINESS SERVICES	26,778	18,115	-	2,685	-	5,978	-	-	-
310025-413241-3130	UNIVERSITY RENTALS - WEST(FACULTY HOUSING)	-	-	-	-	-	-	-	-	-
	TOTAL UNIVERSITY RENTALS	26,778	18,115	-	2,685	-	5,978	-	-	-
	STUDENT ORG. & PUBLICATIONS									
310125-413414-3500	STUDENT AFFAIRS PUBLICATIONS	-	-	-	-	-	-	-	-	-
	TOTAL STUDENT ORG. & PUB.	-	-	-	-	-	-	-	-	-
	OTHER AUXILIARY									
350000-317070-3699	UNDESIGNATED AUXILIARY FUNDS	-	-	-	-	-	-	-	-	-
310075-413441-3300	PAVILION	-	-	-	-	-	-	-	-	-
320100-311407-3650	POST OFFICE	2,000	-	-	2,000	-	-	-	-	-
	TOTAL OTHER	2,000	-	-	2,000	-	-	-	-	-
	TOTAL AUXILIARIES	40,843,000	7,953,687	279,712	7,029,850	2,632,204	2,014,053	30,000	7,952,071	12,951,423

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**ARKANSAS STATE UNIVERSITY
JONESBORO CAMPUS**

**EDUCATIONAL AND GENERAL
SALARIES
2025-2026**

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ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Chancellor's Office
FOAPAL 110000-120001-1610

Banner Pos. No.	Name	Class	Position Title	Tenure Status	Months Number	Salary % of	Revised Salaries 24/25	Salaries 25/26
A00009	1. SHIELDS, TODD	2000	CHANCELLOR ASU-JONESBORO		12.0	100%	468,180	477,544
A00027	2. WYATT, JULIE	2908	EXECUTIVE ASSISTANT TO THE CHANCELLOR		12.0	100%	80,000	82,400
A00319	3. CORDER, DIANA	2304	RESEARCH ASSISTANT		12.0	100%	46,440	47,889
A00440	4. VACANT (KOUCHHEBAGH)	3050	EXECUTIVE PROJECT/PROGRAM DIRECTOR		12.0	100%	128,520	128,520
								736,353
615000 Part-Time Labor								7,622
620000 Pool Staff Benefits								67,659
710000 Supplies & Services								8,000
720000 Travel								0
730000 Capital Outlay								243,034
ACCOUNT TOTAL								1,062,668

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Division of Access & Institutional Engagement
FOAPAL 110000-160001-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00480	1. MOORE, CARLITTA	2318	VICE CHANCELLOR		12.0	100%	140,000	142,800
A00406	2. LEE, SHARON K.	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	61,945	63,308
A00975	3. LOWERY, JAMES	3004	ADMINISTRATIVE SPECIALIST III		12.0	100%	29,500	29,966
								236,074
615000 Part-Time Labor								0
710000 Supplies & Services								3,120
720000 Travel								1,600
730000 Capital Outlay								0
620000 Pool Staff Benefits								77,904
ACCOUNT TOTAL								318,698

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Center for Student Engagement
FOAPAL 110000-160003-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00395	1. JOHNSON, LATIKA	2104	PROJECT/PROGRAM DIRECTOR		12.0	100%	64,000	65,408
A00979	2. VACANT (MACK)	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	30,247	30,247
A00900	3. HAYNES, TRINITY	2987	EDUCATION PROGRAM COORDINATOR		12.0	100%	41,194	41,886
								137,541
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								45,389
ACCOUNT TOTAL								182,930

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Access & Accommodation Services
FOAPAL 110000-160011-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00884	1. WHITE, DOMINIQUE	2105	PROJECT/PROGRAM MANAGER		12.0	100%	61,200	62,632
A00354	2. WALKER, BLAKE	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	48,709	49,615
A00719	3. SHANN, VICTORIA	2942	COMPUTER OPERATOR		12.0	100%	36,628	37,361
A01030	4. JONES, SASHA	3004	ADMINISTRATIVE SPECIALIST II		12.0	100%	28,804	29,322
A01061	5. TAYLOR, KATHRYN	3004	ADMINISTRATIVE SPECIALIST II		12.0	100%	27,680	28,151
A02643	6. NEW POSITION FY26	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	0	50,000
								257,081
615000 Part-Time Labor								16,408
710000 Supplies & Services								2,558
720000 Travel								2,000
730000 Capital Outlay								0
620000 Pool Staff Benefits								84,919
ACCOUNT TOTAL								362,966

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Vice Chancellor for Finance & Administration/CFO
FOAPAL 110000-310011-1610

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. VACANT (FREY)	2024	EXECUTIVE VICE CHANCELLOR	T	12.0	100%	217,653	217,653
A00025	2. HANNAH, CHARLES RUSS	2003	ASSOCIATE VICE CHANCELLOR		12.0	100%	225,000	228,375
	3. A00264-MOVED TO BUDGET PAGE	2089	ASSISTANT VICE CHANCELLOR		12.0	100%	126,000	0
A00536	4. SCUTERO, KIMBERLY	3615	EXECUTIVE ASSISTANT		12.0	100%	60,000	61,200
A01287	5. WHITE-PORCHIA, SHATARA	2917	EXECUTIVE PROJECT/PROGRAM DIRECTOR		12.0	100%	132,600	135,252
	6. A00268-MOVED TO BUDGET PAGE	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	52,000	0
	7. A00882-MOVED TO BUDGET PAGE	2105	PROJECT/PROGRAM MANAGER		12.0	100%	65,000	0
	8. A00822-MOVED TO BUDGET PAGE	2969	FISCAL SUPPORT MANAGER		12.0	100%	47,652	0
	9. MOVED TO TRAINING & DEVELOP	3016	HUMAN RESOURCE SPECIALIST		12.0	100%	0	0
	10. MOVED TO TRAINING & DEVELOP	3001	ADMINISTRATIVE ANALYST		12.0	100%	0	0
A00532	11. HUFF, JAMES	2916	SENIOR PROJECT/PROGRAM DIRECTOR		12.0	100%	112,000	112,000
								754,480
615000 Part-Time Labor								37,261
710000 Supplies & Services								28,333
720000 Travel								6,400
730000 Capital Outlay								0
620000 Pool Staff Benefits								249,164
ACCOUNT TOTAL								1,075,638

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Budget Planning & Development
FOAPAL 110000-311301-1620

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00264	1. MCMILLIN, DONNA A.	2089	ASSISTANT VICE CHANCELLOR		12.0	100%	126,000	128,520
A00882	2. MCELHANEY, AMBER	2105	PROJECT/PROGRAM MANAGER		12.0	100%	65,000	66,300
A00268	3. JOHNSON, LAURA	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	52,000	53,040
A00822	4. MOORE, JANET	2969	FISCAL SUPPORT MANAGER		12.0	100%	47,652	48,605
								296,465
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								97,833
ACCOUNT TOTAL								394,298

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Assistant VC for Auxiliary Services
FOAPAL 110000-311401-1610

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00042	1. JOHNSON, CRAIG	2089	ASSISTANT VICE CHANCELLOR		12.0	55%	64,309	65,595
								65,595
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	711702 Budgeted Recoveries							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							21,646
	ACCOUNT TOTAL							87,241

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name _____ Treasurer _____
FOAPAL _____ 110000-311041-1500 _____

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00087	1. JOHNSTON, BRANDY	2022	TREASURER		12.0	86.70%	109,242	111,427
A00446	2. SNEARLY, JULIE	2106	PROJECT/PROGRAM SPECIALIST		12.0	95.85%	49,842	50,939
A00365	3. WISEMAN, JORDAN	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	5,866	46,965
A00080	4. SULLINGER, AMANDA	2106	PROJECT/PROGRAM SPECIALIST		12.0	76.97%	57,728	58,940
A00363	5. THOMAS, DANNIE	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	48,335	49,302
A00864	6. GEORGE, KENNETH	2970	FISCAL SUPPORT MANAGER		12.0	100%	45,000	45,000
A00865	7. HAYNES, JORDAN	2970	FISCAL SUPPORT MANAGER		12.0	100%	46,495	47,425
A01311	8. VACANT (HANKINS)	2970	FISCAL SUPPORT MANAGER		12.0	74.60%	33,579	33,579
A00779	9. WILLIS, NACOLE	2972	FISCAL SUPPORT SPECIALIST		12.0	100%	30,967	31,586
A00780	10. VACANT (MAYBERRY)	2972	FISCAL SUPPORT SPECIALIST		12.0	100%	30,666	30,666
	11. POSITION ELIMINATED FY 24	2972	FISCAL SUPPORT SPECIALIST		12.0	100%	0	0
A00932	12. HOLT, TONI M.	2997	HEI PROGRAM COORDINATOR		12.0	100%	47,779	48,735
A00947	13. CLARK, JENNIFER	3001	ADMINISTRATIVE ANALYST		12.0	100%	34,400	34,923
	14. POSITION RETURNED TO POOL FY 24	3029	CASHIER		12.0	100%	0	0
A01125	15. DAVIS, VICTORIA	3025	STUDENT ACCOUNTS SPECIALIST		12.0	100%	28,500	28,500
A00905	16. WARREN, ASHLYN	2990	BUDGET SPECIALIST		12.0	100%	37,250	37,250
								655,237
615000 Part-Time Labor								16,110
710000 Supplies & Services								71,367
711702 Budgeted Recoveries								0
720000 Travel								3,600
730000 Capital Outlay								0
867000 F & A Transfers								(27,297)
830000 Interfund Obligations								(54,660)
620000 Pool Staff Benefits								216,309
ACCOUNT TOTAL								880,666

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Treasurer Carryforward
FOAPAL 136011-311041-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00087	1. JOHNSTON, BRANDY	2022	TREASURER		12.0	3.78%	4,758	4,853
A00446	2. SNEARLY, JULIE	2106	PROJECT/PROGRAM SPECIALIST		12.0	4.15%	2,158	2,201
A00080	3. SULLINGER, AMANDA	2106	PROJECT/PROGRAM SPECIALIST		12.0	23.03%	17,272	17,617
A01311	4. VACANT (HANKINS)	2970	FISCAL SUPPORT MANAGER		12.0	25.40%	11,421	11,421
	5. A00365-MOVED 100% TO E&G	2106	PROJECT/PROGRAM SPECIALIST		12.0	87.50%	41,099	0
								36,092
								0
								0
								0
								0
								0
								0
								11,910
								48,002
ACCOUNT TOTAL								

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Procurement
FOAPAL 110000-311201-1620

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00067	1. GLASCO, LISA	2104	PROJECT/PROGRAM DIRECTOR		12.0	80.75%	74,285	75,771
A00362	2. SMITH, MICHAEL	2106	PROJECT/PROGRAM SPECIALIST		12.0	76.51%	44,379	45,267
A00903	3. VACANT (GLASCO)	2989	PROCUREMENT COORDINATOR		12.0	100%	37,360	37,360
A00883	4. ESTES, CRAIG	2105	PROJECT/PROGRAM MANAGER		12.0	80.69%	46,798	47,734
A01121	5. VACANT (DAVIS)	3022	PURCHASING TECHNICIAN		12.0	100%	27,040	27,040
A00916	6. WILLIAMS, CALLIE	2996	BUYER		12.0	85.35%	37,981	38,741
								271,913
615000 Part-Time Labor								0
710000 Supplies & Services								5,200
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								89,731
ACCOUNT TOTAL								366,844

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Procurement Carryforward
FOAPAL 136002-311201-1620

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00067	1. GLASCO, LISA	2104	PROJECT/PROGRAM DIRECTOR		12.0	2.29%	2,109	2,151
A00362	2. SMITH, MICHAEL	2106	PROJECT/PROGRAM SPECIALIST		12.0	1.96%	1,136	1,159
A00883	3. ESTES, CRAIG	2105	PROJECT/PROGRAM MANAGER		12.0	2.31%	1,339	1,366
								4,676
615000 Part-Time Labor								0
710000 Supplies & Services								0
711702 Recoveries								0
720000 Travel								0
730000 Capital Outlay								0
867000 F & A Transfers								0
620000 Pool Staff Benefits								1,543
ACCOUNT TOTAL								6,219

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Associate Chief Financial Officer
FOAPAL 110000-311011-1620

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00436	1. GOODWIN, MYRA R.	2089	ASSISTANT VICE CHANCELLOR		12.0	86.95%	119,121	121,503
A00033	2. BURNS, GRETCHEN	2085	CONTROLLER		12.0	42.63%	41,722	42,798
A00060	3. CARLTON, MARCUS	2105	PROJECT/PROGRAM MANAGER		12.0	100%	67,056	68,397
A00285	4. HOGUE, BILLY L.	2104	PROJECT/PROGRAM DIRECTOR		12.0	100%	67,105	68,863
A00088	5. BROADAWAY, STANLEY	2071	ASSOCIATE CONTROLLER		12.0	100%	60,000	61,200
	6. POSITION MOVED TO TITLE IX	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	0	0
A00594	7. HANNAH, GEORGE	2946	COMPUTER SUPPORT SPECIALIST		12.0	100%	56,100	57,222
A00368	8. OVERTURF, KERIGAN	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	44,396	44,840
A00774	9. BRINKLEY, TISHA	2971	FISCAL SUPPORT ANALYST		12.0	100%	35,700	36,414
A02647	10. VACANT	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	40,000	40,000
A00782	11. ABDUL, DUA	2971	FISCAL SUPPORT ANALYST		12.0	100%	35,700	36,057
A00783	12. RILES, JAMES	2970	FISCAL SUPPORT SUPERVISOR		12.0	100%	50,000	51,000
A00758	13. JONES, AMBER	2970	FISCAL SUPPORT SUPERVISOR		12.0	85%	49,640	49,640
A00917	14. VACANT (ROLLAND) OVRIP	2997	HEI PROGRAM COORDINATOR		12.0	100%	41,545	41,545
A00918	15. ELLIS, LAURIE	2997	HEI PROGRAM COORDINATOR		12.0	100%	38,109	39,107
A00951	16. DANIELS, JASMINE	3001	ADMINISTRATIVE ANALYST		12.0	100%	33,696	34,033
A00925	17. ADAMS, MISTY	2997	HEI PROGRAM COORDINATOR		12.0	100%	38,109	39,107
A00639	18. CLARK, GRADY	2963	SKILLED TRADES SUPERVISOR		12.0	100%	40,471	41,280
								873,006
615000 Part-Time Labor								30,090
710000 Supplies & Services								70,301
711702 Recoveries								0
720000 Travel								0
730000 Capital Outlay								0
867000 F & A Transfers								0
620000 Pool Staff Benefits								288,242
ACCOUNT TOTAL								1,261,639

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Controller Carryforward
FOAPAL 136007-311011-1620

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00436	1. GOODWIN, MYRA R.	2089	ASSISTANT VICE CHANCELLOR		12.0	2.10%	2,879	2,937
A00033	2. BURNS, GRETCHEN	2085	CONTROLLER		12.0	4.55%	4,478	4,568
A00758	3. JONES, AMBER	2970	FISCAL SUPPORT SUPERVISOR		12.0	15.00%	8,760	8,760
								16,265
615000 Part-Time Labor								0
710000 Supplies & Services								0
711702 Recoveries								0
720000 Travel								0
730000 Capital Outlay								0
867000 F & A Transfers								0
620000 Pool Staff Benefits								<u>5,367</u>
ACCOUNT TOTAL								21,632

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Sponsored Program Accounting
FOAPAL 110000-311071-1620

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00273	1. WAGNER, VANESSA	2276	DIR. GRANTS & OTHER SPONSORED PROGRAMS		12.0	90.67%	81,600	83,232
A00791	2. VACANT (KAELIN)	2971	FISCAL SUPPORT ANALYST		12.0	83.85%	36,057	36,057
A00901	3. VINES, CHRISTAL	2988	GRANTS MANAGER		12.0	15.00%	9,748	9,943
A00902	4. PARKER, KIMLA	2988	GRANTS MANAGER		12.0	87.70%	50,868	51,885
A00249	5. KAELIN, NICHOLE	2115	PROJECT/PROGRAM SPECIALIST		12.0	72.11%	0	36,055
								217,172
615000 Part-Time Labor								11,613
710000 Supplies & Services								15,000
720000 Travel								5,000
730000 Capital Outlay								0
867000 F & A Transfers								(199,667)
620000 Pool Staff Benefits								71,725
ACCOUNT TOTAL								120,843

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Finance Carryforward
FOAPAL 136004-310011-1610

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00273	1. WAGNER, VANESSA	2276	DIR. GRANTS & OTHER SPONSORED PROGRAMS		12.0	9.33%	8,400	8,568
A00791	2. VACANT (KAELIN)	2971	FISCAL SUPPORT ANALYST		12.0	16.15%	6,943	6,943
A00901	3. VINES, CHRISTAL	2988	GRANTS MANAGER		12.0	11.15%	7,250	7,395
A00902	4. PARKER, KIMLA	2988	GRANTS MANAGER		12.0	12.30%	7,132	7,275
								30,181
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	867000 F & A Transfers							
	620000 Pool Staff Benefits							9,960
	ACCOUNT TOTAL							40,141

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Assistant Vice Chancellor of Human Resources
FOAPAL 110000-190101-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00026	1. VACANT (POPE)	2003	ASSOCIATE VICE CHANCELLOR		12.0	100%	158,557	158,557
	2. POSITION RETURNED TO POOL FY 24	2971	FISCAL SUPPORT ANALYST		12.0	100%	0	0
	3. A00408-MOVED 100% SFTY OFFICER PG	2106	PROJECT/PROGRAM SPECIALIST		12.0	1.37%	617	0
								158,557
615000 Part-Time Labor								0
710000 Supplies & Services								16,990
720000 Travel								3,200
730000 Capital Outlay								0
620000 Pool Staff Benefits								52,324
ACCOUNT TOTAL								231,071

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Human Resources
FOAPAL 110000-190201-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00357	1. WATSON, KATRINA	2105	PROJECT/PROGRAM MANAGER		12.0	100%	71,069	72,846
A00506	2. SUMMERS, MICHELLE	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	61,500	63,038
A00897	3. DENNY, MEGHAN	2985	BENEFITS COORDINATOR		12.0	100%	45,000	45,675
A00910	4. GUNN, KIMBERLY PEYTON	2992	HUMAN RESOURCES ANALYST		12.0	100%	45,000	45,675
A00909	5. CARSON, KRISTIN	2992	HUMAN RESOURCES ANALYST		12.0	100%	50,000	51,250
A02634	6. CARRICK, KELLY	2992	HUMAN RESOURCES ANALYST		12.0	100%	45,000	46,125
A02608	7. ALEXANDER, ASHLEY	2106	PROJECT/PROGRAM SPECIALIST		12.0	31.37%	15,998	16,398
A02633	8. CLARK, OLIVIA	2992	HUMAN RESOURCES ANALYST		12.0	100%	45,000	45,675
								386,682
								0
								200,790
								0
								0
								0
								0
								0
								127,605
ACCOUNT TOTAL								715,077

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Training and Development
FOAPAL 110000-190301-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00372	1. NAYLOR, CATHY	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	61,500	63,038
A01100	2. ARCHIELD, JERMAIN	3016	HUMAN RESOURCE SPECIALIST		12.0	100%	45,000	45,000
A01309	3. BISHOP, PATSY	3001	ADMINISTRATIVE ANALYST		12.0	100%	32,883	33,376
								141,414
	615000 Part-Time Labor							0
	710000 Supplies & Services							26,730
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							46,667
	ACCOUNT TOTAL							214,811

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Payroll Services
FOAPAL 110000-190901-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00077	1. WATSON, TARA	2104	PROJECT/PROGRAM DIRECTOR		12.0	100%	80,000	82,000
A00062	2. GIBSON, ANGELA	2105	PROJECT/PROGRAM SPECIALIST		12.0	100%	55,000	56,375
A00785	3. HIGHSMITH, ABIGAIL	2969	FISCAL SUPPORT MANAGER		12.0	100%	45,000	51,250
A00762	4. JONES, AMBER	2969	FISCAL SUPPORT MANAGER		12.0	100%	45,000	45,675
A00775	5. WRIGHT, TYLER	2969	FISCAL SUPPORT MANAGER		12.0	100%	46,229	46,922
A01083	6. RUSSELL, TEDDI	3010	PAYROLL SERVICES SPECIALIST		12.0	11.11%	5,550	5,633
A01082	7. JORDAN, ABBEY	3010	PAYROLL SERVICES SPECIALIST		12.0	100%	45,000	46,125
A00404	8. PRIMM, JENNIFER	2106	PROJECT/PROGRAM SPECIALIST		12.0	57.14%	40,000	41,000
								374,980
615000 Part-Time Labor								10,000
710000 Supplies & Services								16,749
711702 Budgeted Recoveries								0
720000 Travel								5,000
730000 Capital Outlay								0
620000 Pool Staff Benefits								123,793
ACCOUNT TOTAL								530,522

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Henderson- Due to ASU
FOAPAL 110000-317400-1620

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A01083	1. RUSSELL, TEDDI	3010	PAYROLL SERVICES SPECIALIST		12.0	88.89%	43,966	44,625
A00067	2. GLASCO, LISA	2104	PROJECT/PROGRAM DIRECTOR		12.0	16.96%	15,606	15,918
A00362	3. SMITH, MICHAEL	2106	PROJECT/PROGRAM SPECIALIST		12.0	21.53%	12,485	12,735
A00075	4. VACANT (ADAMS)	2979	EXEC. PROJECT/PROGRAM MANAGER		12.0	100%	68,340	68,340
	5. POSITION MOVED TO PAYROLL FY24	3010	PAYROLL SERVICES SPECIALIST		12.0	0%	0	0
A00436	6. GOODWIN, MYRA R.	2089	ASSISTANT VICE CHANCELLOR		12.0	10.95%	15,000	15,300
A00033	7. BURNS, GRETCHEN	2085	CONTROLLER		12.0	12.18%	12,000	12,240
A00087	8. JOHNSTON, BRANDY	2022	TREASURER		12.0	9.52%	12,000	12,240
A02608	9. ALEXANDER, ASHLEY	2106	PROJECT/PROGRAM SPECIALIST		12.0	68.63%	35,002	35,877
A00883	10. ESTES, CRAIG	2105	PROJECT/PROGRAM MANAGER		12.0	17.00%	9,863	10,060
A00916	11. WILLIAMS, CALLIE	2996	BUYER		12.0	14.65%	6,519	6,649
								233,984
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
711702 Recoveries								(311,199)
620000 Pool Staff Benefits								77,215
								0

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

ACCOUNT TOTAL

Department Name

Environmental Health & Compliance

FOAPAL

110000-311601-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00873	1. DOOLEY, MELISSA	2104	PROJECT/PROGRAM DIRECTOR		12.0	100%	92,507	94,820
A00955	2. AVANT, KORESSA	3001	ADMINISTRATIVE ANALYST		12.0	100%	33,696	34,201
								129,021
								1,890
								72,697
								5,700
								0
								42,586
ACCOUNT TOTAL								251,894

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Safety Officer
FOAPAL 110000-311603-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00408	1. REED, WYATT	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	37,619	45,675
A00880	2. GILLEY, RONNIE	2105	PROJECT/PROGRAM MANAGER		12.0	100%	45,999	47,149
A00683	3. CRAWFORD, CHRISTOPHER	2964	SKILLED TRADESMAN		12.0	100%	29,251	29,690
A01120	4. MAYHUGH, DOUGLAS	3021	MAINTENANCE SPECIALIST		12.0	100%	28,500	29,213
								151,727
615000 Part-Time Labor								0
710000 Supplies & Services								23,000
711702 Recoveries								0
720000 Travel								2,000
730000 Capital Outlay								0
620000 Pool Staff Benefits								50,070
ACCOUNT TOTAL								226,797

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Enterprise Risk Management
FOAPAL 110000-311602-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00340	1. BRAMBLETT, SANDRA	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	56,244	57,088
								57,088
	615000 Part-Time Labor							0
	710000 Supplies & Services							2,799
	711702 Budgeted Recoveries							0
	720000 Travel							1,600
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							18,839
	ACCOUNT TOTAL							80,326

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Office of Institutional Integrity & Title IX
FOAPAL 110000-312101-1620

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00401	1. MOSLEY, TIFFANY	2105	PROJECT/PROGRAM MANAGER		12.0	100%	80,000	82,000
A00893	2. COOPER, CYNTHIA	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	55,000	58,363
A00920	3. COLEMAN, MONYCIA	2997	HEI PROGRAM COORDINATOR		12.0	100%	45,000	45,000
A00076	4. SABIN, KELLY	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	50,000	53,813
	5. INVESTIGATOR STIPENDS						3,000	3,000
								242,176
								0
								54,500
								10,000
								0
								79,918
ACCOUNT TOTAL								386,594

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Wellness Program
FOAPAL 110000-190401-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00339	1. BRADLEY, SPENCER	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	47,147	47,618
								47,618
	615000 Part-Time Labor							8,687
	710000 Supplies & Services							0
	711702 Budgeted Recoveries							0
	720000 Travel							8,000
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							15,757
	ACCOUNT TOTAL							80,062

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name University Police Department
FOAPAL 110000-314501-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
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*In compliance with the State of Arkansas' Act 541 of the 2017 General Assembly
Regular Session, the following personnel information is redacted.*

	1,555,305
615000 Part-Time Labor	0
710000 Supplies & Services	55,144
720000 Travel	4,000
730000 Capital Outlay	8,000
830000 Interfund Obligations	(447,048)
620000 Pool Staff Benefits	513,251
ACCOUNT TOTAL	1,688,652

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Delta Economic Development Center
FOAPAL 110000-170001-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00868	1. ALLEN, ANDREA	2917	EXECUTIVE PROJECT/PROGRAM DIRECTOR		12.0	100%	106,222	108,346
A00052	2. JONES, CLIFF	2006	COORDINATOR OF NON-CREDIT ACTIVITY		12.0	100%	91,104	91,268
P00325	3. VACANT (GILLIAM)	2106	PROJECT/PROGRAM SPECIALIST		12.0	40.61%	27,474	27,474
A01307	4. BEDWELL, MARIA	2969	FISCAL SUPPORT MANAGER		12.0	80%	32,640	33,293
A00934	5. ALEXANDER, MICHAEL	2997	HEI PROGRAM COORDINATOR		12.0	100%	36,555	37,286
								297,667
615000 Part-Time Labor								11,076
710000 Supplies & Services								19,927
720000 Travel								7,600
730000 Capital Outlay								0
620000 Pool Staff Benefits								98,285
ACCOUNT TOTAL								434,555

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Vice Chancellor for Enrollment Management and Global Outreach
FOAPAL 110000-180001-1610

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00011	1. VACANT (BOOTHMAN)	2318	VICE CHANCELLOR		12.0	100%	96,767	155,250
A00538	2. MAYS, ALISON	2949	EXECUTIVE ASSISTANT		12.0	100%	55,000	56,100
	3. MOVED 100% TO AOS OPERATIONS	2207	INSTRUCTIONAL DESIGNER	N	12.0	0%	0	0
								211,350
615000 Part-Time Labor								0
710000 Supplies & Services								20,000
720000 Travel								10,000
730000 Capital Outlay								0
620000 Pool Staff Benefits								69,746
ACCOUNT TOTAL								311,096

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Recruitment
FOAPAL 110000-180011-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. RETURNED TO POOL FY 24	2089	ASSISTANT VICE CHANCELLOR		12.0	100%	0	0
A00454	2. DOWNS, SETH	2105	PROJECT/PROGRAM MANAGER		12.0	100%	70,000	71,050
A00500	3. RIVAS SOSA, MIRIAM	2105	PROJECT/PROGRAM MANAGER		12.0	100%	50,000	51,000
A00343	4. YOUNG, BLAKELY	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	44,118	45,000
A00344	5. HINKSON, KOURTNEY	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	50,000	51,000
A00967	6. TAYLOR, KAYLIN	3039	ADMINISTRATIVE ASSISTANT		12.0	100%	35,600	36,312
A00346	7. ROCHELLE, TRENT	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	51,100	52,122
	8. MOVED TO ADMISSIONS PROCESSING	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	0	0
A00350	9. BISHOP, MATTHEW	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	48,946	49,925
A00134	10. SPEIGHTS, ABIGAIL	2054	ASU ASSISTANT DIRECTOR OF ADMISSIONS		12.0	100%	70,000	71,050
	11. RETURNED TO POOL FY 24	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	0	0
	12. RETURNED TO POOL FY 24	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	0	0
A00841	13. HOLLIS, JOHNNY	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	55,000	56,100
	14. MOVED 100% TO AOS OPERATIONS	2207	INSTRUCTIONAL DESIGNER	N	12.0	0%	0	0
A00317	15. MCDONALD, DANIEL	2304	RESEARCH ASSISTANT		12.0	50%	30,000	30,600
A00840	16. LEE, DONOVAN	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	40,000	40,800
A00179	17. TABER, MURPHY	2304	RESEARCH ASSISTANT		12.0	86.49%	60,574	61,483
A00316	18. RAINES, RYAN	2304	RESEARCH ASSISTANT		12.0	59.77%	28,230	28,795
	19. MOVED TO ADMISSIONS PROCESSING	2997	HEI PROGRAM COORDINATOR		12.0	0%	0	0
	20. MOVED TO ADMISSIONS PROCESSING	2104	PROJECT/PROGRAM DIRECTOR		12.0	0%	0	0
	21. MOVED TO ADMISSIONS PROCESSING	3020	RECORDS MANAGEMENT ANALYST		12.0	0%	0	0
	22. MOVED TO ADMISSIONS PROCESSING	3020	RECORDS MANAGEMENT ANALYST		12.0	0%	0	0
	23. MOVED TO ADMISSIONS PROCESSING	3020	RECORDS MANAGEMENT ANALYST		12.0	0%	0	0
	24. MOVED TO ADMISSIONS PROCESSING	3020	RECORDS MANAGEMENT ANALYST		12.0	0%	0	0
	25. MOVED TO ADMISSIONS PROCESSING	3003	ADMINISTRATIVE SPECIALIST III		12.0	0%	0	0
A01042	26. SIMPKINS, TYLER	3004	ADMINISTRATIVE SPECIALIST II		12.0	100%	27,040	28,122
A01053	27. RODMAN, ALEXIS	3004	ADMINISTRATIVE SPECIALIST II		12.0	100%	27,040	27,040
A00937	28. HORTON, AMBER	2997	HEI PROGRAM COORDINATOR		12.0	100%	50,000	51,000
A01298	29. TUCKER, NATHANIEL	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	40,000	40,800
A01299	30. SMITH, JORDAN	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	40,000	40,800
A01300	31. RAMIREZ, ALFONSO	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	45,000	45,900
A00869	32. DUNN, ALEX	2104	PROJECT/PROGRAM DIRECTOR		12.0	75%	41,250	42,075
	33. VACANT (COX)	2105	PROJECT/PROGRAM MANAGER		12.0	100%	0	0
A00355	34. HAWKINS, GREGORY	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	60,000	61,200
A00081	35. VACANT (HASS)	2106	PROJECT/PROGRAM SPECIALIST		12.0	25%	10,096	10,096
	36. POSITION A00445 RETURNED TO POOL	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	0	0
							992,270	
615000 Part-Time Labor							6,520	
710000 Supplies & Services							204,737	
720000 Travel							8,800	
730000 Capital Outlay							0	
620000 Pool Staff Benefits							327,482	
ACCOUNT TOTAL								1,539,809

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Office of Financial Aid & Scholarships
FOAPAL 110000-180002-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00050	1. KOSTICK, CHRISTINA	2931	DEAN OF STUDENT AFFAIRS ENROLLMENT		12.0	100%	95,000	96,425
A00136	2. HOLST, TRACY	2095	ASSOCIATE DIRECTOR OF STUDENT AID		12.0	100%	40,000	41,000
A00609	3. ESPOSITO, JANELLE	2948	DATABASE ANALYST		12.0	100%	60,000	61,200
A00885	4. MORGAN, MEOSHE	2105	PROJECT/PROGRAM MANAGER		12.0	100%	60,000	61,200
A00069	5. VACANT (TUCKER)	2105	PROJECT/PROGRAM MANAGER		12.0	100%	61,200	61,200
A00349	6. SMITH, KERRY	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	40,000	41,000
A00078	7. ECKERT, MICHAEL	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	38,380	39,340
A00922	8. DAVIS, KATHERINE	2997	HEI PROGRAM COORDINATOR		12.0	100%	35,000	35,875
A01073	9. HOWARD, JERRICA	3008	FINANCIAL AID ANALYST		12.0	100%	33,500	34,840
A01074	10. MEADOWS, BRADLEY	3008	FINANCIAL AID ANALYST		12.0	100%	33,500	33,500
A01080	11. VACANT (KING)	3008	FINANCIAL AID ANALYST		12.0	100%	33,500	33,500
A00994	12. VACANT (ROBERTS)	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	29,500	29,500
A00966	13. PRUITT, REBEKAH	3002	ADMINISTRATIVE SUPPORT SUPERVISOR		12.0	100%	30,944	32,182
A01027	14. SMITH, NADJA	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	29,500	30,680
A01033	15. BAUER, ALYSSA	3004	ADMINISTRATIVE SPECIALIST II		12.0	100%	27,040	28,122
A01034	16. HIDY, EMMA	3004	ADMINISTRATIVE SPECIALIST II		12.0	100%	27,040	27,040
	17. MOVED TO ADMISSIONS FY 24	3004	ADMINISTRATIVE SPECIALIST II		12.0	100%	0	0
A00952	18. HOGGARD, OLIVINE	3001	ADMINISTRATIVE ANALYST		12.0	100%	33,696	35,044
A01076	19. WALLACE, TIA	3008	FINANCIAL AID ANALYST		12.0	100%	33,500	34,840
								756,488
615000 Part-Time Labor								2,978
710000 Supplies & Services								60,000
711702 Budgeted Recoveries								0
720000 Travel								8,000
730000 Capital Outlay								0
790406 F&A Recoveries								0
620000 Pool Staff Benefits								249,679
ACCOUNT TOTAL								1,077,145

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Vice Chancellor for Student Affairs

FOAPAL

110000-410001-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00010	1. SPACK, MARTHA	2318	VICE CHANCELLOR		12.0	100%	146,317	150,414
A00537	2. SILVERTHORN, BETHANY M.	3615	EXECUTIVE ASSISTANT		12.0	100%	93,550	95,559
A00789	3. STAMATIS, SYDNEY	2969	FISCAL SUPPORT MANAGER		12.0	100%	46,880	53,117
	4. POSITION RETURNED TO POOL FY 25	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	0	0
A00347	5. RICE, DAMON	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	45,000	45,967
A00985	6. ALLEN, CARLY	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	34,943	35,694
								380,751
615000 Part-Time Labor								4,000
710000 Supplies & Services								15,626
720000 Travel								6,400
730000 Capital Outlay								1,200
620000 Pool Staff Benefits								125,668
ACCOUNT TOTAL								533,645

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Dean of Students-Educational Programs
FOAPAL 110000-413214-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00092	1. ESKEW, NATALIE	2142	ASSOCIATE DEAN OF STUDENT AFFAIRS		12.0	100%	88,550	90,452
A00127	2. JOHNSON, ROBERT	2036	ASSISTANT DEAN OF STUDENTS		12.0	100%	64,590	71,504
A00124	3. KELLER, JENNIFER	2036	ASSISTANT DEAN OF STUDENTS		12.0	100%	62,506	63,849
A00126	4. LAUREANO, GABRIELLE	2036	ASSISTANT DEAN OF STUDENTS		12.0	100%	52,088	53,207
A00515	5. LEONARD, ALEXUS	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	42,863	43,784
A00466	6. BATEMAN, TREVOR	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	36,000	36,540
A00514	7. PONDER, KELLY	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	38,415	39,240
A00509	8. COPELIN, JAMES	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	45,000	45,967
A00510	9. NEWTON, TORI	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	37,850	38,418
A00511	10. ARMSTRONG, ABIGAIL	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	36,000	36,000
A00512	11. JACKSON, ZHEDRICK	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	37,504	38,310
A00907	12. VACANT (WARE)	2991	DEPARTMENT BUSINESS COORDINATOR		12.0	100%	41,119	41,119
								598,390
615000 Part-Time Labor								155,860
710000 Supplies & Services								394,894
720000 Travel								0
730000 Capital Outlay								0
861000 Interfund Transfers								(1,528,768)
750000 Scholarships								531,564
620000 Pool Staff Benefits								198,248
ACCOUNT TOTAL								350,188

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Student Development & Leadership
FOAPAL 110000-413402-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00094	1. BESHARSE, ALEXIS	2142	ASSOCIATE DEAN OF STUDENT AFFAIRS		12.0	100%	65,064	66,462
A00128	2. WEAVER, ALLYSSA	2036	ASSISTANT DEAN OF STUDENTS		12.0	100%	62,500	63,843
A00129	3. VIVAR, DANNY	2036	ASSISTANT DEAN OF STUDENTS		12.0	100%	46,384	47,380
A00125	4. CUMMINGS, HALEY	2036	ASSISTANT DEAN OF STUDENTS		12.0	100%	40,000	40,859
A00130	5. DORTON, ABIGAIL	2036	ASSISTANT DEAN OF STUDENTS		12.0	100%	45,000	45,675
A00301	6. PROVENCE, KATHRYN	2142	ASSOCIATE DEAN OF STUDENT AFFAIRS		12.0	100%	76,541	78,185
								342,404
615000 Part-Time Labor								96,930
710000 Supplies & Services								100,000
720000 Travel								16,500
730000 Capital Outlay								0
861000 Interfund Transfers								(266,213)
750000 Scholarships								7,300
620000 Pool Staff Benefits								113,478
ACCOUNT TOTAL								410,399

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Student Conduct
FOAPAL 110000-410401-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00091	1. HUCKABY, MATTHEW	2142	ASSOCIATE DEAN OF STUDENTS		12.0	100%	63,500	64,864
								64,864
	615000 Part-Time Labor							0
	710000 Supplies & Services							2,746
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							21,405
	ACCOUNT TOTAL							89,015

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name WOLF Recreation Center
FOAPAL 110000-416201-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00369	1. MAYS, BOOKER	2142	ASSOCIATE DEAN OF STUDENTS		12.0	100%	65,881	67,296
A00452	2. GUTHRIE, TYLER	2468	TRAINER		12.0	100%	40,000	40,000
A01239	3. PERSON, RAVEN	3012	SPECIAL EVENTS MANAGER		12.0	100%	34,412	35,151
	4. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9.0	100%	8,161	8,161
								150,608
615000 Part-Time Labor								59,270
710000 Supplies & Services								59,503
720000 Travel								0
730000 Capital Outlay								0
740000 Debt Service								0
620000 Pool Staff Benefits								47,328
ACCOUNT TOTAL								316,709

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Intramurals
FOAPAL 110000-416202-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00894	1. HICKS, CHARLES	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	52,088	53,207
A00881	2. MILLER, JORDAN	2105	PROJECT/PROGRAM MANAGER		12.0	100%	41,230	42,116
								95,323
615000 Part-Time Labor								21,540
710000 Supplies & Services								90,395
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								31,565
ACCOUNT TOTAL								238,823

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Club Sports--Rugby

FOAPAL 110000-416101-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00491	1. SHAW, DOMINIC	2441	HEAD COACH		12.0	100%	41,980	42,882
								42,882
	615000 Part-Time Labor							3,266
	710000 Supplies & Services							15,928
	720000 Travel							50,304
	730000 Capital Outlay							0
	750000 Scholarships							0
	830000 Interfund Obligations							(100,150)
	620000 Pool Staff Benefits							14,167
	ACCOUNT TOTAL							26,397

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Club Sports--Cheerleaders

FOAPAL 110000-416151-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00066	1. SALAMI, RYAN	2105	PROJECT/PROGRAM MANAGER		12.0	100%	52,458	53,585
								53,585
	615000 Part-Time Labor							7,595
	710000 Supplies & Services							28,297
	720000 Travel							71,303
	730000 Capital Outlay							0
	750000 Scholarships							86,269
	830000 Interfund Obligations							(59,079)
	620000 Pool Staff Benefits							17,721
	ACCOUNT TOTAL							205,691

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Counseling Center
FOAPAL 110000-410601-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A02607	1. MARTIN, AMBER	2036	ASSISTANT DEAN OF STUDENTS		12.0	100%	79,695	81,407
A00101	2. GLASCOCK, PAT CAROL	2900	COUNSELOR		12.0	100%	65,031	66,428
A00102	3. NELSON, DEVIN	2900	COUNSELOR		12.0	100%	53,578	54,729
A00103	4. VINSON, AMMI	2900	COUNSELOR		12.0	100%	42,863	42,863
A00411	5. BEN, CARNESHA	2900	COUNSELOR		12.0	100%	53,578	54,729
A00384	6. BURNETTE, ADAM	2900	COUNSELOR		12.0	100%	53,578	54,729
A01028	7. CALDWELL, CAROL	3004	ADMINISTRATIVE SPECIALIST II		12.0	100%	29,806	30,446
								385,331
615000 Part-Time Labor								7,200
710000 Supplies & Services								19,502
720000 Travel								0
730000 Capital Outlay								0
850000 Intra Fund Transfer								(20,000)
620000 Pool Staff Benefits								127,195
ACCOUNT TOTAL								519,228

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Vice Chancellor for University Advancement
FOAPAL 110000-510001-1610

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00291	1. CHUDY, ERIKA KRENNERICH	2318	VICE CHANCELLOR		12.0	100%	159,829	164,144
A00185	2. HENDRIX, MENDY	2304	RESEARCH ASSISTANT		12.0	100%	75,178	76,682
								240,826
615000 Part-Time Labor								31,626
710000 Supplies & Services								53,081
720000 Travel								10,800
730000 Capital Outlay								0
620000 Pool Staff Benefits								79,631
ACCOUNT TOTAL								415,964

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Athletic Advancement
FOAPAL 110000-510004-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. POSITION 100% AUXILIARY FUNDED	2919	ASSISTANT DIRECTOR OF DEVELOPMENT		12.0	46.33%	0	0
A02638	2. BLANCHETT, KELLEN	2471	ASSISTANT DIRECTOR OF ATHLETICS		12.0	37.78%	19,890	19,890
	3. POSITION 100% AUXILIARY FUNDED	2470	ASSISTANT DIRECTOR OF ATHLETICS		12.0	46.93%	0	0
A00390	4. THOMPSON, KOBY	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12.0	43.01%	14,787	14,787
A00505	5. CHAMBERLIN, WILLIAM	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12.0	32.03%	11,518	11,518
								46,195
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								15,244
ACCOUNT TOTAL								61,439

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Advancement Services
FOAPAL 110000-565001-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00398	1. MCDONALD, AIMEE	2292	DEVELOPMENT/ADVANCEMENT DIRECTOR		12.0	100%	74,909	76,407
A00388	2. EDWARDS, RAVEN	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12.0	100%	34,074	34,074
A00867	3. MORGAN, ASHLEY	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12.0	100%	50,140	51,143
A00999	4. BOWMAN, JACOB	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	33,850	34,527
								196,151
615000 Part-Time Labor								21,819
710000 Supplies & Services								22,987
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								64,839
ACCOUNT TOTAL								305,796

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Director of University Development
FOAPAL 110000-560001-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00476	1. BLACKBURN, JESSICA	2089	ASSISTANT VICE CHANCELLOR		12.0	100%	134,772	137,467
A00394	2. GUYMON, AUSTIN	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12.0	100%	55,557	56,668
A00393	3. GASTON, RAVAN	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12.0	100%	54,224	55,308
A00391	4. DOWLER, TRISTAN	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12.0	100%	53,893	54,971
A00431	5. THIBAUT, JONATHAN	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12.0	100%	53,597	54,669
	6. POSITION RETURNED TO POOL	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	0	0
								359,083
615000 Part-Time Labor								0
710000 Supplies & Services								53,127
720000 Travel								4,000
730000 Capital Outlay								0
620000 Pool Staff Benefits								118,497
ACCOUNT TOTAL								534,707

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Alumni Relations
FOAPAL 110000-540001-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00427	1. BURNETT, LINDSAY	2292	DEVELOPMENT/ADVANCEMENT DIRECTOR		12.0	100%	96,995	98,935
A00385	2. THOMASON, TARA	2291	DEVELOPMENT/ADVANCEMENT MANAGER		12.0	100%	76,500	78,275
A00387	3. CARWELL, MARSHA	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12.0	60%	31,628	32,071
A00429	4. MCDANIEL, AMANDA	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12.0	100%	56,808	57,887
A00776	5. GRIFFIN, CARISSA	2971	FISCAL SUPPORT ANALYST		12.0	100%	36,414	37,142
								304,310
								0
								35,902
								7,200
								0
								100,422
ACCOUNT TOTAL								447,834

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Chief Communications Officer
FOAPAL 110000-170501-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00425	1. CLARK, TODD	2292	DEVELOPMENT/ADVANCEMENT DIRECTOR		12.0	100%	140,000	142,800
A00862	2. MOORE, THOMAS	2291	DEVELOPMENT/ADVANCEMENT MANAGER		12.0	100%	89,388	91,176
A00392	3. HODGES, BRANDI	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12.0	100%	54,562	55,653
A00432	4. CHAMBERLIN, SARA	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12.0	100%	50,000	51,000
A01295	5. ADAMS, MORGAN	2969	FISCAL SUPPORT MANAGER		12.0	100%	45,000	46,080
								386,709
615000 Part-Time Labor								24,484
710000 Supplies & Services								6,408
720000 Travel								13,426
730000 Capital Outlay								0
620000 Pool Staff Benefits								127,736
ACCOUNT TOTAL								558,763

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Publications & Creative Services
FOAPAL 110000-170502-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00872	1. REEVES, MARK E.	2104	PROJECT/PROGRAM DIRECTOR		12.0	100%	73,518	74,988
A00147	2. KELLY, CHRISTOPHER HEATH	2904	ASSISTANT DIRECTOR OF PUBLICATIONS		12.0	100%	59,750	60,945
A01093	3. HERNANDEZ, LOURDES	3014	COMMERCIAL GRAPHIC ARTIST		12.0	100%	32,000	32,640
A00912	4. MELTON, MARY	2993	PRODUCTION ARTIST		12.0	100%	58,750	59,925
A01095	5. WATERS, BRITTANY	3014	COMMERICAL GRAPHIC ARTIST		12.0	100%	33,104	33,766
								262,264
615000 Part-Time Labor								0
710000 Supplies & Services								15,174
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								86,547
ACCOUNT TOTAL								363,985

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Digital Creative Media

FOAPAL 110000-170504-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00389	1. ANDERSON, RACHEL	2291	DEVELOPMENT/ADVANCEMENT MANAGER		12.0	100%	50,000	56,100
A00430	2. WEHMEYER, CARLA	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12.0	100%	58,750	59,925
A00495	3. GESWEIN, ANDREW	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12.0	100%	60,000	61,320
A00111	4. COLEMAN, ERIC	2059	COMMUNICATIONS SPECIALIST		12.0	100%	57,293	58,439
A00072	5. SIMMONS, NICHOLAS	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	62,424	63,672
A01103	6. VACANT (PROVENCE)	3018	MULTI-MEDIA SPECIALIST		12.0	0%	27,062	0
A00911	7. PRUETT, JOSHUA	2993	PRODUCTION ARTIST		12.0	100%	41,500	47,663
								347,119
								0
								19,778
								2,000
								0
								114,549
ACCOUNT TOTAL								483,446

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Career Services
FOAPAL 110000-575001-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00410	1. WHITE, ELIZABETH	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	65,000	66,300
	2. MOVED TO VC FOR STUDENT AFFAIRS	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	0	0
A00465	3. SCHROEDER, CHRISTOPHER	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	40%	9,620	26,520
	4. MOVED TO VC FOR STUDENT AFFAIRS	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	0	0
A02648	5. NEW POSITION FY26	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	65%	0	32,500
								125,320
								0
								50,000
								0
								0
								41,356
ACCOUNT TOTAL								216,676

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Career Services Carryforward
FOAPAL 138006-575001-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. MOVED TO CAREER SERVICES	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	91.22%	0	0
A00465	2. SCHROEDER, CHRISTOPHER	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	3.30%	17,790	2,188
A02648	3. NEW POSITION FY26	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	35.00%	0	17,500
								19,688
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								6,497
ACCOUNT TOTAL								26,185

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Provost/Academic Affairs and Research
FOAPAL 110000-210001-1610

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00351	1. WHITE, CALVIN	2024	EXECUTIVE VICE CHANCELLOR	T	12.0	100%	306,000	313,956
	2. MOVED TO UNIV COLLEGE	2025	DEAN OF SCHOOLS		12.0	0%	0	0
A02600	3. MCLEAN, WILLIAM PERRY	2911	ASSOCIATE VICE PROVOST		12.0	100%	195,000	200,031
A00475	4. WICINSKI, MELANIE	2089	ASSISTANT VICE CHANCELLOR		12.0	100%	130,000	135,200
A02640	5. HICKS, KATHY	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	100,000	105,000
A00261	6. NELSON, CARY	2304	RESEARCH ASSISTANT		12.0	100%	46,000	46,460
A00539	7. WELLS, ALYSSA	2949	EXECUTIVE ASSISTANT		12.0	100%	61,000	64,050
A00456	8. KEB, TIFFANY	2303	RESEARCH ANALYST		12.0	100%	82,000	83,640
A02602	9. SCHMIDT, LANE	2911	ASSOCIATE VICE PROVOST		12.0	100%	153,300	156,366
	10. A00980 - RETURN TO POOL	3039	ADMINISTRATIVE ASSISTANT		12.0	100%	35,600	0
A00178	11. RAGLAND, MADELINE	2089	RESEARCH ASSISTANT		12.0	100%	56,375	59,758
A01029	12. DELONG, ALISSA	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	29,500	31,270
A00612	13. GUTHREY, MICHAEL	2953	INFORMATION SYSTEMS ANALYST		12.0	100%	50,000	50,000
A00176	14. HOUNIHAN, CHARLEE	2304	RESEARCH ASSISTANT		12.0	100%	50,000	50,000
A01016	15. NEW POSITION FY 26	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	0	29,500
A00071	16. BROWN, CHRISTOPHER	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	0	80,000
							1,405,231	
615000 Part-Time Labor							22,690	
710000 Supplies & Services							132,524	
720000 Travel							10,800	
730000 Capital Outlay							0	
620000 Pool Staff Benefits							463,839	
ACCOUNT TOTAL								2,035,084

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Graduate School
FOAPAL 110000-261001-1410

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00015	1. BEAUPRE, STEVEN	2025	DEAN OF SCHOOLS	T	12.0	100%	220,000	220,000
	2. MOVED TO AOS OPERATIONS	2207	INSTRUCTIONAL DESIGNER	N	12.0	12.96%	0	0
A01148	3. VACANT (RING) OVRIP	3032	REGISTRARS ASSISTANT		12.0	100%	36,135	36,135
A00928	4. JAGRITI, FNU	2997	HEI PROGRAM COORDINATOR		12.0	100%	50,000	51,000
A01115	5. MICKELSON, LORENE	3020	RECORDS MANAGEMENT ANALYST		12.0	100%	31,212	31,836
F00543	6. RAWLINS, BRAD	2155	PROFESSOR		12.0	100%	0	0
A01043	7. NEW POSITION FY26	3001	ADMINISTRATIVE ANALYST		12.0	100%	0	33,696
	8. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9.0	14000%	1,828,937	1,865,516
								2,238,183
615000 Part-Time Labor								858
710000 Supplies & Services								33,453
720000 Travel								10,400
730000 Capital Outlay								0
620000 Pool Staff Benefits								128,581
ACCOUNT TOTAL								2,411,475

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name ASU-Arkansas Biosciences Research Institute
FOAPAL 200101-215001-1210

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00246	1. MARSICO, TRAVIS	2111	EXEC DIRECTOR OF BIOSCIENCE INSTITUTE	T	12.0	50.98%	110,188	114,596
	2. VACANT (GROVES) OVRIP - A00249	2114	PROJECT/PROGRAM MANAGER - ABI		12.0	100%	61,747	61,747
A00250	3. OLIVE, BELINDA	2115	PROJECT/PROGRAM SPECIALIST - ABI		12.0	100%	40,000	40,600
A00248	4. PATTADA, PRATHIMA	2113	PROJECT/PROGRAM DIRECTOR - ABI		12.0	100%	86,234	88,511
A00274	5. GIBSON, BRANDI	2115	PROJECT/PROGRAM SPECIALIST - ABI		12.0	100%	52,224	53,007
A00275	6. HARRIS, RODNEY	2115	PROJECT/PROGRAM SPECIALIST - ABI		12.0	100%	55,000	68,005
	7. A00253-POSITION MOVED TO RTT PAGE	2121	RESEARCH ASSOCIATE - ABI		12.0	100%	53,007	0
A00338	8. NOPO-OLAZABAL, LUIS	2923	ASSISTANT DIRECTOR BIOSCIENCES INSTITUTE		12.0	100%	98,208	100,801
	9. MOVED TO RTT BUDGET PAGE	2277	RESEARCH COMPLIANCE COORDINATOR		12.0	0%	0	0
A00279	10. LEE, KIMBERLY	2116	RESEARCH ASSISTANT - ABI		12.0	100%	55,000	68,005
A00251	11. BORROTO, REINIER	2116	RESEARCH ASSISTANT - ABI		12.0	100%	47,975	48,455
A01282	12. BRENGARD, CARIE	3001	ADMINISTRATIVE ANALYST		12.0	100%	33,696	34,033
A01284	13. HOLT, LISA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	28,793	30,233
A01285	14. HOOKER, PAMELA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	28,793	30,233
A01286	15. GOZA, ANNETTE	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	28,392
F00556	16. XU, JIANFENG	2117	RESEARCH PROFESSOR/9 MO	T	9.0	100%	120,745	124,657
F00481	17. (VACANT) BHATTACHARYYA	2128	RESEARCH ASSOCIATE PROF/9 MO	T	9.0	100%	105,226	105,226
F00480	18. STUBBLEFIELD, JONATHAN	2129	RESEARCH ASSISTANT PROF/9 MO	P	9.0	100%	78,965	79,360
F00479	19. VACANT (SAVARY)	2117	RESEARCH PROFESSOR/9 MO	T	9.0	100%	0	0
F00163	20. LORENCE, ARGELIA	2156	PROFESSOR/9 MO	T	9.0	22.38%	30,670	30,977
F00069	21. MEDINA-BOLIVAR, LUIS FABRICIO	2156	PROFESSOR/9 MO	T	9.0	24.14%	30,692	30,999
A00252	22. BUFORD, LARA	2116	RESEARCH ASSISTANT - ABI		12.0	0%	3,432	0
	23. MOVED TO RTT BUDGET PAGE	2105	PROJECT/PROGRAM MANAGER		12.0	0%	0	0
	24. MOVED TO RTT BUDGET PAGE	2304	RESEARCH ASSISTANT		12.0	0%	0	0
	25. MOVED TO RTT PAGE	2115	PROJECT/PROGRAM SPECIALIST		12.0	0%	0	0
A00255	26. SHARMA, AMIT	2121	RESEARCH ASSOCIATE		12.0	100%	47,500	47,975
	27. GRADUATE ASSISTANT	2122	RESEARCH GRADUATE ASSISTANT		12.0	1500%	139,208	141,992
								1,327,804
615000 Part-Time Labor								15,000
710000 Supplies & Services								179,129
720000 Travel								5,000
730000 Capital Outlay								50,000
861000 University Sponsored Research								397,154
620000 Pool Staff Benefits								376,971
ACCOUNT TOTAL								2,351,058

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name ASU-ABI Maintenance and Operations
FOAPAL 200102-215001-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00748	1. POSITION RETURNED TO POOL	2964	SKILLED TRADESMAN		12.0	100%	0	0
								0
	615000 Part-Time Labor							0
	710000 Supplies & Services							413,659
	720000 Travel							0
	730000 Capital Outlay							0
	822000 Other Interfund Plant Transfers							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							413,659

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Research and Technology Transfer
FOAPAL 110000-214001-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. MOVED TO SPONS RESEARCH ASSIST	2111	EXECUTIVE DIRECTOR OF BIOSCIENCE INSTITUTE	T	12.0	0%	0	0
A00272	2. TIDWELL, LATONYA	2104	PROJECT/PROGRAM DIRECTOR		12.0	100%	70,477	71,182
A02606	3. ESTES, JENNY	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	73,229	76,615
A00180	4. HARRIS, KARI	2304	RESEARCH ASSISTANT		12.0	100%	71,025	75,910
A02605	5. ALEXANDER-STEELE, MOLLY	2104	PROJECT/PROGRAM DIRECTOR		12.0	26.23%	27,264	30,012
A00184	6. ACOSTA, LUNA UNNOLD	2304	RESEARCH ASSISTANT		12.0	100%	83,616	86,124
A00252	7. BUFORD, LARA	2116	RESEARCH ASSISTANT		12.0	100%	44,952	49,109
A00531	8. WALKER, JAMAICA	2277	RESEARCH COMPLIANCE COORDINATOR		12.0	100%	57,500	58,144
A00359	9. BEAIRD-CAMPBELL, CALLIE	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	55,000	55,000
A00254	10. UMHOEFER, GREGORY	2121	RESEARCH ASSOCIATE		12.0	51.78%	28,861	30,015
A00253	11. ACOSTA GAMBOA, ANDREA	2121	RESEARCH ASSOCIATE		12.0	85%	0	52,700
A00276	12. ISHRAK, HASIN	2115	PROJECT/PROGRAM SPECIALIST		12.0	100%	55,000	55,000
								639,811
615000 Part-Time Labor								0
710000 Supplies & Services								7,842
720000 Travel								0
730000 Capital Outlay								0
867000 F & A Transfers								(484,400)
861000 Interfund Transfers								(48,000)
620000 Pool Staff Benefits								211,138
ACCOUNT TOTAL								326,391

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Sponsored Research Assistance
FOAPAL 110000-214003-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00246	1. MARSICO, TRAVIS	2111	EXEC DIRECTOR OF BIOSCIENCE INSTITUTE	T	12.0	49.02%	110,188	110,188
A02605	2. ALEXANDER-STEELE, MOLLY	2105	PROJECT/PROGRAM DIRECTOR		12.0	73.77%	82,733	84,388
A00513	3. VACANT (SIMPSON-FARROW)	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	8.48%	5,088	5,088
								199,664
	615000 Part-Time Labor							0
	710000 Supplies & Services							308,000
	720000 Travel							24,000
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							65,889
	ACCOUNT TOTAL							597,553

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Center for Excellence in Teaching & Learning
FOAPAL 110000-212401-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. STIPEND	2193	DIR OF FACULTY CENTER		12.0	100%	10,000	10,000
A00318	2. MURRY, WILLIAM DEAN	2304	RESEARCH ASSISTANT		12.0	100%	46,080	46,983
	3. POSITION MOVED TO PROVOST	2942	COMPUTER OPERATOR		12.0	100%	40,443	0
A00933	4. VACANT (EARNHART)	2997	HEI PROGRAM COORDINATOR		12.0	100%	38,061	38,061
A00939	5. MASSIE, ANDREA C.	2997	HEI PROGRAM COORDINATOR		12.0	13.47%	6,765	6,921
	6. F00182-MOVED TO WORLD LANGUAGES	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	0%	5,838	0
								101,965
615000 Part-Time Labor								17,105
710000 Supplies & Services								37,209
720000 Travel								4,000
730000 Capital Outlay								0
830000 Interfund Obligations								0
620000 Pool Staff Benefits								31,234
ACCOUNT TOTAL								191,513

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Institutional Effectiveness
FOAPAL 110000-210201-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A02601	1. YU, FEN	2911	ASSOCIATE VICE PROVOST		12.0	100%	153,750	156,825
A00143	2. ZHANG, SHAWN	2303	RESEARCH ANALYST		12.0	100%	60,592	69,564
A00144	3. FARAG, FADY	2303	RESEARCH ANALYST		12.0	100%	53,000	62,853
A00158	4. ZHOU, YUCHEN	2305	RESEARCH ASSOCIATE		12.0	100%	52,520	61,270
A00074	5. WEI, JINGGUO	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	45,360	52,379
								402,891
								0
								9,073
								10,000
								0
								132,954
ACCOUNT TOTAL								554,918

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Records & Registration
FOAPAL 110000-210202-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00043	1. FINCH, TRACY	2056	REGISTRAR		12.0	100%	108,776	111,278
A00381	2. BLANKENSHIP, JESSE	2143	ASSOCIATE REGISTRAR		12.0	100%	60,100	62,204
A00356	3. THOMAS, ASHLEY	2105	PROJECT/PROGRAM MANAGER		12.0	100%	49,399	49,824
A00259	4. BLAKE, CRYSTAL	2053	ASSISTANT DIRECTOR OF RECORDS		12.0	100%	45,400	47,497
A01070	5. BAKER, JODIE	3007	ASSISTANT REGISTRAR		12.0	100%	33,500	33,922
	6. MOVED TO AOS OPERATIONS	2947	COMPUTER SUPPORT TECHNICIAN		12.0	0%	0	0
A01113	7. GIBSON, STEPHANIE	3020	RECORDS MANAGEMENT ANALYST		12.0	100%	42,501	43,504
A00924	8. MCDANIEL, SHARON L.	2997	HEI PROGRAM COORDINATOR		12.0	100%	53,860	54,862
A01067	9. JACKSON, SADIE	3007	ASSISTANT REGISTRAR		12.0	100%	33,500	33,922
A01068	10. ZACHARKO, RICHARD	3007	ASSISTANT REGISTRAR		12.0	100%	35,000	35,420
A00971	11. LAMBERTH, CAROLE	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	30,395	31,197
A00988	12. GAITHER, SUSAN	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	30,395	31,197
A00181	13. TANG, ZHIQUAN	2304	RESEARCH ASSISTANT		12.0	100%	45,450	45,868
A00954	14. HATCHER, JEFFREY	3001	ADMINISTRATIVE ANALYST		12.0	100%	34,562	35,364
A00998	15. LENDERMAN, CHRISTY	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	34,654	35,077
A01126	16. BASHAM, DONALD	3026	ADMISSIONS ANALYST		12.0	100%	34,696	35,119
A00926	17. DUNKERSON, SARAH	2997	HEI PROGRAM COORDINATOR		12.0	100%	35,000	35,420
								721,675
615000 Part-Time Labor								20,000
710000 Supplies & Services								50,000
720000 Travel								4,000
730000 Capital Outlay								0
861000 Interfund Transfers								(86,450)
620000 Pool Staff Benefits								238,253
ACCOUNT TOTAL								947,478

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Admissions Processing Operations
FOAPAL 110000-210203-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00366	1. DANIELS, ANGELA	2104	PROJECT/PROGRAM DIRECTOR		12.0	100%	80,000	92,070
A00082	2. NELSON, RANDY	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	42,700	49,909
A00931	3. GREGORY, JESSICA	2997	HEI PROGRAM COORDINATOR		12.0	100%	45,990	47,803
A01110	4. NELSON, JERI	3020	RECORDS MANAGEMENT ANALYST		12.0	100%	31,625	35,525
A01112	5. TAYLOR, JAMES	3020	RECORDS MANAGEMENT ANALYST		12.0	100%	32,178	34,352
A00970	6. PAINTER, CODY	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	29,500	33,345
	7. POSITION ELIMINATED FY26	3002	ADMINISTRATIVE SUPPORT SUPERVISOR		12.0	100%	30,944	0
A01111	8. VACANT (MICHAEL)	3020	RECORDS MANAGEMENT ANALYST		12.0	100%	30,944	33,093
A01114	9. COVEY, MASON	3020	RECORDS MANAGEMENT ANALYST		12.0	100%	35,944	38,193
A01294	10. SANDERS, MATTHEW	3020	RECORDS MANAGEMENT ANALYST		12.0	100%	30,944	33,093
A01108	11. FELTMAN, DILIA	3020	RECORDS MANAGEMENT ANALYST		12.0	100%	30,994	33,144
								430,527
615000 Part-Time Labor								18,480
710000 Supplies & Services								25,000
720000 Travel								15,000
730000 Capital Outlay								0
830000 Interfund Obligations								(243,391)
620000 Pool Staff Benefits								142,166
ACCOUNT TOTAL								387,782

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Assessment Services
FOAPAL 110000-210301-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00876	1. LISTENBEE, KELLI	2104	PROJECT/PROGRAM DIRECTOR		12.0	100%	70,250	71,655
A00079	2. HENNINGS, KEVIN MICHAEL	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	55,704	56,818
	3. POSITION RETURNED TO POOL FY 25	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	0	0
A00412	4. COCHERELL, RYKEN	2303	RESEARCH ANALYST		12.0	100%	42,000	42,000
								170,473
615000 Part-Time Labor								0
710000 Supplies & Services								145,724
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								56,256
ACCOUNT TOTAL								372,453

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Testing
FOAPAL 110000-210022-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. POSITION RETURNED TO POOL FY25	2942	COMPUTER OPERATOR		12.0	0%	0	0
A00941	2. PRICE, KIMBERLY J.	2997	HEI PROGRAM COORDINATOR		12.0	100%	48,067	49,028
								49,028
615000 Part-Time Labor								41,936
710000 Supplies & Services								6,042
711702 Budgeted Recoveries								0
720000 Travel								1,200
730000 Capital Outlay								0
620000 Pool Staff Benefits								16,389
ACCOUNT TOTAL								114,595

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name VCAAR Salary Pool
FOAPAL 110000-210015-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
1.	VACANT	2186	ASSISTANT PROFESSOR/9 MO		9.0	100%	826,404	1,696,329
								1,696,329
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							397,375
	ACCOUNT TOTAL							2,093,704

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Off-Campus Duty Assignments
FOAPAL 110000-212002-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
1.	VACANT	2156	PROFESSOR/9 MO		9.0	100%	87,435	87,435
								87,435
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							25,356
	ACCOUNT TOTAL							112,791

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name University Centers
FOAPAL 110000-210131-1132

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. COVERED 100% BY DEPARTMENT	2949	EXECUTIVE ASSISTANT		12.0	0%	0	0
	2. MOVED TO ADMISSIONS RECRUITMENT	2105	PROJECT/PROGRAM MANAGER		12.0	0%	0	0
	3. MOVED TO ADMISSIONS RECRUITMENT	2106	PROJECT/PROGRAM SPECIALIST		12.0	0%	0	0
	4. MOVED TO ADMISSIONS RECRUITMENT	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	0%	0	0
	5. MOVED TO ADMISSIONS RECRUITMENT	2106	PROJECT/PROGRAM SPECIALIST		12.0	0%	0	0
A00073	6. WAYMACK, TAWNYA	2105	PROJECT/PROGRAM MANAGER		12.0	24.70%	14,137	14,420
	7. MOVED TO ADMISSIONS RECRUITMENT	2304	RESEARCH ASSISTANT		12.0	0%	0	0
	8. MOVED TO ADMISSIONS RECRUITMENT	2304	RESEARCH ASSISTANT		12.0	0%	0	0
								14,420
615000 Part-Time Labor								0
710000 Supplies & Services								25,000
720000 Travel								10,000
730000 Capital Outlay								0
620000 Pool Staff Benefits								4,759
ACCOUNT TOTAL								54,179

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Mid South University Center
FOAPAL 110000-210132-1132

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00138	1. NELSON, KAREN	2010	COORD. ASU COMMUNITY COLLEGE DEGREE CTR		12.0	50.29%	21,436	21,865
A01002	2. ALLEN, CHERILYN	3003	ADMINISTRATIVE SPECIALIST III		12.0	50.17%	15,333	15,640
	3. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	5,000	5,000
								42,505
615000 Part-Time Labor								0
710000 Supplies & Services								9,000
720000 Travel								3,000
730000 Capital Outlay								0
620000 Pool Staff Benefits								12,777
ACCOUNT TOTAL								67,282

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Beebe University Center
FOAPAL 110000-210133-1132

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00073	1. WAYMACK, TAWNYA	2105	PROJECT/PROGRAM MANAGER		12.0	75.30%	43,085	43,947
A01038	2. ESTES, CARY	3004	ADMINISTRATIVE SPECIALIST II		12.0	100%	29,301	29,887
	3. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	10,000	10,000
								83,834
615000 Part-Time Labor								0
710000 Supplies & Services								11,500
720000 Travel								5,500
730000 Capital Outlay								0
620000 Pool Staff Benefits								25,165
ACCOUNT TOTAL								125,999

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Mountain Home University Center
FOAPAL 110000-210136-1132

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00139	1. PONDER, ANTONETTE	2010	COORD. ASU COMMUNITY COLLEGE DEGREE CTR		12.0	100%	44,159	45,042
A01037	2. NELSON, AMBER	3004	ADMINISTRATIVE SPECIALIST II		12.0	100%	27,040	27,581
	3. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	0	0
								72,623
615000 Part-Time Labor								0
710000 Supplies & Services								11,500
720000 Travel								5,500
730000 Capital Outlay								0
620000 Pool Staff Benefits								23,966
ACCOUNT TOTAL								113,589

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Administration
FOAPAL 134201-210111-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
1.	FUNDED 100% BY ENROLLMENT MGMT	2318	VICE CHANCELLOR		12.0	37.57%	0	0
2.	FUNDED 100% BY ENROLLMENT MGMT	2104	PROJECT/PROGRAM DIRECTOR		12.0	75%	0	0
3.	FUNDING RETURNED	2949	EXECUTIVE ASSISTANT		12.0	47.30%	0	0
4.	MOVED TO CHANCELLOR'S PAGE	2089	ASSISTANT VICE CHANCELLOR		12.0	100%	0	0
5.	GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		12.0	0%	0	0
								0
								0
								15,000
								0
								0
								4,900,000
								0
ACCOUNT TOTAL								4,915,000

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Operations
FOAPAL 134201-210112-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00426	1. VACANT (BOOTHMAN)	2089	ASSISTANT VICE CHANCELLOR		12.0	100%	160,007	0
A00177	2. HEREKAMP, DYLAN	2304	RESEARCH ASSISTANT		12.0	100%	40,000	41,200
A00449	3. HARRIS, AMBER	2508	ACADEMIC ADVISOR		12.0	100%	40,000	41,200
A00353	4. MOSELEY, MARY	2106	PROJECT/PROGRAM SPECIALIST	N	12.0	100%	80,000	82,000
	5. POSITION RETURNED TO POOL FY 25	2204	INSTRUCTOR/12 MO	N	12.0	50%	0	0
A00528	6. GIBSON, LORA	2508	ACADEMIC ADVISOR	N	12.0	100%	40,800	41,616
A00271	7. WHITFIELD, SCOUT	2508	ACADEMIC ADVISOR		12.0	100%	40,000	40,400
	8. MOVED TO ADMISSIONS FY 24	2304	RESEARCH ASSISTANT		12.0	95%	0	0
	9. MOVED TO ADMISSIONS FY 24	2304	RESEARCH ASSISTANT		12.0	60%	0	0
A00842	10. VACANT (BORCHARDT)	2937	ACADEMIC COUNSELOR	N	12.0	100%	40,800	41,208
A00895	11. ANDERSON, AUTUMN	2937	ACADEMIC COUNSELOR		12.0	100%	40,000	40,000
A00834	12. CREECH, BROOKE	2207	INSTRUCTIONAL DESIGNER	N	12.0	100%	50,000	50,000
A00605	13. WEAVER, JACOB	2946	COMPUTER SUPPORT SPECIALIST		12.0	100%	55,000	56,375
A00358	14. CAROTHERS, JUSTIN	2105	PROJECT/PROGRAM MANAGER		12.0	100%	80,000	80,000
A00371	15. LINGENFELTER, AKURI	2054	ASU ASSISTANT DIRECTOR OF ADMISSIONS		12.0	100%	55,000	61,200
A00887	16. ZAVALA, SYLVIA	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	56,000	61,200
A00764	17. SCOTT, SAMUEL	2970	FISCAL SUPPORT SUPERVISOR		12.0	100%	41,616	42,448
A00345	18. RUCKER, CLAY	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	40,800	41,412
A00896	19. ALMOND, ABBIGAIL	2937	ACADEMIC COUNSELOR		12.0	100%	40,800	41,820
A00614	20. MAYFIELD, JARROD	2953	INFORMATION SYSTEMS ANALYST		12.0	100%	55,000	55,000
A00608	21. KEYS, KRISTOPHER	2946	COMPUTER SUPPORT SPECIALIST		12.0	100%	55,000	56,100
A00891	22. WILLIAMS, VANESSA	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	80,000	82,000
A00844	23. BLANKENSHIP, SYDNEY	2937	ACADEMIC COUNSELOR		12.0	100%	40,000	40,600
A00845	24. VACANT (CRAVENS)	2937	ACADEMIC COUNSELOR		12.0	100%	40,000	40,600
A00846	25. HARWELL, KERI	2937	ACADEMIC COUNSELOR		12.0	100%	40,000	40,000
A01290	26. KLERK, ROBYN	3039	ADMINISTRATIVE ASSISTANT		12.0	100%	36,312	36,857
	27. MOVED TO FACULTY SUPPORT	2942	COMPUTER OPERATOR		12.0	100%	0	0
A01066	28. CHAPPELL, STACY	3007	ASSISTANT REGISTRAR		12.0	100%	35,941	36,840
A01069	29. WRIGHT, SARA	3007	ASSISTANT REGISTRAR		12.0	100%	33,500	34,170
A00930	30. POOLE, NICOLE	2997	HEI PROGRAM COORDINATOR		12.0	100%	36,039	36,940
A01105	31. BOYLES, MADISON	3020	RECORDS MANAGEMENT ANALYST		12.0	100%	31,500	31,500
A01106	32. THOMAS, MITZI	3020	RECORDS MANAGEMENT ANALYST		12.0	100%	33,343	33,843
A01127	33. APPLEBY, MACKENZIE	3026	ADMISSIONS ANALYST		12.0	100%	30,250	31,006
A01109	34. BROWN, JOHNNIE	3020	RECORDS MANAGEMENT ANALYST		12.0	100%	32,115	32,597
A01075	35. CRAIN, LEIGH	3008	FINANCIAL AID ANALYST		12.0	100%	35,002	35,877
A01077	36. VIVAR, KATHERYN	3008	FINANCIAL AID ANALYST		12.0	100%	33,500	33,500
A01078	37. VACANT (BOYLES)	3008	FINANCIAL AID ANALYST		12.0	100%	31,500	31,500
A01079	38. WINTERS, KIMBERLY	3008	FINANCIAL AID ANALYST		12.0	100%	36,580	37,312
A01107	39. QUINTANA-RAMIREZ, DANIELA	3020	RECORDS MANAGEMENT ANALYST		12.0	100%	30,600	34,680

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Operations
FOAPAL 134201-210112-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00919	40. ROGERS, JOSHUAR	2997	HEI PROGRAM COORDINATOR		12.0	100%	40,838	41,655
A01049	41. WILLIAMS, KAMESHA	3004	ADMINISTRATIVE SPECIALIST II		12.0	100%	28,315	28,740
A01312	42. HAZELWOOD, BROOKE	3001	ADMINISTRATIVE ANALYST		12.0	100%	33,696	34,538
A00871	43. HANNA, NATALIE	2104	PROJECT/PROGRAM DIRECTOR		12.00	50%	55,000	33,150
A00453	44. STANLEY, STEPHANIE	2106	PROJECT/PROGRAM SPECIALIST	N	12.0	100%	56,000	56,840
A00404	45. PRIMM, JENNIFER	2106	PROJECT/PROGRAM SPECIALIST		12.0	42.86%	30,000	30,750
	46. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		12.0	100%	13,102	13,102
								1,761,776
	615000 Part-Time Labor							150,000
	611100 Longevity Bonus							4,300
	710000 Supplies & Services							600,000
	720000 Travel							50,000
	730000 Capital Outlay							0
	750000 Scholarships							0
	830000 Interfund Obligations							(135,745)
	620000 Pool Staff Benefits							579,270
	ACCOUNT TOTAL							3,009,601

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Faculty Support
FOAPAL 134201-210113-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00886	1. DOWNUM, KEVIN	2105	PROJECT/PROGRAM MANAGER	N	12.0	75%	59,301	45,143
A00833	2. STOKES, BRITTANY	2207	INSTRUCTIONAL DESIGNER	N	12.0	100%	45,525	51,200
A00832	3. JONES, DESIREE	2207	INSTRUCTIONAL DESIGNER	N	12.0	100%	65,000	66,300
A00835	4. BELANGER-CHAMPAGNE, SOPHIE	2207	INSTRUCTIONAL DESIGNER	N	12.0	100%	45,811	51,000
	5. MOVED TO AOS OPERATIONS	2106	PROJECT/PROGRAM SPECIALIST	N	12.0	100%	0	0
A00831	6. GEBREHIWOT, AGAZIT	2207	INSTRUCTIONAL DESIGNER	N	12.0	100%	48,805	49,781
A00829	7. RUSSELL, JESSICA	2207	INSTRUCTIONAL DESIGNER	N	12.0	100%	45,000	45,900
A00722	8. MCGREGOR, ROBERT	2942	COMPUTER OPERATOR	N	12.0	100%	46,541	47,472
A00830	9. BURNETTE, AUBRIE	2207	INSTRUCTIONAL DESIGNER	N	12.0	100%	45,000	45,990
	10. MOVED TO AOS OPERATIONS	2207	INSTRUCTIONAL DESIGNER	N	12.0	5.70%	0	0
A00837	11. OLSEN, DIANA	2207	INSTRUCTIONAL DESIGNER	N	12.0	100%	45,900	47,002
A00836	12. BREWER, TAYLOR	2207	INSTRUCTIONAL DESIGNER	N	12.0	100%	45,730	46,645
A00838	13. CAROTHERS, JUSTINE	2207	INSTRUCTIONAL DESIGNER	N	12.00	100%	45,000	45,900
	14. MOVED TO AOS OPERATIONS	3004	ADMINISTRATIVE SPECIALIST II		12.0	50%	0	0
A00935	15. PONCE, DARIO	2997	HEI PROGRAM COORDINATOR		12.0	100%	38,554	39,132
	16. COURSE DEVELOPMENT		COURSE DEVELOPMENT			100%	400,000	400,000
	17. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		12.0	600%	78,613	78,613
								1,060,078
615000 Part-Time Labor								105,000
611100 Longevity Bonus								1,400
710000 Supplies & Services								45,000
720000 Travel								15,000
730000 Capital Outlay								0
830000 Interfund Obligations								(1,336,994)
620000 Pool Staff Benefits								309,106
ACCOUNT TOTAL								198,590

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Global Initiatives Student Services
FOAPAL 130153-180201-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00870	1. ROBINSON, TARON	2104	PROJECT/PROGRAM DIRECTOR		12.0	100%	70,000	71,050
A00154	2. LEWERT-TAYLOR, LEAH	2508	ACADEMIC ADVISOR		12.0	100%	47,052	47,993
A00317	3. MCDONALD, DANIEL	2304	RESEARCH ASSISTANT		12.0	50%	30,000	30,600
	4. POSITION RETURNED TO POOL	2508	ACADEMIC ADVISOR		12.0	50%	0	0
A00314	5. JENNINGS, ERICA	2304	RESEARCH ASSISTANT		12.0	100%	44,096	44,978
	6. POSITION MOVED BACK TO ADMISSIONS	2030	DIRECTOR OF ADMISSION		12.0	25%	0	0
A00081	7. VACANT (HASS)	2106	PROJECT/PROGRAM SPECIALIST	N	12.0	75%	30,288	30,288
	8. MOVED TO AOS OPERATIONS	2207	INSTRUCTIONAL DESIGNER	N	12.0	19.94%	0	0
A00302	9. ANDERSON, JAY	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	40,000	40,800
	10. POSITION RETURNED TO POOL	2204	INSTRUCTOR/12 MO	N	12.0	50%	0	0
A00179	11. TABER, MURPHY	2304	RESEARCH ASSISTANT		12.0	9.89%	6,892	7,030
A00316	12. RAINES, RYAN	2304	RESEARCH ASSISTANT		12.0	35.76%	16,894	17,232
	13. MOVED TO ADMISSIONS PROCESSING	2104	PROJECT/PROGRAM DIRECTOR		12.0	68.75%	0	0
	14. MOVED TO ADMISSIONS	2054	ASU ASSISTANT DIRECTOR OF ADMISSIONS		12.0	25%		0
	15. MOVED TO ADMISSIONS PROCESSING	3020	RECORDS MANAGEMENT ANALYST		12.0	100%	0	0
A01040	16. VACANT (ELLERBROOK)	3004	ADMINISTRATIVE SPECIALIST II		12.0	100%	30,067	30,067
	17. MOVED TO ADMISSIONS PROCESSING	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	0	0
	18. MOVED TO ADMISSIONS PROCESSING	3002	ADMINISTRATIVE SUPPORT SUPERVISOR		12.0	100%	0	0
	19. MOVED TO ADMISSIONS PROCESSING	3020	RECORDS MANAGEMENT ANALYST		12.0	100%	0	0
A00940	20. YOUNG, JACQUELYN	2997	HEI PROGRAM COORDINATOR		12.0	100%	35,196	35,900
	21. SHUTTLE DRIVERS					100%	18,000	18,000
	22. GRADUATE ASSISTANT	2266	GRADUATE ASSISTANT/12 MONTH		12.0	100%	26,204	26,204
								400,142
615000 Part-Time Labor								87,000
710000 Supplies & Services								21,900
711702 Budgeted Recoveries								(2,000)
720000 Travel								0
730000 Capital Outlay								0
830000 Interfund Obligations								332,511
861000 Transfer								0
620000 Pool Staff Benefits								123,914
ACCOUNT TOTAL								963,467

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Global Initiatives ELA
FOAPAL 130158-180204-1131

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00542	1. SUMLER, KRISTEN	2204	INSTRUCTOR/12 MO	N	12.0	100%	57,195	58,339
F00314	2. VACANT (PUCKETT)	2205	INSTRUCTOR/9 MO	N	9.0	100%	35,000	35,000
F00051	3. BERRY, KEVIN	2204	INSTRUCTOR/12 MO	N	12.0	100%	45,614	46,526
F00158	4. NEW POSITION FY 24	2205	INSTRUCTOR/9 MO	N	9.0	100%	35,000	35,000
	5. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	15,000	30,000
	6. SUMMER FACULTY	2205	INSTRUCTOR/9 MO	N	3.0	100%	15,000	0
								204,865
615000 Part-Time Labor								18,000
710000 Supplies & Services								9,000
720000 Travel								2,000
730000 Capital Outlay								0
830000 Interfund Obligations								26,783
850000 Intra Fund Transfer								0
620000 Pool Staff Benefits								52,152
ACCOUNT TOTAL								312,800

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Study Abroad
FOAPAL 130163-180206-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00064	1. BINKLEY, SEAN	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	41,208	42,032
								42,032
	615000 Part-Time Labor							0
	710000 Supplies & Services							10,000
	720000 Travel							0
	750000 Scholarship							50,000
	850000 Other Intra-Fund Transfer							(115,903)
								0
	620000 Pool Staff Benefits							13,871
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Qatar Initiative
FOAPAL 134202-210112-1132

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	35,000	25,000
	2. PART-TIME FACULTY	2206	PART-TIME FACULTY	N	9.0	100%	70,000	35,000
A00871	3. HANNA, NATALIE	2104	PROJECT/PROGRAM DIRECTOR		12.0	50%	55,000	33,150
A00886	4. DOWNUM, KEVIN	2105	PROJECT/PROGRAM MANAGER	N	12.0	25%	59,301	15,047
								108,197
	615000 Part-Time Labor							0
	611100 Longevity Bonus							200
	710000 Supplies & Services							150,000
	720000 Travel							0
	750000 Scholarship							0
	850000 Other Intra-Fund Transfer							0
								0
	620000 Pool Staff Benefits							26,021
	ACCOUNT TOTAL							284,418

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name University College
FOAPAL 110000-260101-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00019	1. NESBITT, NIKESHA	2025	DEAN OF SCHOOLS		12.0	100%	165,000	170,280
A00503	2. RENELIQUE, SHAQUITA	2027	ASSOCIATE DEAN OF SCHOOLS		12.0	100%	94,603	95,398
	3. MOVED TO PROVOST PAGE FY 25	2089	RESEARCH ASSISTANT		12.0	100%	0	0
	4. MOVED TO PRESTIGIOUS SCHOLARS	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	0	0
	5. A00160 MOVED TO LEARNING COMMONS	2305	RESEARCH ASSOCIATE		12.0	100%	40,000	0
A00828	6. CLARK, KIMBERLY	2971	FISCAL SUPPORT ANALYST		12.0	100%	36,350	37,048
A00083	7. CHANDLER, JOHN	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	55,000	55,495
A00155	8. VACANT (LEWIS)	2508	ACADEMIC ADVISOR (RETENTION)		12.0	100%	40,000	40,000
A00445	9. JAMES, ERIKA	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	40,000	40,000
A00153	10. MCCAULEY, CASSAUNDRA	2508	ACADEMIC ADVISOR		12.0	100%	40,000	40,000
A02639	11. NEW POSITION FY 26	2508	ACADEMIC ADVISOR (AOS)		12.0	100%	0	40,000
								518,221
	615000 Part-Time Labor							943
	710000 Supplies & Services							10,043
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							171,018
	ACCOUNT TOTAL							700,225

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Prestigious Scholars
FOAPAL 110000-260102-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00513	1. VACANT (SIMPSON-FARROW)	2936	STUDENT DEVELOPMENT SPECIALIST	N	12.0	91.52%	54,912	54,912
	2. A00445 MOVED TO DEAN'S PAGE FY26	2936	STUDENT DEVELOPMENT SPECIALIST		12.0	100%	40,000	0
								54,912
615000 Part-Time Labor								0
710000 Supplies & Services								2,000
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								18,121
ACCOUNT TOTAL								75,033

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online University College
FOAPAL 134201-260101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. MOVED TO AOS INTEGRATIVE STUDIES	2205	INSTRUCTOR/9 MO	N	9.0	100%	0	0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Transition Studies
FOAPAL 110000-260501-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00055	1. CARTER, TOCCARA	2204	INSTRUCTOR/12 MO	N	12.0	100%	76,995	82,000
A00517	2. EVERETT, ANN MARIE	2937	ACADEMIC COUNSELOR	N	12.0	100%	42,207	42,604
A00518	3. BEAVER, CATHERINE	2937	ACADEMIC COUNSELOR	N	12.0	100%	42,573	43,671
A00315	4. HAMILTON, RASHEDA	2304	RESEARCH ASSISTANT	N	12.0	100%	48,008	49,525
A00751	5. WILLIAMS, JOYCELYNNE	2508	ACADEMIC ADVISER	N	12.0	100%	42,448	43,246
A00752	6. NOLLEY, ANDREW	2508	ACADEMIC ADVISER	N	12.0	100%	40,592	41,095
F00408	7. FERRELL, LISA L.	2205	INSTRUCTOR/9 MO	N	9.0	100%	48,308	49,110
F00415	8. WEBB, MARY	2205	INSTRUCTOR/9 MO	N	9.0	100%	40,155	41,119
F00209	9. VACANT (GUINN)	2205	INSTRUCTOR/9 MO	N	9.0	100%	0	40,000
F00349	10. NEW POSITION FY26	2205	INSTRUCTOR/9 MO	N	9.0	100%	0	40,000
A01238	11. ALONSO, YVONNE	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	29,500	29,500
								501,870
615000 Part-Time Labor								2,729
710000 Supplies & Services								8,716
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								154,722
ACCOUNT TOTAL								668,037

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Early College Programs
FOAPAL 110000-180601-1132

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00313	1. GABE, CHARLES	2304	RESEARCH ASSISTANT	N	12.0	100%	45,000	45,000
A00869	2. DUNN, ALEX	2104	PROJECT/PROGRAM DIRECTOR		12.0	25%	13,750	14,025
A00179	3. TABER, MURPHY	2304	RESEARCH ASSISTANT		12.0	3.62%	2,534	2,572
A00316	4. RAINES, RYAN	2304	RESEARCH ASSISTANT		12.0	4.47%	2,112	2,154
A01036	5. HOWARD, KALLEN	3004	ADMINISTRATIVE SPECIALIST II		12.0	100%	28,803	29,955
	6. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	550%	50,000	50,000
								143,706
615000 Part-Time Labor								0
710000 Supplies & Services								2,000
720000 Travel								2,000
730000 Capital Outlay								0
750000 Scholarships								1,286,612
620000 Pool Staff Benefits								34,923
ACCOUNT TOTAL								1,469,241

Department Name	<u>Learning Commons</u>
FOAPAL	<u>110000-260701-1500</u>

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ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Advising Services
FOAPAL 110000-260301-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00282	1. JACKSON, MELISSA	2047	DIRECTOR OF ACADEMIC ADVISING		12.0	100%	76,005	76,993
A00416	2. CURBO, RHONDA	2508	ACADEMIC ADVISOR		12.0	100%	48,372	49,001
A00380	3. OTT, DEREK SPENCER	2508	ACADEMIC ADVISOR		12.0	100%	40,776	41,510
A00447	4. DURYEA, ELIZABETH	2508	ACADEMIC ADVISOR		12.0	100%	40,768	41,445
A00516	5. HENDERSON, PAMELA	2937	ACADEMIC COUNSELOR		12.0	100%	53,865	55,492
A00541	6. DAVIS, SHERIKA	2937	ACADEMIC COUNSELOR		12.0	100%	40,000	40,584
	7. A00155 MOVED TO DEAN'S PAGE FY26	2508	ACADEMIC ADVISOR (RETENTION)		12.0	100%	40,000	0
	8. A00153 MOVED TO DEAN'S PAGE FY26	2508	ACADEMIC ADVISOR		12.0	100%	40,000	0
A01023	9. BUCHANAN, IAN	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	30,206	31,034
								336,059
								0
								8,064
								0
								0
								110,899
ACCOUNT TOTAL								455,022

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Integrative Studies
FOAPAL 110000-260151-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. MOVED TO ADVISING SERVICES FY 24	2508	ACADEMIC ADVISOR (RETENTION)		12.0	71.70%	0	0
A00152	2. PHILLIPS, ALBERTA	2508	ACADEMIC ADVISOR		12.0	100%	40,800	41,616
	3. F00209 - Move to Transition Studies	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	45,504	0
								41,616
615000 Part-Time Labor								0
710000 Supplies & Services								4,000
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								13,733
ACCOUNT TOTAL								59,349

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Integrative Studies
FOAPAL 134201-260151-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. MOVED TO ADVISING SERVICES	2508	ACADEMIC ADVISOR (RETENTION)		12.0	28.30%	0	0
F00404	2. BRACY, COURTNEY	2205	INSTRUCTOR/9 MO	N	9.0	100%	40,286	41,092
	3. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	14,000	21,000
								62,092
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								18,007
ACCOUNT TOTAL								80,099

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name	Honors Instruction
FOAPAL	110000-262001-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00535	1. WILLIAMS, CARMEN	2204	ASSISTANT PROFESSOR/12 MO		12.0	100%	85,748	86,245
A00403	2. CARSON, MADELYN	2105	PROJECT/PROGRAM MANAGER		12.0	100%	47,858	48,834
A00946	3. MAYBERRY, BRIANNA	3001	ADMINISTRATIVE ANALYST		12.0	100%	33,696	33,696
								168,775
615000 Part-Time Labor								1,591
710000 Supplies & Services								21,462
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								51,392
ACCOUNT TOTAL								243,220

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Dean of Agriculture
FOAPAL 110000-251101-1410

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00014	1. LATOUR, MICKEY	2042	DEAN OF SCHOOLS	T	12.0	100%	195,459	200,150
A00038	2. KENNEDY, DONALD W	2027	ASSOCIATE DEAN OF SCHOOLS	T	12.0	45.24%	58,124	59,286
A00770	3. WRIGHT, CHERYL	2971	FISCAL SUPPORT ANALYST		12.0	100%	36,650	37,383
A00904	4. BAKER, RUTH ANN	2990	BUDGET SPECIALIST		12.0	100%	42,401	43,249
								340,068
615000 Part-Time Labor								0
710000 Supplies & Services								12,078
720000 Travel								800
730000 Capital Outlay								0
620000 Pool Staff Benefits								109,720
ACCOUNT TOTAL								462,666

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name CoA ARRC
FOAPAL 110000-251103-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00438	1. ROLDAN-CUBERO, ELIANET	2508	ACADEMIC ADVISOR		12.0	100%	41,016	41,836
								41,836
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							13,806
	ACCOUNT TOTAL							55,642

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Agricultural Studies
FOAPAL 110000-251205-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00038	1. KENNEDY, DONALD W	2027	ASSOCIATE DEAN OF SCHOOLS	T	12.0	45.27%	58,170	59,333
F00165	2. BENSON, NELSON	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	81,008	82,482
F00507	3. NOWLIN, JOHN	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	76,903	78,487
F00074	4. GREENWALT, BERT	2156	PROFESSOR/9 MO	T	9.0	100%	99,586	101,478
F00369	5. GREEN, STEVEN	2156	PROFESSOR/9 MO	T	9.0	100%	93,870	95,691
F00081	6. BURNETT, RANDY	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	72,279	73,623
F00189	7. KIM, GWANSEON #	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	86,084	88,116
F00082	8. WILLIAMS, JERICA JULIA JEAN ^	2171	ASSOCIATE PROFESSOR/9 MO	P	9.0	100%	74,501	79,491
F00245	9. CRUTCHFIELD, NINA	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	77,358	78,983
F00170	10. BROWN, EDWARD ALAN	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	72,229	73,284
F00114	11. TEAGUE, TINA	2156	PROFESSOR/9 MO	T	9.0	100%	69,287	70,881
F00652	12. BURDETT, CASSANDRE	2205	INSTRUCTOR/9 MO	N	9.0	100%	55,227	56,276
F00072	13. GIESE, WILLIAM	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	61,322	62,266
F00413	14. VACANT (JOSHI)	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	71,330	70,000
F00307	15. MANLOVE, JACOB #	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	80,207	82,132
A00958	16. MEESE, MEGAN	3001	ADMINISTRATIVE ANALYST		12.0	100%	34,522	35,281
A00290	17. READNOUR, RICHARD	2305	RESEARCH ASSOCIATE		12.0	100%	52,530	53,686
							1,241,490	
615000 Part-Time Labor							14,162	
710000 Supplies & Services							30,714	
720000 Travel							8,400	
730000 Capital Outlay							0	
620000 Pool Staff Benefits							363,068	
ACCOUNT TOTAL							1,657,834	

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name R. E. Lee Wilson Chair - Ag Business
FOAPAL 130267-251104-1110

Banner		Position	Tenure	Number	% of	Revised	
Pos. No.	Name	Class	Status	Months	Salary	Salaries	Salaries
						24/25	25/26
	615000 Part-Time Labor						0
	710000 Supplies & Services						0
	720000 Travel						10,320
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						0
	ACCOUNT TOTAL						10,320

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Agriculture
FOAPAL 134201-251205-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00595	1. RICHWINE, JONATHAN	2205	INSTRUCTOR/ 9 MO	N	9.0	100%	56,422	57,607
F00316	2. NASH, JAMI	2205	INSTRUCTOR/9 MO	N	9.0	100%	61,008	62,167
	3. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO		9.0	100%	14,000	21,000
								140,774
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								40,824
ACCOUNT TOTAL								181,598

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Farm Administration
FOAPAL 110000-251301-1440

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00038	1. KENNEDY, DONALD W	2027	ASSOCIATE DEAN OF SCHOOLS	T	12.0	9.49%	12,192	12,436
A00157	2. TEAGUE, EMMA	2305	RESEARCH ASSOCIATE		12.0	100%	46,864	47,801
A01288	3. MCCLELLAND, DALE	2105	PROJECT/PROGRAM MANAGER		12.0	100%	48,268	49,330
A00913	4. PAUSUIDAULE, FNU	2994	ASSISTANT DIRECTOR OF FARMING		12.0	100%	35,500	36,210
A01129	5. TINKLE, JACE	3028	HEAVY EQUIPMENT OPERATOR		12.0	49.69%	13,750	13,937
								159,714
615000 Part-Time Labor								57,554
710000 Supplies & Services								30,390
720000 Travel								360
730000 Capital Outlay								37,557
824000 - Internal Financing Transfer								10,000
620000 Pool Staff Benefits								52,994
ACCOUNT TOTAL								348,569

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Horses
FOAPAL 110000-251306-1440

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00269	1. BALLIN, LEAH	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	41,396	42,141
A01129	2. TINKLE, JACE	3028	HEAVY EQUIPMENT OPERATOR		12.0	50.31%	13,750	14,110
								56,251
615000 Part-Time Labor								8,445
710000 Supplies & Services								40,144
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								18,605
ACCOUNT TOTAL								123,445

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Dean of Beck College of Sciences and Mathematics
FOAPAL 110000-259101-1410

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00292	1. BOULDIN, JENNIFER	2025	DEAN OF SCHOOLS	T	12.0	100%	219,300	222,677
A00036	2. VACANT (BOULDIN)	2027	ASSOCIATE DEAN OF SCHOOLS	T	12.0	91.58%	110,996	110,996
A00620	3. JONES, KATHY	2943	COMPUTER SUPPORT ANALYST		12.0	74.03%	36,585	37,302
A00765	4. DELASHMIT, JESSICA	2970	FISCAL SUPPORT SUPERVISOR		12.0	100%	40,000	40,960
A01301	5. CARTER, RHONDA	3039	ADMINISTRATIVE ASSISTANT		12.0	100%	35,600	36,134
A01021	6. JENKINS, AMANDA	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	31,227	31,933
								480,002
615000 Part-Time Labor								0
710000 Supplies & Services								7,680
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								152,843
ACCOUNT TOTAL								640,525

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name CSM Smart Center
FOAPAL 110000-259108-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00418	1. MELTON, KAREN	2508	ACADEMIC ADVISOR		12.0	100%	40,000	40,000
A00364	2. ALLEN, ALLISON	2106	PROJECT/PROGRAM SPECIALIST		12.0	90.91%	40,000	40,800
								80,800
								0
								0
								0
								0
								26,664
ACCOUNT TOTAL								107,464

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Beck College of Math & Science - Faculty Salary Pool
FOAPAL 132761-259101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00620	1. JONES, KATHY	2943	COMPUTER SUPPORT ANALYST		12.0	25.97%	12,836	13,093
	2. MOVED 100% TO MATH & SCIENCE	2205	INSTRUCTOR/9 MO	N	9.0	8.77%	0	0
F00394	3. GRIFFIN, HEIDI	2205	INSTRUCTOR/9 MO	N	9.0	5.98%	2,962	3,025
	4. MOVED TO MATH & STATISTICS F00428	2205	INSTRUCTOR/9 MO	N	9.0	0%	2,866	0
F00150	5. MIAO, JIE	2156	PROFESSOR/9 MO	T	9.0	11.60%	10,027	10,242
F00168	6. MELESCUE, SUZANNE C.	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	6.50%	4,589	4,670
F00106	7. PAULSEN, WILLIAM H.	2156	PROFESSOR/9 MO	T	9.0	2.55%	2,267	2,311
F00433	8. BARNETT, DEBRA	2205	INSTRUCTOR/9 MO	N	9.0	2.74%	1,294	1,321
F00156	9. ZHOU, HONG	2156	PROFESSOR/9 MO	T	9.0	14.21%	12,693	12,970
F00360	10. STEPHENS, NATE	2205	INSTRUCTOR/9 MO	N	9.0	19.50%	9,297	9,502
F00401	11. HUGGINS, JULIE ANN	2205	INSTRUCTOR/9 MO	N	9.0	5.88%	2,995	3,064
F00154	12. HUSS, MARTIN J	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	2.22%	1,553	1,584
F00097	13. JOHNSON, RONALD	2156	PROFESSOR/9 MO	T	9.0	12.00%	12,487	12,687
F00301	14. VACANT (MCKAY)	2156	PROFESSOR/9 MO	T	9.0	10.85%	9,581	9,581
F00190	15. ZHANG, BIN	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	7.44%	5,009	5,104
	16. COVERED 100% BY DEPARTMENT	2156	PROFESSOR/9 MO	T	9.0	0%	0	0
F00146	17. TUNNO, OSCAR FEREBEE	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	8.82%	6,209	6,305
F00151	18. AHN, JEONGHO	2156	PROFESSOR/9 MO	T	9.0	4.84%	3,637	3,701
F00142	19. ALI, HASHIM	2156	PROFESSOR/9 MO	T	9.0	9.08%	7,333	7,478

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Beck College of Math & Science - Faculty Salary Pool
FOAPAL 132761-259101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00335	20. VACANT (KENNON)	2205	INSTRUCTOR/9 MO	T	9.0	14.46%	7,230	7,230
F00272	21. KOIZUMI, HIDEYA	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	10.20%	7,274	7,428
F00276	22. BISWAS, KOUSHIK	2156	PROFESSOR/9 MO	T	9.0	6.44%	5,242	5,326
F00548	23. ROUGEAU, BENJAMIN L.	2204	INSTRUCTOR/12 MO	N	12.0	7.91%	4,689	4,776
F00093	24. HERSHBERGER, JOHN	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	2.32%	1,557	1,586
F00092	25. NEUMAN-LEE, LORIN ANN	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	1.50%	1,051	1,075
F00438	26. ONTKO, ALLYN	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	4.22%	3,110	3,168
F00166	27. ALAM, MOHAMMAD	2156	PROFESSOR/9 MO	T	9.0	0.67%	538	554
F00191	28. FLUKER, BROOK	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	4.37%	3,144	3,220
F00077	29. BOVES, THAN	2156	PROFESSOR/9 MO	T	9.0	2.66%	2,091	2,133
F00167	30. JOHNSON, JEFFREY	2156	PROFESSOR/9 MO	T	9.0	7.43%	6,265	6,366
F00320	31. BURNS, KATHRYN	2205	INSTRUCTOR/9 MO	N	9.0	9.33%	4,218	4,298
F00157	32. ROLLAND, VIRGINIE	2156	PROFESSOR/9 MO	T	9.0	1.29%	1,049	1,073
F00163	33. LORENCE, ARGELIA	2156	PROFESSOR/9 MO	T	9.0	6.93%	9,373	9,602
F00604	34. AHMED, SALAUDDIN MD	2204	INSTRUCTOR/12 MO	N	12.0	0.81%	441	449
F00053	35. KLOTZ, TRACY	2204	INSTRUCTOR/12 MO	N	12.0	3.75%	2,061	2,102
F00308	36. VACANT (ARTIM)	2205	INSTRUCTOR/9 MO	N	9.0	19.38%	10,694	10,694
F00655	37. WIJERATNE, ASELA	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	5.48%	4,186	4,278
F00424	38. LIU, NING	2205	INSTRUCTOR/9 MO	N	9.0	2.19%	1,039	1,059
F00653	39. TENG, HAO YANG	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	13.39%	8,359	8,541
	40. A01021 MOVED 100% TO DEAN'S OFFICE	3003	ADMINISTRATIVE SPECIALIST III		12.0	0.00%	0	0
A00036	41. VACANT (BOULDIN)	2027	ASSOCIATE DEAN OF SCHOOLS	T	12.0	8.42%	10,200	10,200
	42. A00418-MOVED 100% E&G	2508	ACADEMIC ADVISOR		12.0	0%	0	0
A00847	43. BRADLEY, ADRIENNE	2937	ACADEMIC COUNSELOR		12.0	100%	40,000	40,808
A00906	44. HARRELL, PAMELA	2991	DEPARTMENT BUSINESS COORDINATOR		12.0	26.81%	11,159	11,467
A00364	45. ALLEN, ALLISON	2106	PROJECT/PROGRAM SPECIALIST		12.0	9.09%	4,000	4,080
	46. DIRECTOR OF MBS	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	0%	0	0
								258,151
615000 Part-Time Labor								0
710000 Supplies & Services								100,000
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								77,977
ACCOUNT TOTAL								436,128

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Environmental Sciences
FOAPAL 110000-259601-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00949	1. TRUSTY, MARSHA	3001	ADMINISTRATIVE ANALYST		12.0	50%	18,490	18,860
	2. PART-TIME FACULTY	2206	PART-TIME FACULTY		12.0	200%	2,517	2,517
	3. DIRECTOR OF EVS	2156	PROFESSOR/9 MO (SUMMER)		9.0		14,000	14,000
	4. PhD ENVIRONMENTAL SCIENCES GA	2265	GRADUATE ASSISTANT		12.0		160,038	163,239
								198,616
								615000 Part-Time Labor 6,684
								710000 Supplies & Services 7,224
								720000 Travel 6,800
								730000 Capital Outlay 0
								620000 Pool Staff Benefits 11,568
ACCOUNT TOTAL								230,892

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Molecular Biosciences Program
FOAPAL 110000-259103-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. STIPEND		9 MO STIPEND (SUMMER)		9.0		14,000	14,000
A00949	2. TRUSTY, MARSHA	3001	ADMINISTRATIVE ANALYST		12.0	50%	18,490	18,860
	3. PhD MOLECULAR BIOSCIENCES GA	2265	GRADUATE ASSISTANT		12.0		96,425	98,354
								131,214
615000 Part-Time Labor								0
710000 Supplies & Services								18,000
720000 Travel								8,000
730000 Capital Outlay								0
620000 Pool Staff Benefits								11,139
ACCOUNT TOTAL								168,353

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Ecotoxicology Research Facility
FOAPAL 110000-259104-1220

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00175	1. VACANT (BEASON)- OVRIP	2304	RESEARCH ASSISTANT		12.0	73.99%	27,498	27,498
								27,498
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							7,974
	ACCOUNT TOTAL							35,472

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Biological Sciences
FOAPAL 110000-259201-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00008	1. MCKAY, TANJA	2150	DEPARTMENT CHAIR	T	12.0	100%	127,900	130,458
F00510	2. BAILEY, TAMEKA	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	72,500	73,370
F00053	3. KLOTZ, TRACY	2204	INSTRUCTOR/12 MO	N	12.0	96.25%	53,063	54,018
F00329	4. MULLIN, STEPHEN	2156	PROFESSOR/9 MO	T	9.0	100%	95,654	97,376
F00092	5. NEUMAN-LEE, LORIN ANN	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	98.50%	68,649	70,571
F00218	6. DOLAN, MAUREEN	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	88,472	90,790
F00077	7. BOVES, THAN	2156	PROFESSOR/9 MO	T	9.0	97.34%	76,659	78,039
F00144	8. SWEET, ANDREW#^	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	65,010	70,200
F00154	9. HUSS, MARTIN J	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	97.78%	68,424	69,683
F00241	10. GUSTAFSON, KYLE#^	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	64,971	70,290
F00360	11. STEPHENS, NATE	2205	INSTRUCTOR/ 9 MO	N	9.0	80.50%	38,240	39,234
F00191	12. FLUKER, BROOK	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	95.63%	68,883	70,398
F00097	13. JOHNSON, RONALD	2156	PROFESSOR/9 MO	T	9.0	88%	91,589	93,054
F00301	14. VACANT (MCKAY)	2156	PROFESSOR/9 MO	T	9.0	89.15%	78,710	78,710
F00322	15. SCHMID, EDWARD	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	68,000	68,816
F00256	16. VACANT (SHIELDS)	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	63,735	63,735
F00401	17. HUGGINS, JULIE ANN	2205	INSTRUCTOR/9 MO	N	9.0	94.12%	47,810	49,053
F00157	18. ROLLAND, VIRGINIE	2156	PROFESSOR/9 MO	T	9.0	98.71%	80,272	82,038
F00309	19. ZHOU, GUOLEI	2156	PROFESSOR/9 MO	T	9.0	100%	95,632	97,162
F00526	20. MANGAN, SCOTT	2171	ASSOCIATE PROFESSOR/9 MO	P	9.0	100%	77,889	79,447
F00069	21. MEDINA-BOLIVAR, LUIS FABRICIO	2156	PROFESSOR/9 MO	T	9.0	75.86%	95,294	97,390
F00563	22. MILLER, LYNDIA	2205	INSTRUCTOR/9 MO	N	9.0	100%	45,844	45,844
F00655	23. WIJERATNE, ASELA	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	94.52%	72,270	73,860
F00308	24. VACANT (ARTIM)	2205	INSTRUCTOR/9 MO	N	9.0	80.62%	44,499	44,499
F00121	25. ROSE, SARAH	2186	ASSISTANT PROFESSOR	N	9.0	100%	0	72,500
F00253	26. JEFFERSON, KIA	2205	INSTRUCTOR/9 MO	N	9.0	100%	0	40,732
F00639	27. THIGPEN, CHRISTOPHER	2205	INSTRUCTOR/9 MO	N	9.0	100%	0	40,600
A00906	28. HARRELL, PAMELA	2991	DEPARTMENT BUSINESS COORDINATOR		12.0	73.19%	30,511	31,310
A01020	29. GRAHAM, SHEILA	3002	ADMINISTRATIVE SUPPORT SUPERVISOR		12.0	100%	30,944	30,944
	30. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9.0	600%	61,526	62,757
								2,066,878
615000 Part-Time Labor								13,998
710000 Supplies & Services								40,302
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								585,359
ACCOUNT TOTAL								2,706,537

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Biological Sciences

FOAPAL 134201-259201-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO		9.0	100%	10,500	21,000
								21,000
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							6,090
	ACCOUNT TOTAL							27,090

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Chemistry and Physics
FOAPAL 110000-259301-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00006	1. BURNS, WILLIAM A	2150	DEPARTMENT CHAIR	T	12.0	100%	118,157	119,811
F00163	2. LORENCE, ARGELIA	2156	PROFESSOR/9 MO	T	9.0	70.69%	95,379	97,821
F00076	3. VACANT (DRAGANJAC)	2156	PROFESSOR/9 MO	T	9.0	100%	98,886	98,886
F00272	4. KOIZUMI, HIDEYA	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	89.80%	64,072	65,430
F00142	5. ALI, HASHIM	2156	PROFESSOR/9 MO	T	9.0	90.92%	73,446	74,900
F00438	6. ONTKO, ALLYN	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	95.78%	70,499	71,824
F00167	7. JOHNSON, JEFFREY	2156	PROFESSOR/9 MO	T	9.0	92.57%	78,090	79,355
F00131	8. VACANT (CARROLL)	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	66,834	66,834
F00166	9. ALAM, MOHAMMAD	2156	PROFESSOR/9 MO	T	9.0	99.33%	79,917	82,251
F00175	10. VACANT (SUSTICH) OVRIP	2156	PROFESSOR/9 MO	T	9.0	100%	105,384	105,384
F00420	11. IZADYAR, ANAHITA	2156	PROFESSOR/9 MO	T	9.0	100%	73,841	75,111
F00276	12. BISWAS, KOUSHIK	2156	PROFESSOR/9 MO	T	9.0	93.56%	76,132	77,350
F00320	13. BURNS, KATHRYN	2205	INSTRUCTOR/9 MO	N	9.0	90.67%	40,773	41,792
F00331	14. MERTEN, JONATHAN	2156	PROFESSOR/9 MO	T	9.0	100%	76,035	77,236
F00335	15. VACANT (KENNON)	2205	INSTRUCTOR/9 MO	T	9.0	85.54%	42,770	42,770
F00093	16. HERSHBERGER, JOHN	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	97.68%	65,671	66,906
F00190	17. ZHANG, BIN	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	92.56%	62,296	63,480
F00432	18. FATMA, AL-AMOODY	2205	INSTRUCTOR/9 MO	N	9.0	100%	0	45,840
F00221	19. HOKE, STEVEN	2205	INSTRUCTOR/9 MO	N	9.0	100%	0	40,854
F00548	20. ROUGEAU, BENJAMIN L.	2204	INSTRUCTOR/12 MO	N	12.0	92.09%	54,584	55,599
F00604	21. AHMED, SALAUDDIN MD	2204	INSTRUCTOR/12 MO	N	12.0	99.19%	53,873	54,832
A00787	22. WATT, ALAINA	2972	FISCAL SUPPORT SPECIALIST		12.0	100%	31,271	31,896
							1,536,162	
615000 Part-Time Labor							25,988	
710000 Supplies & Services							33,716	
720000 Travel							2,400	
730000 Capital Outlay							0	
620000 Pool Staff Benefits							447,586	
ACCOUNT TOTAL								2,045,852

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Chemistry & Physics
FOAPAL 134201-259301-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
1.	FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO		9.0	100%	9,334	13,335
								13,335
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							3,867
	ACCOUNT TOTAL							17,202

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Mathematics & Statistics
FOAPAL 110000-259501-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00024	1. LAMBERTUS, AMANDA	2150	DEPARTMENT CHAIR	T	12.0	100%	110,215	113,081
F00160	2. BANKS, TARA	2205	INSTRUCTOR/9 MO	N	9.0	100%	45,747	46,726
F00422	3. MILAD, MOHAMED	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	68,192	69,665
F00146	4. TUNNO, OSCAR FEREBEE	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	91.18%	64,218	65,207
F00156	5. ZHOU, HONG	2156	PROFESSOR/9 MO	T	9.0	85.79%	76,617	78,287
F00317	6. RICE, LISA	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	67,647	68,946
F00294	7. HUA, MIN	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	60,000	67,000
F00151	8. AHN, JEONGHO	2156	PROFESSOR/9 MO	T	9.0	95.16%	71,545	72,804
F00168	9. MELESCUE, SUZANNE C.	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	93.50%	65,985	67,146
F00150	10. MIAO, JIE	2156	PROFESSOR/9 MO	T	9.0	88.40%	76,412	78,047
F00106	11. PAULSEN, WILLIAM H.	2156	PROFESSOR/9 MO	T	9.0	97.45%	86,807	88,474
F00409	12. CRIDER, ANGELA	2205	INSTRUCTOR/9 MO	N	9.0	100%	42,556	48,411
F00424	13. LIU, NING	2205	INSTRUCTOR/9 MO	N	9.0	97.81%	42,099	47,278
F00393	14. ABIR, SHAKE	2205	INSTRUCTOR/9 MO	N	9.0	100%	41,000	41,828
F00394	15. GRIFFIN, HEIDI	2205	INSTRUCTOR/9 MO	N	9.0	94.02%	46,532	47,528
F00428	16. NGUYEN, BINH	2205	INSTRUCTOR/9 MO	N	9.0	100%	42,629	41,820
F00433	17. BARNETT, DEBRA	2205	INSTRUCTOR/9 MO	N	9.0	97.26%	45,894	46,858
F00129	18. MANN, MARY	2205	INSTRUCTOR/9 MO	N	9.0	100%	46,889	47,799
F00653	19. TENG, HAO YANG	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	86.61%	54,071	55,250
F00381	20. WEBB, SHANE	2205	INSTRUCTOR/9 MO	N	9.0	100%	41,886	42,732
F00648	21. WHARTON, THOMAS	2205	INSTRUCTOR/9 MO	N	9.0	100%	44,220	45,175
F00648	22. WHARTON, THOMAS (SUMMER PORTION)	2205	INSTRUCTOR/9 MO	N	3.0	100%	4,913	5,019
F00340	23. TRAN, VAN THU THY	2205	INSTRUCTOR/9 MO	N	9.0	100%	43,946	44,834
F00354	24. NICHOLS, KENNETH	2205	INSTRUCTOR/9 MO	N	9.0	100%	41,892	42,738
A01022	25. CREAMER, MADELYN	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	30,090	30,692
	26. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9.0	500%	48,642	49,615
								1,452,960
615000 Part-Time Labor								6,685
710000 Supplies & Services								12,616
720000 Travel								3,200
730000 Capital Outlay								0
620000 Pool Staff Benefits								409,624
ACCOUNT TOTAL								1,885,085

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Math & Science
FOAPAL 134201-259501-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00583	1. MUNGLE, STEPHANIE	2205	INSTRUCTOR/9 MO	N	9.0	100%	45,035	46,233
F00304	2. MOORE, LARRY	2205	INSTRUCTOR/9 MO	N	9.0	100%	40,986	41,502
	3. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO		9.0	100%	14,000	14,000
								101,735
615000 Part-Time Labor								9,000
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								29,548
ACCOUNT TOTAL								140,283

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Dean of Liberal Arts
FOAPAL 110000-250101-1410

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00018	1. JONES-BRANCH, CHERISSE	2025	DEAN OF SCHOOLS	T	12.0	100%	222,000	224,886
A00035	2. HOGUE, GINA	2027	ASSOCIATE DEAN OF SCHOOLS	T	12.0	50.08%	65,118	66,538
A00860	3. SIMONS, JILL	2027	ASSOCIATE DEAN OF SCHOOLS		12.0	100%	112,596	115,028
A00766	4. MILLER, LIVINIA	2970	FISCAL SUPPORT SUPERVISOR		12.0	100%	40,000	40,000
A00777	5. MARTIN, JADEN	2971	FISCAL SUPPORT ANALYST		12.0	100%	35,700	36,414
A00961	6. SELIG, ASHLEY	3001	ADMINISTRATIVE ANALYST		12.0	100%	33,696	34,370
	7. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	10,139	10,139
								527,375
								615000 Part-Time Labor
								3,662
								710000 Supplies & Services
								39,579
								720000 Travel
								3,200
								730000 Capital Outlay
								12,910
								620000 Pool Staff Benefits
								162,955
ACCOUNT TOTAL								749,681

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Heritage Studies
FOAPAL 110000-250851-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00063	1. UMANSKY, LAURIE	2155	PROFESSOR/12 MO	T	12.0	100%	128,767	131,342
	2. VACANT (SALO)-F00029 Return to pool	2155	PROFESSOR/12 MO	T	12.0	0%	52,826	0
	3. POSITION RETURNED TO POOL FY 25	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	0%	0	0
	4. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	200%	23,256	23,256
	5. PhD HERITAGE STUDIES GA	2265	GRADUATE ASSISTANT		12.0		224,991	224,991
								379,589
615000 Part-Time Labor								0
710000 Supplies & Services								6,194
720000 Travel								2,000
730000 Capital Outlay								0
620000 Pool Staff Benefits								39,311
ACCOUNT TOTAL								427,094

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name English & Philosophy
FOAPAL 110000-250651-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00012	1. MORENO, VINCENT	2150	DEPARTMENT CHAIR	T	12.0	50%	44,881	48,386
F00101	2. BALL, JERRY	2156	PROFESSOR/9 MO	T	9.0	100%	86,513	87,984
F00350	3. HANSEN, GREGORY	2156	PROFESSOR/9 MO	T	9.0	100%	88,932	90,800
F00186	4. CAVE, ERIC M.	2156	PROFESSOR/9 MO	T	9.0	100%	84,480	86,170
F00171	5. RUCCIO, KRISTEN#^	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	54,728	59,432
F00282	6. CATON, JACOB	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	66,854	68,325
F00178	7. FITZGERALD, HALEY	2205	INSTRUCTOR/9 MO	N	9.0	100%	37,550	38,301
	8. POSITION RETURNED TO POOL	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	0	0
F00235	9. ARYAL, KHEM	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	61,169	62,515
F00172	10. LAMM, ROBERT L.	2156	PROFESSOR/9 MO	T	9.0	100%	83,303	84,969
F00128	11. COLLINS, JANELLE	2156	PROFESSOR/9 MO	T	9.0	100%	84,630	86,069
F00180	12. MOORE, BRYAN L.	2156	PROFESSOR/9 MO	T	9.0	100%	83,278	84,944
F00212	13. VACANT (NAREY) OVRIP	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	68,937	68,937
F00211	14. VACANT (SARTORELLI)	2156	PROFESSOR/9 MO	T	9.0	100%	76,374	76,374
F00091	15. VACANT (LEIGH)	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	55,000	55,990
	16. POSITION SWEPT TO POOL	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	0	0
F00127	17. SPIKES, MICHAEL P.	2156	PROFESSOR/9 MO	T	9.0	100%	89,397	90,899
F00094	18. ISOM, RACHAEL#^	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	55,319	60,036
F00367	19. MERRITT, MICHELE	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	67,006	68,413
F00372	20. REED, LESLIE	2205	INSTRUCTOR/9 MO	N	9.0	100%	38,288	39,054
	21. POSITION RETURNED TO POOL	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	0	0
F00419	22. TRIBBETT, MARCUS	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	63,143	64,406
F00431	23. GADBERRY, ANDREW	2205	INSTRUCTOR/9 MO	N	9.0	100%	37,179	37,923
F00414	24. BENNETT, KERRI	2205	INSTRUCTOR/9 MO	N	9.0	100%	40,830	41,728
F00412	25. QUALLS, AMY MOODY	2205	INSTRUCTOR/9 MO	N	9.0	100%	37,179	37,923

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name English & Philosophy
FOAPAL 110000-250651-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00397	26. HERMAN, MARK	2205	INSTRUCTOR/9 MO	N	9.0	100%	39,931	40,809
	27. RETURNED TO POOL	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	75.05%	0	0
A01003	28. TURNEY, NATALIE	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	34,259	35,047
	29. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9.0	400%	34,807	35,608
							1,551,042	
							615000 Part-Time Labor	5,013
							710000 Supplies & Services	16,568
							720000 Travel	2,400
							730000 Capital Outlay	0
							620000 Pool Staff Benefits	442,945
ACCOUNT TOTAL								2,017,968

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online- English & Philosophy
FOAPAL 134201-250651-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00588	1. GARCIA-WATSON, JOSEPHINE	2205	INSTRUCTOR/9 MO	N	9.0	100%	42,000	42,840
	2. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	24,500	24,500
	3. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	14,000	14,000
								81,340
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								20,649
ACCOUNT TOTAL								101,989

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Writing Center
FOAPAL 110000-250654-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00059	1. WELLER, CHASE	2170	INSTRUCTOR/12 MO	N	12.0	100%	48,060	50,000
								50,000
	615000 Part-Time Labor							0
	710000 Supplies & Services							4,640
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							16,500
	ACCOUNT TOTAL							71,140

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name World Languages & Cultures
FOAPAL 110000-250751-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00012	1. MORENO, VINCENT	2150	DEPARTMENT CHAIR	T	12.0	50%	44,873	48,379
	2. POSITION SWEPT TO POOL FY 25	2205	INSTRUCTOR/9 MO	N	9.0	100%	0	0
F00231	3. LOMBEIDA, ERNESTO B.	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	59,668	60,265
F00198	4. HOROWITZ, GABRIEL	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	60,374	61,763
F00207	5. JOHNSON, WARREN	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	68,690	70,064
F00182	6. OWENS, RUTH ANN	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	75,450	81,616
F00498	7. QUINTANAR, NILKA	2205	INSTRUCTOR/9 MO	N	9.0	100%	36,765	40,000
F00321	8. MCGEE, ANNE	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	63,960	65,495
								427,582
615000 Part-Time Labor								7,323
710000 Supplies & Services								8,247
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								123,552
ACCOUNT TOTAL								566,704

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online-World Language & Cultures
FOAPAL 134201-250751-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	18,000	18,000
	2. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	0	6,000
								24,000
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								5,700
ACCOUNT TOTAL								29,700

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name _____ History _____
FOAPAL _____ 110000-250701-1110 _____

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00035	1. HOGUE, GINA	2027	ASSOCIATE DEAN OF SCHOOLS	T	12.0	49.92%	64,928	66,330
F00005	2. SALO, EDWARD	2150	DEPARTMENT CHAIR	T	12.0	100%	101,122	118,443
F00508	3. BARNHOUSE, LUCY	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	55,682	57,074
	4. VACANT (SALO) - F00029 Return to Pool	2155	PROFESSOR/12 MO	T	12.0	52.50%	58,130	0
F00070	5. KEY, JOSEPH P.	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	77,940	79,499
F00324	6. EDWARDS, GARY T.	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	73,451	74,450
F00137	7. GILBERT, ERIK O.	2156	PROFESSOR/9 MO	T	9.0	100%	90,737	92,443
F00164	8. HU, AIQUN	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	65,375	65,820
F00236	9. CASTRO, JOSEPH	2156	PROFESSOR/9 MO	T	9.0	100%	85,986	88,548
F00224	10. VACANT (MAYNARD) OVRIP	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	71,855	71,855
F00161	11. JACKSON, WESLEY	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	52,300	60,000
F00112	12. DAVIS, ANDREA	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	62,512	63,550
F00284	13. VACANT (CONWAY)	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	59,157	60,000
F00359	14. HRONEK, PAMELA	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	84,208	85,741
F00143	15. WILKERSON-FREEMAN, SARAH	2156	PROFESSOR/9 MO	T	9.0	100%	81,633	82,221
F00098	16. POST, JASON	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	55,000	56,342
F00663	17. BUFORD, KELLIE ^	2156	PROFESSOR/9 MO	T	9.0	100%	0	88,096
A01004	18. DEFORD, KELSEY	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	30,793	32,634
	19. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9.0	100%	5,225	5,225
								1,248,271
615000 Part-Time Labor								1,535
710000 Supplies & Services								13,786
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								362,925
ACCOUNT TOTAL								1,626,517

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online- History

FOAPAL 134201-250701-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	30,000	35,000
								35,000
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							2,800
	ACCOUNT TOTAL							37,800

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Government Law & Policy
FOAPAL 110000-250801-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00010	1. WIMPY, CAMERON	2150	DEPARTMENT CHAIR	T	12.0	100%	91,980	99,107
	2. POSITION RETURNED TO POOL FY 25	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	0	0
F00104	3. TUSALEM, ROLLIN ^	2156	PROFESSOR/9 MO	T	9.0	100%	84,089	91,691
F00078	4. ADU, EDMUND	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	61,000	62,500
F00219	5. HARDING JR., DAVID R.	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	77,702	78,479
F00398	6. HACKER, HANS J.	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	79,598	81,190
F00285	7. VACANT (BUTCHER)	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	71,366	61,000
F00192	8. VACANT (REESE) OVRIP	2156	PROFESSOR/9 MO	T	9.0	100%	94,455	94,455
F00286	9. JUNQUEIRA, ANDREA	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	63,860	65,495
F00237	10. VACANT (KIM)	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	60,000	60,000
F00278	11. BUZBY, AMY	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	71,209	72,633
F00375	12. VACANT (WRIGHT)	2205	INSTRUCTOR/9 MO	N	9.0	100%	54,413	54,413
A00968	13. GILMER, VICKIE	3003	ADMINISTRATIVE SPECIALIST III		12.0	90.91%	35,664	36,377
	14. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9.0	100%	17,997	18,357
								875,697
615000 Part-Time Labor								1,189
710000 Supplies & Services								7,472
720000 Travel								2,240
730000 Capital Outlay								0
620000 Pool Staff Benefits								251,631
ACCOUNT TOTAL								1,138,229

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name MPA Online Revenue Share
FOAPAL 130220-250801-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00968	1. GILMER, VICKIE	3003	ADMINISTRATIVE SPECIALIST III		12.0	9.09%	3,566	3,637
								3,637
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	711702 Recoveries							(4,814)
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							1,177
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online- Government Law & Policy
FOAPAL 134201-250801-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00573	1. NEAL, SUSAN	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	58,599	60,560
F00582	2. NEAL, NATASHA	2205	INSTRUCTOR/9 MO	N	9.0	100%	49,998	50,748
F00644	3. BLUMBERG, CLIFFORD	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	53,908	54,447
	4. FACULTY OVERLOADS----MPA	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	35,000	45,000
	5. FACULTY OVERLOADS----BA POSC	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	0	0
	6. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	14,000	21,000
	7. STIPEND FOR COORDINATOR-MPA	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	15,000	15,000
								246,755
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								67,149
ACCOUNT TOTAL								313,904

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Department of Sociology and Criminology
FOAPAL 110000-250601-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00015	1. BALUSEK, KENNETH	2150	DEPARTMENT CHAIR	T	12.0	100%	90,182	97,154
F00325	2. DEWALD, STACY	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	56,100	57,323
F00193	3. BROWN, KEVIN	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	54,036	55,117
F00220	4. LEE, JAEIN	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	53,861	55,046
F00289	5. KULKARNI, VEENA^	2156	PROFESSOR/9 MO	T	9.0	100%	71,593	82,932
F00269	6. AGHAYEEABIANEH, BANAFSHEH	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	51,765	52,697
F00169	7. ACHARYA, SANJEEV	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	53,877	54,847
	8. POSITION RETURNED TO POOL	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	0	0
F00336	9. VACANT (FEGADEL)	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	56,250	56,250
F00134	10. EVANS, LAVONDA	2205	INSTRUCTOR/9 MO	N	9.0	100%	47,000	47,940
A01005	11. PITTS, CHRIS	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	29,500	30,090
								589,396
615000 Part-Time Labor								0
710000 Supplies & Services								6,717
720000 Travel								6,400
730000 Capital Outlay								0
620000 Pool Staff Benefits								173,586
ACCOUNT TOTAL								776,099

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online- Department of Sociology and Criminology
FOAPAL 134201-250601-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00495	1. VACANT (MYERS)	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	51,834	51,834
F00390	2. MAHONEY, MARGARET	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	50,914	51,932
	3. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	21,000	21,000
	4. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	0	0
	5. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	20,000	30,000
								154,766
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								38,582
ACCOUNT TOTAL								193,348

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Arkansas Public Administration Consortium (Summer)

FOAPAL 110000-250803-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. PROGRAM ELIMINATED FY 24	2156	PROFESSOR/9 MO	T	9.0	100%	0	0
								0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name School of Media & Journalism
FOAPAL 110000-250201-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00007	1. VACANT (RAWLINS)	2150	DEPARTMENT CHAIR	T	12.0	100%	131,512	131,512
F00201	2. FEARS, LILLIE	2156	PROFESSOR/9 MO	T	9.0	100%	93,457	95,812
F00132	3. VACANT (PITTS) OVRIP	2156	PROFESSOR/9 MO	T	9.0	100%	96,373	96,373
F00326	4. ZENG, LI	2156	PROFESSOR/9 MO	T	9.0	100%	93,904	95,970
F00396	5. VACANT (BOWMAN) OVRIP	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	63,011	63,011
F00130	6. VACANT (COMBS)	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	70,725	71,857
F00200	7. SITTON, RONALD	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	53,362	54,216
F00421	8. SULLIVAN, DUSTIN	2205	INSTRUCTOR/9 MO	N	9.0	100%	45,242	45,966
F00439	9. PERKINS, GALEN	2205	INSTRUCTOR/9 MO	N	9.0	100%	49,072	50,053
F00400	10. VACANT (ROBERTS)	2205	INSTRUCTOR/9 MO	N	9.0	100%	50,000	50,000
F00054	11. REAVES, JOHNATHAN	2204	INSTRUCTOR/12 MO	N	12.0	100%	50,896	52,000
F00057	12. MISHRA, PRADEEP C.	2204	INSTRUCTOR/12 MO	N	12.0	65.27%	57,381	58,529
A01089	13. BARBER, AIDEN	3013	BROADCAST PRODUCTION SPECIALIST		12.0	100%	35,568	36,279
A01090	14. ARQUITT, TIMOTHY JR.	3013	BROADCAST PRODUCTION SPECIALIST		12.0	100%	37,217	37,961
A00784	15. MCDANIEL, KIMBERLY	2972	FISCAL SUPPORT SPECIALIST		12.0	48.66%	15,606	15,918
								955,457
615000 Part-Time Labor								1,554
710000 Supplies & Services								48,480
720000 Travel								5,306
730000 Capital Outlay								0
620000 Pool Staff Benefits								281,565
ACCOUNT TOTAL								1,292,362

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online- Media
FOAPAL 134201-250201-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00387	1. ALKARIMEH, BAKER	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	54,121	55,203
	2. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	85,000	55,000
	3. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	0	35,000
								145,203
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								34,759
ACCOUNT TOTAL								179,962

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Communication
FOAPAL 110000-250251-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00011	1. VACANT (THOMPSON-HAYES)	2150	DEPARTMENT CHAIR	T	12.0	100%	0	12,669
F00188	2. THOMPSON-HAYES, MARCELINE	2156	PROFESSOR/9 MO	T	9.0	100%	86,285	87,968
F00368	3. HILL, MYLEEA DAWN	2156	PROFESSOR/9 MO	T	9.0	100%	83,606	85,263
F00374	4. PAN, PO-LIN	2156	PROFESSOR/9 MO	T	9.0	100%	80,061	81,662
F00249	5. MAYBERRY SCOTT, SARAH	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	58,335	59,537
F00411	6. ANDERSON, SCOTT	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	57,891	59,055
F00418	7. VACANT (GRAY)	2205	INSTRUCTOR/9 MO	N	9.0	100%	48,108	48,108
F00096	8. TETTEH, DINAH	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	61,515	62,801
F00500	9. HALL, HOLLY	2156	PROFESSOR/9 MO	T	9.0	100%	79,132	80,835
F00429	10. BHANDARI, MANU	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	70,877	72,323
F00399	11. FREEZE, RACHEL	2205	INSTRUCTOR/9 MO	N	9.0	100%	48,269	49,201
F00529	12. ROBINS, MATTHEW LEE	2205	INSTRUCTOR/9 MO	N	9.0	100%	42,832	43,663
F00570	13. OLIVER, JEANNIE	2205	INSTRUCTOR/9 MO	N	9.0	100%	42,348	43,127
F00250	14. HAYS, CHELSEA	2205	INSTRUCTOR/9 MO	N	9.0	100%	0	40,720
A01006	15. VETETO, SHARON	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	30,162	30,705
								857,637
615000 Part-Time Labor								537
710000 Supplies & Services								23,200
720000 Travel								2,400
730000 Capital Outlay								0
620000 Pool Staff Benefits								250,136
ACCOUNT TOTAL								1,133,910

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online- Communication
FOAPAL 134201-250251-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00430	1. THATCHER, MATTHEW	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	57,685	58,781
F00083	2. DEVOSS, CHRISTINA	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	56,111	57,402
F00584	3. YAN, SHUO	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	58,206	59,254
	4. STIPEND FOR COORDINATOR	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	15,000	15,000
	5. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	21,000	45,000
	6. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	41,000	60,000
								295,437
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								76,227
ACCOUNT TOTAL								371,664

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Liberal Arts Advising & Career Center
FOAPAL 110000-250103-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00417	1. UDOUMANA, IMANI	2508	ACADEMIC ADVISOR		12.0	100%	40,000	40,000
A00457	2. VACANT (REAVES)	2508	ACADEMIC ADVISOR		12.0	100%	40,792	40,792
A00458	3. GIBSON, JUSTIN	2508	ACADEMIC ADVISOR		12.0	100%	40,840	41,657
								122,449
615000 Part-Time Labor								0
710000 Supplies & Services								2,000
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								40,408
ACCOUNT TOTAL								164,857

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Printing Services
FOAPAL 110000-250301-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00057	1. MISHRA, PRADEEP C.	2204	INSTRUCTOR/12 MO	N	12.0	34.73%	20,746	31,140
A00361	2. BAX, ALBERT	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	47,159	58,611
A00784	3. MCDANIEL, KIMBERLY	2972	FISCAL SUPPORT SPECIALIST		12.0	51.34%	16,146	16,795
	4. A00819-RETURN TO POOL	2981	PRINT SHOP MANAGER		12.0	100%	36,932	0
A01241	5. MADSEN, CASEY	3035	INSTITUTIONAL PRINTER		12.0	100%	32,297	36,257
A01242	6. PIETRYKOWSKI, NATHAN	3035	INSTITUTIONAL PRINTER		12.0	100%	32,500	36,457
A01243	7. CALKIN, PHARETA	3035	INSTITUTIONAL PRINTER		12.0	100%	47,892	51,828
A01244	8. COZART, FLOYD WAYNE	3035	INSTITUTIONAL PRINTER		12.0	100%	41,839	45,778
A01245	9. VACANT (VICK)	3035	INSTITUTIONAL PRINTER		12.0	100%	32,691	32,691
								309,557
615000 Part-Time Labor								16,419
710000 Supplies & Services								189,633
711702 Budgeted Recoveries								(360,833)
720000 Travel								2,400
730000 Capital Outlay								0
740000 Debt Service								0
824000 Internal Financing								39,764
620000 Pool Staff Benefits								100,679
ACCOUNT TOTAL								297,619

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Mail Center
FOAPAL 130204-250301-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00956	1. HURN, D. CLAY	3001	ADMINISTRATIVE ANALYST		12.0	100%	36,580	37,312
								37,312
	611100 Longevity Bonus							1,200
	615000 Part-Time Labor							23,467
	710000 Supplies & Services							42,000
	720000 Travel							0
	730000 Capital Outlay							0
	830000 Interfund Obligations							(117,861)
	620000 Pool Staff Benefits							13,882
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name KASU
FOAPAL 110000-250351-1440

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00068	1. SMITH, MARK A.	2204	PROJECT/PROGRAM SPECIALIST	N	12.0	82.56%	51,689	52,723
F00541	2. KINGSTON, RAYNA	2204	INSTRUCTOR/12 MO	N	12.0	100%	39,257	40,042
A00585	3. BRADSHER, STEPHEN	2940	ENGINEER COMM FACILITIES DIRECTOR		12.0	100%	55,898	56,356
A01091	4. TAYLOR, NATHAN	3013	BROADCAST PRODUCTION SPECIALIST		12.0	100%	37,969	38,880
A00945	5. SCARBROUGH, MARTY	3000	RADIO PROGRAM DIRECTOR		12.0	87%	41,508	42,712
A00944	6. TABOR, BRANDON	2999	RADIO NEWS DIRECTOR		12.0	70.23%	28,819	29,684
A01092	7. ROBINSON, REBECCA	3013	BROADCAST PRODUCTION SPECIALIST		12.0	100%	32,678	33,181
								293,578
615000 Part-Time Labor								13,227
710000 Supplies & Services								54,418
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								96,947
ACCOUNT TOTAL								458,170

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Bradbury Art Museum
FOAPAL 110000-250552-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00463	1. VACANT (WAGNER)	2196	BRADBURY ART MUSEUM DIRECTOR	N	12.0	100%	61,080	61,446
A00501	2. MCMAHAN, MADELINE	2105	PROJECT/PROGRAM SPECIALIST		12.0	100%	37,616	38,368
								99,814
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								32,939
ACCOUNT TOTAL								132,753

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Fowler Center
FOAPAL 110000-250551-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. DEPARTMENT CHAIR STIPEND	2150	DEPARTMENT CHAIR		12.0	100%	24,000	24,000
A00645	2. HENSON, ROY J	2964	SKILLED TRADESMAN		12.0	100%	37,297	38,297
A00672	3. LUTE, KENDAL	2964	SKILLED TRADESMAN		12.0	100%	37,305	37,797
								100,094
615000 Part-Time Labor								0
710000 Supplies & Services								9,762
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								32,431
ACCOUNT TOTAL								142,287

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Department of Art and Design
FOAPAL 110000-250401-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00018	1. BAKER, KATHERINE	2150	DEPARTMENT CHAIR	T	12.0	100%	85,690	93,040
F00279	2. WALL, MELANIE	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	55,000	56,045
F00079	3. TATE, ZACHARY	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	51,500	56,205
F00100	4. DILDILIAN, LYDIA	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	50,800	51,938
F00123	5. FERNANDEZ, ANDREW	2205	INSTRUCTOR/9 MO	N	9.0	100%	51,581	52,800
	6. POSITION RETURNED TO POOL FY 25	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	0	0
F00140	7. FRANYUTTI, KRISTEN	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	54,677	55,672
F00248	8. ARNELL, NICOLE ^	2156	PROFESSOR/9 MO	T	9.0	100%	65,725	72,474
F00202	9. WHITELAND, SUSAN	2156	PROFESSOR/9 MO	T	9.0	100%	67,813	69,169
F00208	10. VICKREY, KIMBERLY B	2156	PROFESSOR/9 MO	T	9.0	100%	76,418	77,503
F00255	11. BOILLOT, RACHEL	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	52,479	57,102
F00277	12. MASLEY, JENNIFER	2205	INSTRUCTOR/9 MO	N	9.0	100%	40,904	40,800
F00499	13. VACANT (BAKER)	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	63,935	63,935
F00099	14. SMITH, CAITLAN	2205	INSTRUCTOR/9 MO	N	9.0	100%	46,350	47,231
F00580	15. PARKER, LESLIE	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	57,517	58,840
A01007	16. HENNINGS, LAURA	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	29,984	30,770
								883,524
615000 Part-Time Labor								2,203
710000 Supplies & Services								12,210
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								258,860
ACCOUNT TOTAL								1,156,797

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Art & Design
FOAPAL 134201-250401-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00577	1. FULCHER, MINDY	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	71,078	71,576
F00328	2. CHANDRAN, SIDHARTH	2205	INSTRUCTOR/9 MO	N	9.0	100%	63,511	64,184
F00337	3. PATIL, NOBEL	2205	INSTRUCTOR/9 MO	N	9.0	100%	62,289	63,448
F00386	4. PITTMAN, NATALIE	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	62,289	63,410
F00243	5. THOMPSON, MELISSA	2205	INSTRUCTOR/9 MO	N	9.0	100%	59,009	60,048
	6. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	10,000	15,000
	7. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	7,000	10,500
								348,166
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								97,818
ACCOUNT TOTAL								445,984

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Music
FOAPAL 110000-250451-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00013	1. POPHAM, DEBORAH	2150	DEPARTMENT CHAIR	T	12.0	100%	95,028	104,000
F00090	2. HENKELMANN, BRIAN	2205	INSTRUCTOR/9 MO	N	9.0	100%	35,923	36,282
F00117	3. LEITTERMAN, KRISTIN#^	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	52,380	57,074
F00118	4. VACANT (FASKE)	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	57,076	57,076
F00110	5. SIMOES, NAIRAM L.S.	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	52,175	53,365
F00197	6. SULLIVAN, RYAN	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	58,165	64,326
F00264	7. BOHN, ANDREW	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	71,742	50,000
F00437	8. VACANT (JENKINS)	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	56,618	56,618
F00445	9. KANA-CUMMINS, ELISSA	2205	INSTRUCTOR/9 MO	N	9.0	100%	49,758	50,753
F00258	10. CAMERON, ERIN	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	51,221	52,245
	11. F00267-ELIMINATE PER SEARCH PROCESS	2186	ASSISTANT PROFESSOR/9 MO	T	9.0	100%	58,972	0
F00242	12. KYRIAKOS, MARIKA	2156	PROFESSOR/9 MO	T	9.0	100%	72,094	73,536
F00293	13. RUFF, MARQUES	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	55,000	56,254
F00327	14. HOECKLEY, STEPHANIE	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	50,407	51,415
F00229	15. GRAISER, BRIAN	2205	INSTRUCTOR/9 MO	N	9.0	100%	49,758	50,753
F00204	16. BUXBAUM, JULI ANN	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	52,380	53,637
F00230	17. CRIST, TIMOTHY D	2156	PROFESSOR/9 MO	T	9.0	100%	75,216	75,968
F00358	18. OWEN, JOHN E	2156	PROFESSOR/9 MO	T	9.0	100%	71,545	72,976
F00527	19. CLARK, LAUREN SCHACK	2156	PROFESSOR/9 MO	T	9.0	100%	40,000	77,497
F00434	20. BALLA, NICHOLAS	2185	ASSISTANT PROFESSOR/12 MO	P	12.0	100%	70,000	71,596
F00654	21. VACANT (RILEY)	2205	INSTRUCTOR/9 MO	N	9.0	100%	50,204	50,204
F00636	22. COLEMAN, HEATHER	2205	INSTRUCTOR/9 MO	N	9.0	100%	43,736	44,611
A00950	23. MADDOX, ALANDRIA	3001	ADMINISTRATIVE ANALYST		12.0	100%	33,696	34,464
							1,294,650	
615000 Part-Time Labor							1,554	
710000 Supplies & Services							9,287	
720000 Travel							1,200	
730000 Capital Outlay							0	
620000 Pool Staff Benefits							377,679	
ACCOUNT TOTAL								1,684,370

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Music
FOAPAL 134201-250451-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. PART-TIME ONLINE TEACHING	2206	PART-TIME FACULTY		9.0	100%	4,000	6,000
								6,000
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							480
	ACCOUNT TOTAL							6,480

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name _____ Band _____
FOAPAL _____ 110000-250452-1110 _____

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
1.	GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		12.0	400%	48,270	49,235
								49,235
	615000 Part-Time Labor							1,218
	710000 Supplies & Services							13,318
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							154
	ACCOUNT TOTAL							63,925

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Theatre
FOAPAL 110000-250501-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00001	1. VACANT (BOHN)	2150	DEPARTMENT CHAIR	T	12.0	100%	0	75,029
F00102	2. MARTINEZ, DALLAS	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	49,944	50,943
F00690	3. MCLAUGHLIN, JEFF	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	58,622	59,806
F00103	4. ROBINSON, DASHANYUA	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	47,530	48,405
F00233	5. VACANT (SANBURG)	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	52,769	52,769
F00357	6. ABERNATHY, CLAIRE	2156	PROFESSOR/9 MO	T	9.0	100%	64,599	66,020
F00266	7. LARSON, BRIANNA#^	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	49,028	53,440
A01088	8. TIBBS, BRANDIE L.	3012	SPECIAL EVENTS MANAGER		12.0	100%	37,526	38,277
								444,689
615000 Part-Time Labor								537
710000 Supplies & Services								3,721
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								131,619
ACCOUNT TOTAL								580,566

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Theatre
FOAPAL 134201-250501-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	0	3,500
								3,500
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							280
	ACCOUNT TOTAL							3,780

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Dean of Neil Griffin College of Business
FOAPAL 110000-252101-1410

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00433	1. WASHAM, JAMES	2044	DEAN OF BUSINESS ADMINISTRATION	T	12.0	70%	161,300	162,913
A00296	2. ROBERTSON, JOHN	2027	ASSOCIATE DEAN OF SCHOOLS	T	12.0	44.10%	66,660	68,007
A00150	3. PERRY, CHRISTINE	2508	ACADEMIC ADVISOR		12.0	100%	40,872	41,771
A00772	4. ABSHIER, ELMER	2971	FISCAL SUPPORT ANALYST		12.0	100%	35,987	36,743
A01147	5. MCBRIDE, JESSICA	3032	REGISTRARS ASSISTANT		12.0	100%	34,712	35,476
A01291	6. POSITION MOVED TO MGMT & MKT PAGE	2972	FISCAL SUPPORT SPECIALIST		12.0	0%	0	0
								344,910
615000 Part-Time Labor								1,131
710000 Supplies & Services								7,613
720000 Travel								5,987
730000 Capital Outlay								0
620000 Pool Staff Benefits								111,790
ACCOUNT TOTAL								471,431

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Neil Griffin Dean of Business Endowment
FOAPAL 110000-252116-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00433	1. WASHAM, JAMES	2044	DEAN OF BUSINESS ADMINISTRATION	T	12.0	30%	63,630	64,266
								64,266
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							21,208
	ACCOUNT TOTAL							85,474

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name College of Business - Faculty Salary Pool
FOAPAL 130503-252101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00296	1. ROBERTSON, JOHN	2027	ASSOCIATE DEAN OF SCHOOLS	T	12.0	11.71%	17,701	18,059
F00673	2. LIU, HUILING	2187	ASSISTANT PROFESSOR/9 MO	P	9.0	15.44%	17,910	18,240
F00017	3. VACANT (HU)	2150	DEPARTMENT CHAIR	T	12.0	6.42%	11,547	11,547
F00025	4. DOERING, JAMES	2150	DEPARTMENT CHAIR	T	12.0	12.47%	22,710	23,137
F00614	5. VACANT (ROE) OVRIP	2156	PROFESSOR/9 MO	T	9.0	9.17%	10,365	10,365
F00669	6. BROWN, CHRISTOPHER R.	2157	PROFESSOR/9 MO	T	9.0	6.89%	7,715	7,857
F00373	7. FAN, LUTING	2205	INSTRUCTOR/9 MO	N	9.0	7.37%	4,276	4,323
F00610	8. CHANG, ERICK	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	7.00%	8,426	8,591
F00619	9. SCHLOEMER, HILARY	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	8.28%	10,229	10,444
F00664	10. DANCER, WELDON TERRY	2157	PROFESSOR/9 MO	T	9.0	8.27%	10,713	10,942
F00618	11. VACANT (HUDSON) OVRIP	2157	PROFESSOR/9 MO	T	9.0	8.52%	10,187	10,187
F00667	12. FISH, KELLY E.	2157	PROFESSOR/9 MO	T	9.0	7.66%	8,854	9,051
F00675	13. GUHA, GAURI SHANKAR	2157	PROFESSOR/9 MO	T	9.0	1.95%	1,953	1,989
F00625	14. HESTER, LESLIE KIM	2157	PROFESSOR/9 MO	T	9.0	4.13%	4,749	4,836
F00678	15. POOYA, AMIN	2187	ASSISTANT PROFESSOR/9 MO	P	9.0	11.66%	12,243	12,490
F00620	16. HILL, KATERINA	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	7.25%	8,691	8,865
F00612	17. KERN, DAVID F.	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	13.40%	17,612	17,971
F00670	18. LIN, NANYING	2187	ASSISTANT PROFESSOR/9 MO	P	9.0	6.10%	7,137	7,278
F00677	19. HILL, MATTHEW	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	7.20%	9,544	9,748
F00627	20. MELLO, JOHN E.	2157	PROFESSOR/9 MO	T	9.0	10.32%	13,110	13,362
F00662	21. MOENI, FARHAD	2157	PROFESSOR/9 MO	T	9.0	6.09%	7,308	7,460
F00621	22. DESAI, HRISHIKESH#^	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	14.33%	16,845	17,256
F00660	23. NONIS, SARATH A.	2157	PROFESSOR/9 MO	T	9.0	6.53%	8,926	9,110
F00613	24. MUZATKO, STEVEN	2187	ASSOCIATE PROFESSOR/9 MO	T	9.0	11.16%	16,969	17,291
F00680	25. PHILHOURS, MELODIE	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	15.78%	18,292	18,698
F00661	26. POWELL, DWAYNE#^	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	6.47%	7,939	8,099

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name College of Business - Faculty Salary Pool
FOAPAL 130503-252101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00712	27. GLOVER, JONATHAN MICHAEL	2947	COMPUTER SUPPORT TECHNICIAN		12.0	14.30%	7,448	7,604
F00674	28. RUBY, PAULA D.	2157	PROFESSOR/9 MO	T	9.0	10.80%	12,459	12,765
F00671	29. SEGALL, RICHARD S.	2157	PROFESSOR/9 MO	T	9.0	11.30%	12,600	12,963
F00665	30. SEYDEL, JOHN F.	2157	PROFESSOR/9 MO	T	9.0	12.91%	14,975	14,975
F00623	31. VACANT (SINCLAIRE) OVRIP	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	13.98%	16,039	16,039
F00629	32. JEONG, YOU JIN	2187	ASSISTANT PROFESSOR/9 MO	P	9.0	7.41%	8,002	8,151
F00624	33. TAYLOR, RICHARD W.	2157	PROFESSOR/9 MO	T	9.0	5.41%	6,724	6,852
F00615	34. TEW, PHILIP	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	7.37%	9,502	9,709
F00616	35. VACANT (CARMACK)	2187	ASSISTANT PROFESSOR/9 MO	P	9.0	8.37%	9,748	9,748
F00622	36. VACANT (CRAWFORD)	2157	PROFESSOR/9 MO	T	9.0	4.85%	5,135	5,135
F00617	37. NARCUM, ERIC	2171	ASSISTANT PROFESSOR/9 MO	P	9.0	17.59%	20,072	18,997
	38. COB COORDINATOR OF ASSESSMENT	2186	ASSISTANT PROFESSOR		12.0	100%	10,000	10,000
	39. ONLINE MBA PROGRAM DIR	2186	ASSISTANT PROFESSOR		12.0	100%	2,500	2,500
	40. DIR CENTER FOR ECON. EDUCATION	2186	ASSISTANT PROFESSOR		12.0	100%	5,000	5,000
								437,634
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								127,390
ACCOUNT TOTAL								565,024

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name H. B. Foster Bowdon Chair in Accounting
FOAPAL 110000-252117-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00613	1. MUZATKO, STEVEN	2187	ASSOCIATE PROFESSOR/9 MO	T	9.0	20.76%	31,493	32,091
								32,091
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							9,306
	ACCOUNT TOTAL							41,397

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name College of Business - Computer Lab
FOAPAL 110000-252301-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00712	1. GLOVER, JONATHAN MICHAEL	2947	COMPUTER SUPPORT TECHNICIAN		12.0	85.70%	44,606	45,543
	615000 Part-Time Labor							45,543
	710000 Supplies & Services							17,536
	720000 Travel							1,698
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
								15,117
	ACCOUNT TOTAL							79,894

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name COB - Online Revenue Sharing

FOAPAL 130520-252101-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00585	1. TEW, KERRY	2205	INSTRUCTOR/9 MO	N	9.0	100%	42,448	43,297
A00936	2. VACANT (CARSON)	2997	HEI PROGRAM COORDINATOR		12.0	50%	18,398	18,398
								61,695
								0
								0
								0
								0
								18,627
ACCOUNT TOTAL								80,322

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Online MBA

FOAPAL 130505-252110-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
1.	F00585- Moved to Online Revenue Sharing	2205	INSTRUCTOR/9 MO	N	9.0	0%	42,448	0
2.	A00936- Moved to Online Revenue Sharing	2997	HEI PROGRAM COORDINATOR		12.0	0%	18,398	0
								0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online MBA Program
FOAPAL 134201-252110-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	70,000	145,000
	2. PART- TIME FACULTY	2206	PART TIME FACULTY	N	9.0	100%	35,000	40,000
								185,000
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								45,250
ACCOUNT TOTAL								230,250

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Women's Business Leadership Center
FOAPAL 130508-252111-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00936	1. VACANT (CARSON)	2997	HEI PROGRAM COORDINATOR		12.0	50%	18,397	18,397
								18,397
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							6,071
	ACCOUNT TOTAL							24,468

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Accounting
FOAPAL 110000-252201-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00296	1. ROBERTSON, JOHN	2027	ASSOCIATE DEAN OF SCHOOLS	T	12.0	44.19%	66,795	68,144
F00025	2. DOERING, JAMES	2150	DEPARTMENT CHAIR	T	12.0	83.46%	151,980	154,837
F00621	3. DESAI, HRISHIKESH^	2187	ASSOCIATE PROFESSOR/9 MO	T	9.0	85.67%	97,328	103,203
F00664	4. DANCER, WELDON TERRY	2157	PROFESSOR/9 MO	T	9.0	91.73%	118,899	121,443
F00661	5. POWELL, DWAYNE^	2187	ASSOCIATE PROFESSOR/9 MO	T	9.0	93.53%	111,263	117,011
	6. POSITION RETURNED TO POOL	2157	PROFESSOR/9 MO	T	9.0	0.00%	0	0
F00613	7. MUZATKO, STEVEN	2187	ASSOCIATE PROFESSOR/9 MO	T	9.0	68.08%	103,538	105,505
F00616	8. VACANT (CARMACK)	2187	ASSISTANT PROFESSOR/9 MO	P	9.0	91.63%	106,738	106,738
F00373	9. FAN, LUTING	2205	INSTRUCTOR/9 MO	N	9.0	92.63%	53,761	54,352
F00389	10. JENKINS, KATIE	2205	INSTRUCTOR/9 MO	N	9.0	100%	56,000	57,210
F00108	11. GAMMON, SHEENA	2205	INSTRUCTOR/9 MO	N	9.0	100%	57,653	58,714
A00981	12. BIBBS, MELANIE	3003	ADMINISTRATIVE SPECIALIST III		12.0	49.38%	14,750	15,007
								962,164
615000 Part-Time Labor								0
710000 Supplies & Services								8,143
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								281,269
ACCOUNT TOTAL								1,251,576

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Accounting
FOAPAL 134201-252201-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	10,500	14,000
	2. COORDINATOR STIPEND	2205	INSTRUCTOR/9 MO	N	9.0	100%	15,000	15,000
								29,000
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							8,410
	ACCOUNT TOTAL							37,410

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Economics and Finance
FOAPAL 110000-252401-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00017	1. VACANT (HU)	2150	DEPARTMENT CHAIR	T	12.0	93.58%	168,237	168,237
F00669	2. BROWN, CHRISTOPHER R.	2157	PROFESSOR/9 MO	T	9.0	93.11%	104,229	106,147
F00622	3. VACANT (CRAWFORD)	2157	PROFESSOR/9 MO	T	9.0	95.15%	100,827	100,827
F00615	4. TEW, PHILIP	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	92.63%	119,374	121,976
F00624	5. TAYLOR, RICHARD W.	2157	PROFESSOR/9 MO	T	9.0	94.59%	117,534	119,767
F00677	6. HILL, MATTHEW	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	92.80%	122,989	125,621
F00675	7. GUHA, GAURI SHANKAR	2157	PROFESSOR/9 MO	T	9.0	98.05%	98,077	99,882
F00612	8. KERN, DAVID F.	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	73.80%	96,948	98,926
F00611	9. LEWIS, MARK	2187	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	79,953	81,504
F00670	10. LIN, NANYING	2187	ASSISTANT PROFESSOR/9 MO	P	9.0	93.90%	109,863	112,038
F00672	11. JOHNSTON, PATRICIA	2157	PROFESSOR/9 MO	T	9.0	100%	107,332	109,565
A01291	12. LENDERMAN, SAMUEL	2972	FISCAL SUPPORT SPECIALIST		12.0	50%	15,625	15,938
								1,260,428
615000 Part-Time Labor								0
710000 Supplies & Services								9,183
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								368,685
ACCOUNT TOTAL								1,638,296

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Scarlet to Black
FOAPAL 110000-252403-1110

Name	Position		Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	Class	Position Title					
1. SCARLET TO BLACK PROGRAM		STIPEND		3.0	100%	17,000	17,000
							17,000
615000 Part-Time Labor							9,950
710000 Supplies & Services							0
720000 Travel							0
730000 Capital Outlay							0
620000 Pool Staff Benefits							5,660
ACCOUNT TOTAL							32,610

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name McAdams/Frierson Professorship
FOAPAL 110000-252118-1110

Name	Position		Tenure Status	Number Months	% of Salary	Revised Salaries	Salaries
	Class	Position Title				24/25	25/26
615000 Part-Time Labor						2,500	
710000 Supplies & Services						0	
720000 Travel						3,000	
730000 Capital Outlay						0	
620000 Pool Staff Benefits							13
ACCOUNT TOTAL							5,513

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Economics and Finance
FOAPAL 134201-252401-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00586	1. WANG, HUGH	2205	INSTRUCTOR/9 MO	N	9.0	100%	61,320	62,546
	2. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	35,000	35,000
	3. PART-TIME FACULTY	2206	PART-TIME FACULTY	N	9.0	100%	15,000	10,000
								107,546
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								29,088
ACCOUNT TOTAL								136,634

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Department of Management Marketing and Supply Chain
FOAPAL 110000-252502-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00002	1. VACANT (JAMES)	2150	DEPARTMENT CHAIR	T	12.0	100%	0	99,802
F00614	2. VACANT (ROE) OVRIP	2156	PROFESSOR/9 MO	T	9.0	90.83%	102,615	102,615
F00610	3. CHANG, ERICK	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	93.00%	111,917	114,111
F00660	4. NONIS, SARATH A.	2157	PROFESSOR/9 MO	T	9.0	93.47%	127,813	130,446
F00620	5. HILL, KATERINA	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	92.75%	111,210	113,434
F00619	6. SCHLOEMER, HILARY	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	91.72%	113,310	115,690
F00625	7. HESTER, LESLIE KIM	2157	PROFESSOR/9 MO	T	9.0	95.87%	110,222	112,250
F00673	8. LIU, HUILING	2187	ASSISTANT PROFESSOR/9 MO	P	9.0	84.56%	98,090	99,895
F00676	9. LESLIE, STEVE	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	104,889	107,155
	10. POSITION SWEPT TO POOL FY 25	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	0.00%	0	0
F00627	11. MELLO, JOHN E.	2157	PROFESSOR/9 MO	T	9.0	40.25%	51,136	52,118
F00618	12. VACANT (HUDSON) OVRIP	2157	PROFESSOR/9 MO	T	9.0	91.48%	109,362	109,362
F00680	13. PHILHOURS, MELODIE	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	84.22%	97,637	99,805
F00629	14. JEONG, YOU JIN	2187	ASSISTANT PROFESSOR/9 MO	T	9.0	92.59%	99,997	101,857
F00617	15. NARCUM, ERIC	2171	ASSISTANT PROFESSOR/9 MO	P	9.0	82.41%	95,196	89,003
	16. POSITION SWEPT TO POOL FY 25	2187	ASSISTANT PROFESSOR/9 MO	P	9.0	0.00%	0	0
F00492	17. VOGUS, CLINT	2205	INSTRUCTOR/9 MO	N	9.0	100.00%	0	76,428
A01291	18. LENDERMAN, SAMUEL	2972	FISCAL SUPPORT SPECIALIST		12.0	50%	15,625	15,938
								1,539,909
615000 Part-Time Labor								212
710000 Supplies & Services								5,363
720000 Travel								6,276
730000 Capital Outlay								0
620000 Pool Staff Benefits								448,709
ACCOUNT TOTAL								2,000,469

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Department of Management Marketing and Supply Chain
FOAPAL 134201-252502-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	30,000	45,000
	2. PART-TIME FACULTY	2206	PART-TIME FACULTY	N	9.0	100%	28,000	40,000
								85,000
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							16,250
	ACCOUNT TOTAL							101,250

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Department of Information Systems & Business Analytics
FOAPAL 110000-252302-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00665	1. SEYDEL, JOHN F.	2157	PROFESSOR/9 MO	T	9.0	87.09%	101,009	101,009
F00667	2. FISH, KELLY E.	2157	PROFESSOR/9 MO	T	9.0	92.34%	106,725	109,094
F00662	3. MOEENI, FARHAD	2157	PROFESSOR/9 MO	T	9.0	93.91%	112,680	115,024
F00671	4. SEGALL, RICHARD S.	2157	PROFESSOR/9 MO	T	9.0	88.70%	98,928	101,777
F00678	5. POOYA, AMIN	2187	ASSISTANT PROFESSOR/9 MO	P	9.0	88.34%	92,757	94,631
F00674	6. RUBY, PAULA D.	2157	PROFESSOR/9 MO	T	9.0	89.20%	102,855	105,385
F00623	7. VACANT (SINCLAIRE) OVRIP	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	86.02%	98,689	98,689
A00981	8. BIBBS, MELANIE	3003	ADMINISTRATIVE SPECIALIST III		12.0	50.62%	14,750	15,384
								740,993
615000 Part-Time Labor								0
710000 Supplies & Services								8,361
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								215,504
ACCOUNT TOTAL								964,858

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Department of Information Systems & Business Analytics
FOAPAL 134201-252302-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00133	1. NAGPAL, PANKAJ	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	88,469	90,380
F00145	2. MCGINNIS, JAMES	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	83,183	84,697
	3. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	21,000	30,000
								205,077
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								59,472
ACCOUNT TOTAL								264,549

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Center for Supply Chain Management
FOAPAL 110000-252114-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00627	1. MELLO, JOHN E.	2157	PROFESSOR/9 MO	T	9.0	49.43%	62,805	64,011
	2. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		12.0	100%	8,894	9,072
								73,083
615000 Part-Time Labor								3,662
710000 Supplies & Services								6,073
720000 Travel								2,400
730000 Capital Outlay								0
620000 Pool Staff Benefits								18,608
ACCOUNT TOTAL								103,826

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name College of Business Student Services Center
FOAPAL 110000-252115-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00978	1. RAY, ALEXANDRIA	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	32,764	33,354
								33,354
	615000 Part-Time Labor							0
	710000 Supplies & Services							2,160
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							11,007
	ACCOUNT TOTAL							46,521

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Chair Bank Management
FOAPAL 110000-252103-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00612	1. KERN, DAVID F.	2172	ASSOCIATE PROFESSOR/9 MO	T	9.0	12.80%	16,822	17,158
								17,158
	615000 Part-Time Labor							0
	710000 Supplies & Services							9,740
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							5,320
	ACCOUNT TOTAL							32,218

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Jones & Co/Louis & Ann Schaaf Endowment
FOAPAL 110000-252112-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00025	1. DOERING, JAMES	2150	DEPARTMENT CHAIR	T	12.0	4.07%	7,432	7,572
								7,572
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							2,309
	ACCOUNT TOTAL							9,881

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Dean of Education and Behavioral Science
FOAPAL 110000-254101-1410

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00013	1. HUX, ANNETTE	2025	DEAN OF SCHOOLS	T	12.0	100%	150,000	200,000
A00502	2. MCGREGOR, LORETTA	2027	ASSOCIATE DEAN OF SCHOOLS	T	12.0	50%	62,338	60,960
A00448	3. SHANNON, TAYLOR	2508	ACADEMIC ADVISOR		12.0	100%	40,720	41,502
A00617	4. HINKLE, SPENCER	2953	INFORMATION SYSTEMS ANALYST		12.0	100%	50,000	50,850
A00379	5. NORTHCUTT, MANDY	2508	ACADEMIC ADVISER		12.0	100%	40,768	41,567
A01305	6. KEYS, TONDA	2970	FISCAL SUPPORT SUPERVISOR		12.0	100%	40,000	40,800
A00960	7. DAVIS, KASSIE	3001	ADMINISTRATIVE ANALYST		12.0	100%	33,696	34,377
								470,056
								0
								14,380
								4,000
								0
								152,618
ACCOUNT TOTAL								641,054

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Howl Comprehensive Transition Program
FOAPAL 131019-254503-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00519	1. VACANT (SNOW)	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	44,571	44,571
								44,571
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							14,708
	ACCOUNT TOTAL							59,279

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Professional Education Programs
FOAPAL 110000-254651-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00605	1. SPENCE, MARY ELIZABETH	2170	ASSOCIATE PROFESSOR/12 MO	T	12.0	100%	101,000	103,060
A00141	2. ECHOLS, BRIA	2010	COORDINATOR ASU COMMUNITY COLLEGE		12.0	100%	61,703	62,789
A00396	3. WOOLARD, SARA	2105	PROJECT/PROGRAM MANAGER		12.0	78.60%	44,264	45,211
A00991	4. DAVID, DANIELLE	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	29,500	30,179
								241,239
615000 Part-Time Labor								0
710000 Supplies & Services								14,026
720000 Travel								12,000
730000 Capital Outlay								0
861000 Interfund Transfer								(13,300)
620000 Pool Staff Benefits								79,609
ACCOUNT TOTAL								333,574

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name School of Teacher Ed
FOAPAL 110000-254801-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00014	1. BOWSER, AUDREY	2150	DEPARTMENT CHAIR	T	12.0	100%	87,040	118,500
F00283	2. CHOI, JEONGHEE	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	64,582	65,732
F00442	3. KEYES, DIXIE	2156	PROFESSOR/9 MO	T	9.0	100%	76,060	77,566
F00262	4. KELLY, RYAN	2156	PROFESSOR/9 MO	T	9.0	100%	76,609	78,233
F00234	5. WILLIAMS, DIANA L	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	72,118	73,488
F00323	6. VACANT (MCJUNKIN) OVRIP	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	64,439	64,439
F00225	7. GRAHAM, KAREN KLEPPE	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	66,570	68,061
F00443	8. COVEY, NICOLE	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	65,250	66,646
F00288	9. JOHNSON-LESLIE, NATALIE	2156	PROFESSOR/9 MO	T	9.0	100%	77,860	79,542
F00345	10. GAO, MINGHUI	2156	PROFESSOR/9 MO	T	9.0	100%	74,841	76,473
F00410	11. JOHNSON, M. REGINA	2205	INSTRUCTOR/9 MO	N	9.0	100%	48,858	49,698
F00635	12. VACANT (TOWERY)	2156	PROFESSOR/9 MO	T	9.0	100%	84,857	84,857
F00449	13. YOUNG, DAVID	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	63,618	64,700
F00638	14. HAYS, JERALD	2205	INSTRUCTOR/9 MO	N	9.0	100%	62,213	63,457
F00215	15. VACANT (HOYT)	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	58,000	58,000
A00996	16. BUFORD, KRISTAN	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	29,500	30,055
							1,119,447	
615000 Part-Time Labor							0	
710000 Supplies & Services							14,734	
720000 Travel							10,400	
730000 Capital Outlay							0	
620000 Pool Staff Benefits							327,620	
ACCOUNT TOTAL							1,472,201	

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Teacher Education
FOAPAL 134201-254801-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00378	1. VACANT (GILBERT) OVRIP	2156	PROFESSOR/9 MO	T	9.0	100%	96,658	96,658
F00194	2. GRYMES, JOANNA M.	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	80,000	81,088
F00565	3. GOODSON, HOLLIE	2205	INSTRUCTOR/ 9 MO	N	9.0	100%	54,000	54,875
F00645	4. BALDWIN, DENISE	2205	INSTRUCTOR 9/MO	N	9.0	100%	54,000	54,864
	5. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	100,000	120,000
	6. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	0	0
	7. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	0	0
	8. FACULTY OVERLOADS-MAT (ELEM,MID,BU	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	0	0
	9. PART-TIME FACULTY	2206	PART-TIME FACULTY	N	9.0	100%	75,000	85,000
	10. STIPEND FOR COORDINATOR	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	5,000	5,000
								497,485
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								126,421
ACCOUNT TOTAL								623,906

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Teacher Ed Other Campuses
FOAPAL 110000-254803-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00416	1. WILLIAMS, RITA	2205	INSTRUCTOR/9 MO (MH)	N	9.0	100%	42,907	43,568
F00384	2. VACANT (BOGY)	2205	INSTRUCTOR/9 MO (MH)	N	9.0	100%	42,000	42,000
F00385	3. VACANT (SMITH)	2205	INSTRUCTOR/9 MO (MH)	N	9.0	100%	42,193	42,193
F00251	4. VACANT (FILLIPPINO)	2171	ASSOCIATE PROFESSOR/9 MO (Beebe)	T	9.0	100%	68,233	48,000
F00425	5. VACANT (MCMURTRY)	2186	ASSISTANT PROFESSOR/9 MO (Beebe)	T	9.0	100%	60,105	60,105
								235,866
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								68,401
ACCOUNT TOTAL								304,267

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Higher Education
FOAPAL 134201-254202-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00080	1. STRIPLING, WILLIAM	2171	ASSOCIATE PROFESSOR/9 MO	N	9.0	100%	80,563	82,174
F00632	2. VACANT (WYATT)	2205	INSTRUCTOR/9 MO	N	9.0	100%	101,175	50,000
	3. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	35,000	35,000
	4. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	10,500	21,000
								188,174
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								50,160
ACCOUNT TOTAL								238,334

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online- Leadership & Special Education
FOAPAL 134201-254201-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00021	1. SHAW, ALICIA	2150	DEPARTMENT CHAIR	T	12.0	100%	125,350	105,263
F00441	2. BAKER, TIMBERLY	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	75,010	76,405
F00509	3. VACANT (HENLEY) OVRIP	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	76,442	76,442
F00058	4. SINGLETON, TOPEKA	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	86,697	87,997
F00592	5. MACFARLANE, BRONWYN	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	83,346	85,030
F00116	6. DUYAR, IBRAHIM	2156	PROFESSOR/ 9 MO	T	9.0	100%	92,742	94,634
F00642	7. FARLEY, PATRICIA	2205	INSTRUCTOR/ 9 MO	N	9.0	100%	56,363	57,659
F00048	8. REIS, TANIA	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	61,044	62,448
F00062	9. BUCHANAN, KAREN	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	71,442	72,842
F00064	10. BONDS, MAHAUGANEE	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	83,183	84,381
F00631	11. GREER, PAULA ROSE	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	62,204	63,398
F00575	12. VACANT (JENKINS)	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	83,004	83,004
F00403	13. OROS, LEE ANNE	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	62,338	63,834
F00630	14. KING, JESSE	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	61,080	62,485
F00252	15. GOTTE, ERIC	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	67,109	68,304
F00050	16. LARSEN, ROSS	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	60,984	61,984
F00066	17. CUNNINGHAM, MARY MARGARET	2185	ASSISTANT PROFESSOR/12 MO	P	12.0	100%	61,212	101,212
F00528	18. MCBRIDE, HELEN	2156	PROFESSOR/9 MO	T	9.0	100%	99,152	100,758
F00376	19. VACANT (SHAW)	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	68,773	68,773
F00216	20. SALEH, AMANY	2156	PROFESSOR/9 MO	T	9.0	100%	92,177	93,984
F00261	21. WILLIAMS, ROBERT	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	68,461	74,645
F00380	22. SINGLETON, JACQUES	2156	PROFESSOR/9 MO	T	9.0	100%	80,368	81,702
F00183	23. MILLIGAN, JULIE LAMB	2156	PROFESSOR/9 MO	T	9.0	100%	85,540	87,114
A00507	24. BUCHANAN, T. ROBIN	2105	PROJECT/PROGRAM MANAGER		12.0	100%	65,022	66,426
A00769	25. MARTIN, DANITA	2971	FISCAL SUPPORT ANALYST		12.0	100%	36,343	37,746
A00396	26. WOOLARD, SARA	2105	PROJECT/PROGRAM MANAGER		12.0	21.40%	11,936	12,313
A00879	27. HALL, BRITTANY	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	60,000	61,200
	28. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	238,500	325,000
	29. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	400,000	475,000
								2,791,983
615000 Part-Time Labor								0
611100 Longevity Bonus								1,000
710000 Supplies & Services								21,000
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								717,362
ACCOUNT TOTAL								3,531,345

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Psychology and Counseling
FOAPAL 110000-254501-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00019	1. PIMPLETON-GRAY, ASHER	2150	DEPARTMENT CHAIR	T	12.0	100%	107,056	109,261
A00502	2. MCGREGOR, LORETTA	2027	ASSOCIATE DEAN OF SCHOOLS	T	12.0	50%	124,676	60,960
F00068	3. WILKINSON, WAYNE	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	65,033	66,178
F00120	4. HANCE, MARGARET	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	57,717	59,656
F00338	5. FANG, QIJUAN	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	60,000	60,636
F00139	6. VACANT (MCGREGOR)	2156	PROFESSOR/9 MO	T	9.0	100%	89,153	89,153
F00141	7. HALL, JOHN	2156	PROFESSOR/9 MO	T	9.0	100%	93,791	95,329
F00087	8. RAIBLEY, EMILY	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	60,000	60,000
F00364	9. ELDRIDGE, ANTHONY	2205	INSTRUCTOR/9MO	N	9.0	100%	47,046	48,185
F00213	10. YANOWITZ, KAREN L.	2156	PROFESSOR/9 MO	T	9.0	100%	88,366	89,904
F00366	11. VACANT (JOHNSON)	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	70,492	70,492
F00444	12. HOLLANDER, JOHN	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	98.91%	59,389	60,529
F00502	13. CURTIS, JESSICA	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	61,519	63,057
F00571	14. GARNER, RACHEL	2205	INSTRUCTOR/9 MO	N	9.0	100%	47,960	48,593
F00448	15. VACANT (BIONDOLILLO)	2156	PROFESSOR/9 MO	T	9.0	100%	93,934	93,934
F00247	16. CORMIER, SAVANNAH#^	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	57,813	62,851
F00214	17. HUANG, YUN JU	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	59,869	60,000
F00362	18. PARKINSON, PATRICE	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	91.74%	55,000	56,144
F00334	19. SANDUSKY, WESTON	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	64,010	65,546
F00238	20. GOTAY, STEPHANIE#^	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	57,038	62,078
F00217	21. VACANT (MEDLEY)	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	62,486	62,486
F00119	22. WILLIAMS-WHITLEY, ASHLEY	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	57,494	58,632
A00969	23. VACANT (JOSEPHSON)	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	30,253	30,888
							1,534,492	
							0	
							22,284	
							0	
							0	
							447,267	
ACCOUNT TOTAL								2,004,043

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Psychology & Counseling Online Revenue Share
FOAPAL 131033-254501-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00444	1. HOLLANDER, JOHN	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	1.09%	612	668
F00362	2. PARKINSON, PATRICE	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	8.26%	5,000	5,056
								5,724
615000 Part-Time Labor								0
710000 Supplies & Services								0
711702 Recoveries								(7,384)
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								1,660
ACCOUNT TOTAL								0

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Psychology & Counseling
FOAPAL 134201-254501-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00056	1. PAOLINI, ALLISON	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	94,856	96,696
F00147	2. ZENG, HEATHER	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	62,326	63,959
F00540	3. SHOVAL-GUNNET, KARYN	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	85,109	86,335
F00026	4. COOPER, BARBARA	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	83,948	85,778
F00124	5. MANDINA, DIANE	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	63,500	61,000
	6. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	70,000	70,000
	7. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	0	0
	8. STIPEND FOR COORDINATOR-PSY	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	15,000	15,000
	9. PART-TIME FACULTY	2206	PART-TIME FACULTY	N	9.0	100%	200,000	200,000
	10. PART-TIME FACULTY	2206	PART-TIME FACULTY	N	9.0	100%	0	0
F00263	11. BELT, LAUREN	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	0	60,000
								738,768
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								172,243
ACCOUNT TOTAL								911,011

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Health, Physical Education & Sport Sciences
FOAPAL 110000-254401-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00020	1. WHEELER GRYFFIN, AMANDA ^	2150	DEPARTMENT CHAIR	T	12.0	100%	104,224	111,892
	2. A00502 MOVE TO PSYCHOLOGY	2027	ASSOCIATE DEAN OF SCHOOLS	T	12.0	0%	62,338	0
F00135	3. SCUDAMORE, VERONIKA	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	64,294	65,760
F00297	4. MAINER, MARSHALL	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	53,086	60,000
F00402	5. VACANT	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	51,500	51,500
F00244	6. BRYANT, LANCE	2156	PROFESSOR/9 MO	T	9.0	100%	100,420	102,910
F00427	7. SCUDAMORE, ERIC	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	61,519	62,983
F00239	8. VACANT (DEAN)	2156	PROFESSOR/9 MO	T	9.0	100%	82,059	82,059
F00257	9. CHURCH, JAMES BRIAN	2156	PROFESSOR/9 MO	T	9.0	100%	80,788	82,581
F00382	10. RIGSBEE, HEIDI	2205	INSTRUCTOR/9 MO	N	9.0	100%	39,526	43,967
F00391	11. HILSON, VALARIE	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	50,169	51,363
	12. POSITION SWEEP TO POOL FY25	2205	INSTRUCTOR/9 MO	N	9.0	100%	0	0
F00426	13. VACANT (MATHIS)	2205	INSTRUCTOR/9 MO	N	9.0	100%	44,392	44,392
F00342	14. FINNICUM, PAUL	2156	PROFESSOR/9 MO	T	9.0	49.69%	44,778	45,772
F00589	15. JIANG, BENQIAO	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	54,483	60,000
F00223	16. CANTRELL, GREGORY	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	53,234	53,234
A01251	17. VINSON, LARRY	3038	ATHLETIC FACILITY SUPERVISOR		12.0	100%	30,328	31,080
A01000	18. BOWIE, TYRA	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	29,654	29,654
								979,147
615000 Part-Time Labor								0
710000 Supplies & Services								31,666
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								288,060
ACCOUNT TOTAL								1,298,873

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online HPESS/Sports Admin
FOAPAL 134201-254401-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00692	1. LAVETTER, DAVID	2156	PROFESSOR/9 MO	N	9.0	100%	76,245	77,678
F00342	2. FINNICUM, PAUL	2156	PROFESSOR/9 MO	T	9.0	50.31%	45,343	46,341
	3. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	90,000	90,000
	4. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	30,000	45,000
								259,019
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								65,666
ACCOUNT TOTAL								324,685

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name ADTEC-College of Education
FOAPAL 200025-254101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00485	1. VACANT (HAWKINS)	2204	INSTRUCTOR/12 MO.	N	12.0	100%	65,625	65,625
F00530	2. MARTIN, CHAD	2205	INSTRUCTOR/9 MO.	N	9.0	100%	50,000	50,830
A00138	3. NELSON, KAREN	2010	COORD, ASU COMMUNITY COLLEGE		12.0	49.71%	21,226	21,612
A00142	4. PULLIAM, KATHRYN	2303	RESEARCH ANALYST		12.0	8.89%	5,332	5,438
	5. FUNDING RETURNED FY 24	2949	EXECUTIVE ASSISTANT		12.0	0%	0	0
	6. NEW POSITION		SUMMER TEACHING		3.0	100%	14,450	14,450
	7. NEW POSITION		PART-TIME TEACHING/OVERLOADS		9.0	100%	25,200	25,200
A01002	8. ALLEN, CHERILYN	3003	ADMINISTRATIVE SPECIALIST III		12.0	49.83%	15,241	15,531
								198,686
								0
								12,000
								17,500
								0
								52,074
ACCOUNT TOTAL								280,260

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Dean of Engineering
FOAPAL 110000-255101-1410

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00444	1. BHATTACHARYYA, ABHIJIT	2042	DEAN OF ENGINEERING	T	12.0	87.42%	192,915	196,773
A00037	2. HWANG, YEONSANG	2027	ASSOCIATE DEAN OF SCHOOLS		12.0	38.50%	106,603	54,059
	3. A00715-MOVE TO COMPUTER SCIENCE	2947	COMPUTER SUPPORT TECHNICIAN		12.0	0.00%	32,466	0
A00151	4. BEARDEN, DONALD	2508	ACADEMIC ADVISER		12.0	100%	40,800	41,616
A00767	5. BAKER, KELSEY	2971	FISCAL SUPPORT ANALYST		12.0	100%	36,593	37,910
A00959	6. STINNETT, KAMESHIA	3039	ADMINISTRATIVE ASSISTANT		12.0	84.89%	34,562	35,260
								365,618
615000 Part-Time Labor								0
710000 Supplies & Services								5,600
720000 Travel								5,786
730000 Capital Outlay								0
620000 Pool Staff Benefits								116,842
ACCOUNT TOTAL								493,846

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Center for No Boundary Thinking
FOAPAL 110000-255103-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
1.	F00344-RETURN TO POOL	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	80,000	0
2.	GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		12.0		9,634	9,827
								9,827
615000 Part-Time Labor								0
710000 Supplies & Services								10,000
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								29
ACCOUNT TOTAL								19,856

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name College of Engineering - Faculty Salary Pool
FOAPAL 131253-255101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00444	1. BHATTACHARYYA, ABHIJIT	2042	DEAN OF ENGINEERING	T	12.0	12.58%	27,762	28,317
A00037	2. HWANG, YEONSANG	2027	ASSOCIATE DEAN OF SCHOOLS		12.0	23.15%	31,707	32,505
A00622	3. MOSLEY, KEITHAN	2943	COMPUTER SUPPORT ANALYST		12.0	26.17%	13,140	13,453
	4. POSITION COVERED 100% BY DEPARTMENT	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	0.00%	0	0
F00417	5. STEWART, JASON HOWELL	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	1.58%	1,259	1,297
F00330	6. VACANT (KHER) OVRIP	2156	PROFESSOR/9 MO	T	9.0	5.08%	4,797	4,797
	7. F00348-MOVE 100% ENGINEERING INSTRU	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	0.00%	4,223	0
F00518	8. WALKER, LEAH	2205	INSTRUCTOR/9 MO	N	9.0	12.83%	9,146	9,327
F00203	9. FLEMING, ROBERT#^	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	4.22%	3,908	4,002
F00271	10. JEONG, KWANGKOOK	2156	PROFESSOR/9 MO	T	9.0	3.86%	4,102	4,226
F00341	11. HARAN, SHIVAN	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	2.73%	2,716	2,754
F00088	12. RAGAB, TAREK	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	7.00%	6,617	6,696
F00125	13. HOSSAIN, ZAHID	2156	PROFESSOR/9 MO	T	9.0	20.27%	23,732	24,302
	14. F00339-MOVED 100% TO ENGINEERING	2156	PROFESSOR/9 MO	T	9.0	0.00%	10,625	0
F00436	15. CAUSEY, JASON	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	19.19%	16,900	17,238
F00280	16. MOVED 100% TO E&G	2156	PROFESSOR/9 MO	T	9.0	0.00%	0	0
F00254	17. SU, HUNG-CHI	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	1.42%	1,322	1,338
F00395	18. VACANT (DRAGANJAC)	2205	INSTRUCTOR/9 MO	N	9.0	14.31%	8,249	8,249
	19. POSITION COVERED 100% BY DEPARTMENT	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	0.00%	0	0
	20. F00641-MOVED 100% TO ENGINEERING	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	0.00%	2,189	0
F00181	21. SHARMA, RAJESH	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	9.09%	7,188	7,361
F00184	22. HASAN, MD MAHMUDUL	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	3.03%	2,538	2,574
	23. VACANT-F00107 100% E&G	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	0.00%	0	0
	24. MOVED TO ENGINEERING INSTRUCTION	2205	INSTRUCTOR/9 MO	N	9.0	0.00%	0	0
A00959	25. STINNETT, KAMESHIA	3039	ADMINISTRATIVE ASSISTANT		12.0	15.11%	6,150	6,274
								174,710
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								52,722
ACCOUNT TOTAL								227,432

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Engineering
FOAPAL 134201-255101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. POSITION MOVED TO ENGINEERING INST	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	0	0
	2. POSITION MOVED TO ENGINEERING INST	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	0	0
F00300	3. CHIDESTER, JAMES	2205	INSTRUCTOR/9 MO	N	9.0	100%	72,828	74,285
	4. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	45,000	65,000
	5. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	21,000	50,000
								189,285
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								44,393
ACCOUNT TOTAL								233,678

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Engineering Instruction
FOAPAL 110000-255901-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00107	1. VANGILDER, JOSHUA	2205	INSTRUCTOR/9 MO	N	9.0	100.00%	55,000	56,320
F00330	2. VACANT (KHER) OVRIP	2156	PROFESSOR/9 MO	T	9.0	94.92%	89,670	89,670
F00088	3. RAGAB, TAREK	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	93.00%	87,981	89,037
F00184	4. HASAN, MD MAHMUDUL	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	96.97%	81,200	82,353
F00203	5. FLEMING, ROBERT#^	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	95.78%	85,325	90,873
F00341	6. HARAN, SHIVAN	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	97.27%	96,929	98,286
F00417	7. STEWART, JASON HOWELL	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	98.42%	78,349	80,715
F00348	8. VACANT (PARK)	2205	INSTRUCTOR/9 MO	N	9.0	100%	80,051	55,000
F00240	9. SOKOLOV, ALEXANDR	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	84,595	86,625
F00299	10. ZHANG, CHIQIAN	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	82,000	83,148
F00302	11. EL SAYED, ASHRAF	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	94,089	95,406
F00271	12. JEONG, KWANGKOOK	2156	PROFESSOR/9 MO	T	9.0	96.14%	102,156	105,241
F00125	13. HOSSAIN, ZAHID	2156	PROFESSOR/9 MO	T	9.0	79.73%	93,366	95,607
F00518	14. WALKER, LEAH	2205	INSTRUCTOR/9 MO	N	9.0	87.17%	62,133	63,363
F00136	15. NADERI, EHSAN	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	80,975	82,918
F00517	16. SEOK, ILWOO	2156	PROFESSOR/9 MO	T	9.0	100%	98,873	100,059
F00536	17. VACANT (BURCHAM) OVRIP	2205	INSTRUCTOR/9 MO	N	9.0	100%	57,782	57,782
F00319	18. SHEPPARD, CHEYENNE	2205	INSTRUCTOR/9 MO	N	9.0	100%	53,856	55,149
F00641	19. VACANT (COPELIN)	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	60,185	60,185
F00265	20. VACANT (REN) OVRIP	2205	INSTRUCTOR/9 MO	N	9.0	100%	52,385	52,385
F00181	21. SHARMA, RAJESH	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	90.91%	71,891	73,616
F00392	22. WHITE, RICKY	2205	INSTRUCTOR/9 MO	N	9.0	100%	25,375	25,730
F00222	23. HOSSAIN, NIAMAT	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	81,953	83,920
A00037	24. HWANG, YEONGSANG	2027	ASSOCIATE DEAN OF SCHOOLS		12.0	38.35%	53,195	53,848
A00622	25. MOSLEY, KEITHAN	2943	COMPUTER SUPPORT ANALYST		12.0	73.83%	37,078	37,960
A01081	26. DAVENPORT, ROBBY	3009	FABRICATION SHOP MANAGER		12.0	100%	39,855	40,796
A00986	27. SMITH, SARAH	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	30,395	30,821
							1,926,813	
615000 Part-Time Labor							9,181	
710000 Supplies & Services							16,884	
720000 Travel							4,720	
730000 Capital Outlay							0	
620000 Pool Staff Benefits							562,666	
ACCOUNT TOTAL								2,520,264

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Computer Science
FOAPAL 110000-255601-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00016	1. QUALLS, JAKE	2150	DEPARTMENT CHAIR	T	12.0	100%	115,518	118,290
F00195	2. NICHOLS, ALYSON	2205	INSTRUCTOR/9 MO	N	9.0	100%	50,000	51,000
F00339	3. VACANT (HUANG)	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	90,446	70,000
F00436	4. CAUSEY, JASON	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	80.81%	71,148	72,571
F00280	5. CLAY, MITCHELL	2205	INSTRUCTOR/9 MO	N	9.0	100%	56,000	57,120
F00254	6. SU, HUNG-CHI	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	98.58%	91,893	93,014
F00395	7. VACANT (DRAGANJAC)	2205	INSTRUCTOR/9 MO	N	9.0	85.69%	49,399	49,399
F00333	8. MCCALL, THOMAS	2205	INSTRUCTOR/9 MO	N	9.0	100%	50,000	51,000
F00587	9. GILLAND, MARK	2205	INSTRUCTOR/9 MO	N	9.0	100%	53,040	53,676
F00226	10. KIM, DONGHOON	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	92,525	94,376
	11. POSITION RETURNED TO POOL FY 25	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	0	0
F00075	12. VACANT (QUALLS)	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	86,204	86,204
A00715	13. RODGERS, JACOB	2947	COMPUTER SUPPORT TECHNICIAN		12.0	100%	22,134	50,000
A00989	14. CRAVENS, TABITHA	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	30,395	31,003
	15. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9.0	300%	17,634	17,987
								895,640
615000 Part-Time Labor								4,226
710000 Supplies & Services								12,138
720000 Travel								3,200
730000 Capital Outlay								0
620000 Pool Staff Benefits								259,609
ACCOUNT TOTAL								1,174,813

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Dean of Nursing & Health Professions
FOAPAL 110000-258101-1410

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00016	1. GORDON, SCOTT	2025	DEAN OF SCHOOLS	T	12.0	100%	216,400	220,728
A00039	2. WALZ, STACY	2027	ASSOCIATE DEAN OF SCHOOLS	T	12.0	100%	128,160	148,045
A00621	3. HARRIS, DEANNA	2943	COMPUTER SUPPORT ANALYST		12.0	74.56%	35,262	36,348
A00892	4. MURPHY, SUSAN JEAN	2106	PROJECT/PROGRAM SPECIALIST		12.0	86.36%	46,191	48,242
A00962	5. NELSON, MONTANA	3001	ADMINISTRATIVE ANALYST		12.0	100%	33,696	34,889
	6. F00567 - MOVED TO NURSING	2150	DEPARTMENT CHAIR		12.0	100%	145,000	0
A00156	7. POST, RACHAEL	2508	ACADEMIC ADVISOR		12.0	100%	40,000	40,000
								528,252
615000 Part-Time Labor								1,104
710000 Supplies & Services								9,763
711702 Budgeted Recoveries								0
720000 Travel								2,400
730000 Capital Outlay								0
620000 Pool Staff Benefits								169,719
ACCOUNT TOTAL								711,238

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Beck Center for Veterans
FOAPAL 110000-258103-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00520	1. HASKINS, JANA	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	88,434	90,309
								90,309
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	711702 Budgeted Recoveries							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							29,802
	ACCOUNT TOTAL							120,111

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name College of NHP - Faculty Salary Pool
FOAPAL 132003-258101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. A00039-MOVE TO DEAN'S PAGE	2027	ASSOCIATE DEAN OF SCHOOLS	T	12.0	0.00%	10,563	10,563
F00568	2. SHOLLENBARGER, AMY	2150	DEPARTMENT CHAIR	T	12.0	18.47%	19,079	19,453
F00004	3. WRIGHT, CHRISTINE	2150	DEPARTMENT CHAIR	T	12.0	10.42%	11,179	11,259
F00539	4. DUBOSE, CHERYL O.	2150	DEPARTMENT CHAIR	T	12.0	4.76%	5,301	5,414
F00003	5. VACANT (DRAKE)	2150	DEPARTMENT CHAIR	T	12.0	7.98%	10,132	10,132
	6. F00567 -MOVED TO DEAN'S PAGE 100%	2150	DEPARTMENT CHAIR	T	12.0	0.00%	0	0
F00696	7. KNIGHT, CHERYL	2150	DEPARTMENT CHAIR	T	12.0	4.81%	5,292	5,391
	8. A00156 MOVED TO DEAN'S PAGE	2508	ACADEMIC ADVISOR		12.0	0.00%	0	0
A00527	9. VACANT (MORRIS)	2508	ACADEMIC ADVISOR		12.0	36.66%	19,149	19,149
F00044	10. CALDWELL, DONNA L.	2170	ASSOCIATE PROFESSOR/12 MO	T	12.0	5.21%	4,170	4,192
F00052	11. KEITH, REBECCA L.	2170	ASSOCIATE PROFESSOR/12 MO	T	12.0	10.49%	10,767	10,939
F00549	12. GATLING, LORI	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	12.19%	11,607	11,818
	13. FUNDING RETURNED TO POOL	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	0.00%	0	0
F00608	14. BROWN, ANDREA	2170	ASSOCIATE PROFESSOR/12 MO	T	12.0	21.09%	20,886	21,233
F00033	15. MOHLER, AMANDA	2170	ASSOCIATE PROFESSOR/12 MO	T	12.0	27.24%	30,493	31,097
F00040	16. WHITE, TRACY B.	2170	ASSOCIATE PROFESSOR/12 MO	T	12.0	18.94%	17,409	17,736
	17. POSITION RETURNED TO POOL	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	0.00%	0	0
F00601	18. BRADLEY, ROBERT	2185	ASSISTANT PROFESSOR/12 MO	T	12.0	35.30%	29,482	29,547
F00065	19. WOOTEN, AMBER	2170	ASSOCIATE PROFESSOR/12 MO	T	12.0	6.34%	5,161	5,208
F00603	20. STERLING, ROBIN	2185	ASSISTANT PROFESSOR/12 MO	P	12.0	12.18%	8,338	8,521
F00532	21. VACANT (SOUTHERLAND)	2185	ASSISTANT PROFESSOR/12 MO	P	12.0	15.99%	13,777	13,777
F00046	22. VACANT (JUNG)	2185	ASSISTANT PROFESSOR/12 MO	P	12.0	14.06%	10,545	10,545
F00034	23. VACANT (ROLLINS)	2170	ASSOCIATE PROFESSOR/12 MO	T	12.0	16.16%	13,923	14,118
	24. FUNDING RETURNED TO POOL	2204	INSTRUCTOR/12 MO	N	12.0	0.00%	0	0
F00061	25. PARKER, DONNA	2204	INSTRUCTOR/12 MO	N	12.0	22.49%	19,067	19,521
F00176	26. WESTON, EMILY	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	4.85%	2,891	2,945
F00196	27. LEGRAND, BRINDA	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	14.65%	11,730	11,988
F00361	28. CAMDEN, KATHARINE	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	7.16%	4,748	4,878
F00356	29. WILKS, KIMBERLY	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	1.48%	999	1,019
F00153	30. WILCOX, LANCE	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	8.00%	4,887	4,887
F00346	31. AKBARI, CHRISTINA	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	24.89%	19,028	19,492
F00313	32. BALACHANDAR, BINOL	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	4.41%	3,000	3,000
	33. MOVED 100% TO AOS NURSING	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	0.00%	0	0
F00273	34. VACANT (PHILLIPS)	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	0.00%	0	0
	35. MOVED 100% TO AOS NURSING	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	0.00%	0	0
F00206	36. COOPER, JESSICA	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	3.64%	2,150	2,222
F00303	37. ROGERS, ROXIE	2205	INSTRUCTOR/9 MO		9.0	8.94%	5,631	5,719

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name College of NHP - Faculty Salary Pool
FOAPAL 132003-258101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	38. COVERED 100% BY DEPARTMENT	2156	PROFESSOR/9 MO	T	9.0	0.00%	0	0
F00296	39. PAIT, ARIANNE	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	26.47%	19,758	20,189
F00270	40. POSITION MOVED TO AOS 100%	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	0.00%	0	0
F00311	41. SNELGROVE, KRISTA	2156	PROFESSOR/9 MO	T	9.0	8.43%	8,479	8,662
F00446	42. SLOAS, STACEY	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	14.23%	11,743	11,931
	43. MOVED TO ENGINEERING FAC SALARY PC	2205	INSTRUCTOR/9 MO	N	9.0	0.00%	0	0
F00275	44. VACANT (FOSTER)	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	31.66%	31,524	31,524
F00343	45. WADE, RASHELE	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	8.06%	5,685	5,856
F00185	46. WEBB, FREDRICK	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	8.18%	5,483	5,645
F00174	47. MOTTS, SUSAN	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	6.23%	5,717	5,807
F00111	48. COOPER, MICHAEL	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	10.96%	8,163	8,352
F00290	49. GOOD, JOY	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	21.36%	13,806	14,024
F00643	50. MARTIN, KELLIE JO	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	11.10%	7,464	7,601
F00640	51. SANDERS, TODD ^	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	35.49%	23,499	27,554
F00572	52. MILLER, JOHN	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	10.12%	6,577	6,709
F00115	53. STROUD, ASHLEY	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	7.69%	4,999	5,106
F00578	54. VACANT (FLANNIGAN)	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	7.11%	5,301	5,407
F00138	55. BRUCE, SCOTT	2156	PROFESSOR/9 MO	T	9.0	25.53%	21,173	21,596
F00355	56. FLEMING, ADDIE	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	7.36%	5,288	5,394
F00260	57. BRANTLEY, SHANON	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	8.21%	5,412	5,542
	58. MOVED 100% TO AOS NURSING	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	0.00%	0	0
F00312	59. ALTOM, KACIE	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	1.55%	1,054	1,081
	60. SWEPT TO POOL	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	0.00%	0	0
F00310	61. PULLAM, TRINITY#^	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	8.34%	5,734	5,872
F00496	62. VACANT (POKU)	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	10.51%	7,065	7,065
	63. MOVED 100% TO AOS NURSING	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	0.00%	0	0
F00205	64. BAGWELL, CHARLENA	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	6.63%	5,002	5,102
F00363	65. HARMON, MATTHEW#^	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	4.38%	3,149	3,233
A00621	66. HARRIS, DEANNA	2943	COMPUTER SUPPORT ANALYST		12.0	25.44%	12,032	12,403
A00892	67. MURPHY, SUSAN JEAN	2106	PROJECT/PROGRAM SPECIALIST		12.0	13.64%	7,293	7,617
								575,035
615000 Part-Time Labor								0
710000 Supplies & Services								45,000
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								167,410
ACCOUNT TOTAL								787,445

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name School of Nursing
FOAPAL 110000-258201-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00567	1. FLANNIGAN, KATHRYN	2150	DEPARTMENT CHAIR	T	12.0	100%	0	130,000
	2. DEPARTMENT CHAIR STIPENDS	2150	DEPARTMENT CHAIR	P	12.0	81.47%	30,000	30,000
A00527	3. VACANT (MORRIS)	2508	ACADEMIC ADVISOR	N	12.0	47.80%	24,971	24,971
	4. POSITION SWEEP TO POOL	2170	ASSOCIATE PROFESSOR/12 MO	P	12.0	100%	0	0
F00511	5. KORTAN, HALEY	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	63,684	64,881
	6. POSITION TRANSFERRED TO AOS NURSIN	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	0	0
F00270	7. Position moved to AOS 100%	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	0.00%	0	0
F00281	8. KAUFFMAN, TIFFANY	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	58,503	60,047
F00291	9. VACANT (PASMORE)	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	57,891	57,891
F00153	10. WILCOX, LANCE	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	92%	56,205	56,205
F00310	11. PULLAM, TRINITY#^	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	91.66%	59,585	64,515
F00246	12. DEARING, SARAH#^	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	72,228	77,288
F00312	13. ALTOM, KACIE	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	98.45%	67,089	68,780
F00356	14. WILKS, KIMBERLY	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	81.99%	55,531	56,431
F00196	15. LEGRAND, BRINDA	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	85.35%	68,359	69,863
F00205	16. BAGWELL, CHARLENA	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	93.37%	70,452	71,861
F00152	17. JORDAN, CHRIS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	80,003	81,443
F00111	18. COOPER, MICHAEL	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	89.04%	66,326	67,865
F00361	19. CAMDEN, KATHARINE	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	92.84%	61,541	63,227
F00363	20. HARMON, MATTHEW#^	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	95.62%	65,249	70,498
F00311	21. SNELGROVE, KRISTA	2156	PROFESSOR/9 MO	T	9.0	91.57%	92,104	94,093
F00274	22. VACANT (HEISSER)	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	66,144	66,144
F00298	23. CLARK, TERESA#^	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	69,187	74,209
F00275	24. VACANT (FOSTER)	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	68.34%	68,029	68,029
F00313	25. BALACHANDAR, BINOL	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	95.59%	65,000	65,000
F00643	26. MARTIN, KELLIE JO	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	88.90%	59,795	60,895
F00355	27. FLEMING, ADDIE	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	92.64%	66,566	67,897
F00578	28. VACANT (FLANNIGAN)	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	92.89%	69,267	70,652
F00306	29. HOLLAND, KAYLIE	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	62,094	63,137
F00598	30. MCGEE, BETH	2204	INSTRUCTOR/12 MO	N	12.0	100%	76,000	77,657
F00497	31. MORRIS, CASEY	2205	INSTRUCTOR/9 MO	N	9.0	100%	65,000	65,520
A01009	32. CLARK, TAMMI	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	29,731	30,230
A00771	33. GOODWIN, BRENDA KAYE	2970	FISCAL SUPPORT SUPERVISOR		12.0	100%	45,000	45,000
	34. RETURNED TO POOL	3004	ADMINISTRATIVE SPECIALIST II		12.0	0%	0	0
	35. CLINICAL INSTRUCTORS	2206	PART-TIME FACULTY		12.0	100%	187,944	187,944
								2,152,173
615000 Part-Time Labor								0
710000 Supplies & Services								25,831
720000 Travel								14,400
730000 Capital Outlay								0
620000 Pool Staff Benefits								591,044
ACCOUNT TOTAL								2,783,448

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Nursing
FOAPAL 134201-258201-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. ADMINISTRATIVE STIPEND		COORDINATOR			100%	30,000	30,000
F00650	2. SMITH, LAUREN	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	58,401	59,441
F00179	3. TATE, NICHOL	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	62,957	64,556
F00560	4. CARTER, CHANDRA	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	55,289	56,494
F00440	5. FUTRELL, BARBARA	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	61,260	62,363
F00407	6. CRUM, CINDY BAGWELL	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	68,692	69,887
F00599	7. SCHULTE, DEBRA	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	86,700	88,434
F00489	8. DAMRON, SARA	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	90,000	91,800
F00086	9. HARE, DIANE	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	77,130	70,000
F00318	10. DRAKE, LISA	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	72,488	74,083
F00303	11. ROGERS, ROXIE	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	91.06%	57,369	58,264
F00045	12. CARLSON, KELLY	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	136,539	139,270
F00032	13. SMART, ANTIQUA	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	90,000	91,800
F00037	14. KING, SANDY	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	90,000	88,000
F00488	15. JARRETT, ANNA	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	90,000	90,000
A00987	16. VACANT (DICKERSON)	3003	ADMINISTRATIVE SPECIALIST III	N	12.0	100%	29,500	29,500
F00597	17. GIBSON, MICHELLE	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	130,000	132,288
F00546	18. TRAVIS, KAYLA	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	83,553	85,358
F00562	19. FERGUSON, MADISON	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	64,748	66,198
	20. RETURNED TO POOL-F00259	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	58,240	0
F00590	21. BUCK, KRISTEN	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	81,152	82,548
F00270	22. JARRETT, CAROLINE	2186	ASSISTANT PROFESSOR/9 MO		9.0	100%	73,000	73,000
A01001	23. MONTAGUE, LORI	3001	ADMINISTRATIVE ANALYST		12.0	100%	33,696	34,370
	24. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	85,000	100,000
	25. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	200,000	350,000
								2,087,654
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								534,474
ACCOUNT TOTAL								2,622,128

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Nursing-Online Revenue Sharing

FOAPAL 132020-258201-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
1. F00037-Move to AOS 100%		2185	ASSISTANT PROFESSOR/12 MO	N	12.0	0.00%	5,000	0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	711702 Recoveries							0
	620000 Pool Staff Benefits							0

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Health Studies
FOAPAL 134201-258804-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00073	1. NIX, ELIZABETH	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	62,424	63,672
	2. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	1.5	100%	14,000	14,000
	3. PART TIME FACULTY	2206	PART TIME FACULTY	N	9.0	100%	0	3,500
								81,172
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								22,805
ACCOUNT TOTAL								103,977

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Nursing - ASU-Mountain Home Distance Learning
110000-258203-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. MOVED TO AOS NURSING	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	0.00%	0	0
	2. MOVED TO AOS NURSING	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	0.00%	0	0
	3. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	0%	0	0
								0
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								0
ACCOUNT TOTAL								0

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name MSCC Nursing Program
132004-258101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00561	1. BROWN, ROSLYN	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	57,818	58,997
F00493	2. GRIGGS, JASON	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	65,000	65,000
F00505	3. VACANT (DANIELS)	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	57,503	57,503
F00356	4. WILKS, KIMBERLY	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	16.53%	11,100	11,380
F00549	5. GATLING, LORI	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	87.81%	83,626	85,148
A00527	6. VACANT (MORRIS)	2508	ACADEMIC ADVISOR		12.0	15.54%	8,119	8,119
A01011	7. VACANT (TRAMMELL)	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	31,356	32,058
A01012	8. WILLIAMS, MARY	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	30,668	31,281
								349,486
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								103,357
ACCOUNT TOTAL								452,843

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Accelerated BSN Program
FOAPAL 132007-258101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. POSITION MOVED TO AOS NURSING FY 25	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	0%	0	0
	2. POSITION MOVED TO AOS NURSING FY 25	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	0%	0	0
	3. POSITION MOVED TO AOS NURSING FY 25	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	0%	0	0
	4. POSITION MOVED TO AOS NURSING FY 25	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	0%	0	0
								0
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
830000 Interfund Obligations								0
620000 Pool Staff Benefits								0
ACCOUNT TOTAL								0

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Clinical Lab Sciences
FOAPAL 110000-258401-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. F00567 MOVED TO DEAN'S PAGE 100%	2150	DEPARTMENT CHAIR	T	12.0	0.00%	0	0
F00047	2. FOLSOM, AUDREY	2185	ASSISTANT PROFESSOR/12 MO	P	12.0	100%	65,242	66,573
F00046	3. VACANT (JUNG)	2185	ASSISTANT PROFESSOR/12 MO	P	12.0	85.94%	64,455	64,455
F00574	4. SHRABLE, JENNIFER	2186	ASSISTANT PROFESSOR/ 9 MO	N	9.0	100%	52,800	53,856
A00085	5. FARMER, CARLY	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	49,486	50,486
A01013	6. SMITH, EMILY	3003	ADMINISTRATIVE SPECIALIST III		12.0	48.71%	14,750	15,007
								250,377
615000 Part-Time Labor								0
710000 Supplies & Services								11,475
720000 Travel								2,400
730000 Capital Outlay								0
620000 Pool Staff Benefits								73,919
ACCOUNT TOTAL								338,171

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Medical Imaging and Radiation Sciences
FOAPAL 110000-258701-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00539	1. DUBOSE, CHERYL O.	2150	DEPARTMENT CHAIR	T	12.0	95.24%	106,166	108,438
F00040	2. WHITE, TRACY B.	2170	ASSOCIATE PROFESSOR/12 MO	T	12.0	81.06%	74,507	75,908
F00044	3. CALDWELL, DONNA L.	2170	ASSOCIATE PROFESSOR/12 MO	T	12.0	94.79%	75,804	76,198
F00693	4. NUTT, JODY	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	59,581	60,880
F00034	5. VACANT (ROLLINS)	2170	ASSOCIATE PROFESSOR/12 MO	T	12.0	83.84%	72,231	73,242
F00065	6. WOOTEN, AMBER	2170	ASSOCIATE PROFESSOR/12 MO	T	12.0	93.66%	76,188	76,889
F00591	7. YOUNGMAN, KENDALL	2185	ASSISTANT PROFESSOR/12 MO	P	12.0	100%	68,151	70,345
F00206	8. COOPER, JESSICA	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	96.36%	56,959	58,861
A00156	9. POSITION MOVED TO DEAN'S	2508	ACADEMIC ADVISOR		12.0	0.00%	0	0
A01013	10. SMITH, EMILY	3003	ADMINISTRATIVE SPECIALIST III		12.0	51.29%	14,750	15,800
								616,561
615000 Part-Time Labor								0
710000 Supplies & Services								10,422
720000 Travel								8,000
730000 Capital Outlay								0
620000 Pool Staff Benefits								177,335
ACCOUNT TOTAL								812,318

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Medical Imaging and Radiation Sciences
FOAPAL 134201-258701-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO		9.0	100%	9,333	9,333
	2. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	5,000	5,000
								14,333
								0
								0
								0
								0
								3,107
ACCOUNT TOTAL								17,440

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Communication Disorders
FOAPAL 110000-258501-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00568	1. SHOLLENBARGER, AMY	2150	DEPARTMENT CHAIR	T	12.0	81.53%	84,214	85,865
F00176	2. WESTON, EMILY	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	95.15%	56,734	57,789
F00290	3. GOOD, JOY	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	78.64%	50,832	51,635
F00260	4. BRANTLEY, SHANON	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	91.79%	60,528	61,981
F00084	5. GILLESPIE, KATLYNNE	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	68,247	65,000
F00296	6. PAIT, ARIANNE	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	73.53%	54,897	56,094
F00346	7. AKBARI, CHRISTINA	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	75.11%	57,412	58,813
A01014	8. TABOR, ALLIE	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	30,247	30,556
								467,733
615000 Part-Time Labor								0
710000 Supplies & Services								13,076
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								138,152
ACCOUNT TOTAL								618,961

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Physical Therapy
FOAPAL 110000-258601-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00003	1. VACANT (DRAKE)	2150	DEPARTMENT CHAIR	T	12.0	92.02%	0	116,865
F00052	2. KEITH, REBECCA L.	2170	ASSOCIATE PROFESSOR/12 MO	T	12.0	89.51%	91,913	93,384
F00043	3. WILKINS, RACHEL	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	81,064	83,107
F00532	4. VACANT (SOUTHERLAND)	2185	ASSISTANT PROFESSOR/12 MO	P	12.0	84.01%	72,398	72,398
F00371	5. AITKEN, BRENDON	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	71,776	73,728
F00273	6. FARRIS, JAMES	2171	ASSOCIATE PROFESSOR/9 MO	P	9.0	100%	106,842	108,551
F00174	7. MOTTS, SUSAN	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	93.77%	87,341	87,341
F00446	8. SLOAS, STACEY	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	85.77%	70,801	71,934
F00504	9. HAMILTON, JONATHAN	2205	INSTRUCTOR/9 MO	N	9.0	100%	59,155	60,870
F00085	10. CLARK, KELSIE	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	70,000	70,938
A01015	11. LINTZ, STEPHANIE	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	30,488	31,262
	12. DPT PHYSICAL THERAPY GA	2265	GRADUATE ASSISTANT		12.0		78,205	79,769
								950,147
615000 Part-Time Labor								0
710000 Supplies & Services								22,193
720000 Travel								4,675
730000 Capital Outlay								0
620000 Pool Staff Benefits								253,163
ACCOUNT TOTAL								1,230,178

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Physical Therapy---Mountain Home
FOAPAL 110000-258603-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. POSITION RETURNED FY 24	2204	INSTRUCTOR/12 MO	N	12.0	0.00%	0	0
	2. POSITION RETURNED FY 24	2205	INSTRUCTOR/9 MO	N	9.0	0.00%	0	0
								0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Social Work
FOAPAL 110000-258301-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00696	1. KNIGHT, CHERYL	2150	DEPARTMENT CHAIR	T	12.0	95.19%	104,613	106,580
F00061	2. PARKER, DONNA	2204	INSTRUCTOR/12 MO	N	12.0	77.51%	65,711	67,275
F00185	3. WEBB, FREDRICK	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	91.82%	61,546	63,368
F00343	4. WADE, RACHELLE	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	91.94%	64,843	66,788
F00534	5. FULTON, MELANIE	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	66,634	67,807
F00435	6. WELLBORN, REBBECA	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	60,851	64,920
F00406	7. GATLIN, NATALIE	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	100%	66,000	66,000
	8. A01016 POSITION RETURNED TO POOL	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	0	0
								502,738
615000 Part-Time Labor								0
710000 Supplies & Services								13,611
720000 Travel								4,800
730000 Capital Outlay								0
620000 Pool Staff Benefits								146,720
ACCOUNT TOTAL								667,869

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Social Work
FOAPAL 134201-258301-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00148	1. ADDAE, REJOICE	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	63,134	64,738
F00122	2. RHOADES, CINDY	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	60,492	61,871
F00681	3. GEORGE, TAKEISHA	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	76,000	77,155
F00606	4. LUCIO, CATRINA	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	0	76,000
	5. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO		12.0	100%	38,500	20,000
F00177	6. NEW POSITION	2205	INSTRUCTOR/9 MO		9.0	100%	0	62,000
F00210	7. NEW POSITION	2186	ASSISTANT PROFESSOR/9 MO		9.0	100%	0	62,000
A00972	8. SUMPTER, KEVIN	3003	ADMINISTRATIVE SPECIALIST III	N	12.0	100%	30,247	30,707
								454,471
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								133,025
ACCOUNT TOTAL								587,496

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Nurse Anesthesia Program
FOAPAL 132005-258101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00286	1. HAMMON, LEE TODD	2935	NURSE ANESTHESIA CLINICAL COORDINATOR		12.0	100%	175,621	179,133
F00049	2. BALTZ, VIRGINIA	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	162,752	165,844
F00031	3. NEW POSITION FY 21	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	140,000	140,000
A00287	4. MASSEY, CASSANDRA	2935	NURSE ANESTHESIA CLINICAL COORDINATOR		12.0	100%	171,362	174,926
A00375	5. AKHTER, MOHAMMAD	2935	NURSE ANESTHESIA CLINICAL COORDINATOR		12.0	100%	99,352	101,339
A01017	6. BOUCHARD, MARY	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	32,169	32,806
							794,048	
615000 Part-Time Labor							0	
710000 Supplies & Services							0	
720000 Travel							0	
730000 Capital Outlay							0	
620000 Pool Staff Benefits							223,974	
ACCOUNT TOTAL								1,018,022

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name NHP-Other

FOAPAL 132005-258101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00600	1. KING, JULIE BECKWITH	2185	ASSISTANT PROFESSOR/12 MO	P	12.0	100%	91,392	93,220
								93,220
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	830000 Interfund Obligations							(119,322)
	620000 Pool Staff Benefits							26,102
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name CNHP/Dietetics
FOAPAL 110000-258802-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00490	1. WEST, ERIC#^	2170	ASSOCIATE PROFESSOR/12 MO	T	12.0	100%	62,670	67,298
F00603	2. STERLING, ROBIN	2185	ASSISTANT PROFESSOR/12 MO	P	12.0	87.82%	60,096	61,418
								128,716
615000 Part-Time Labor								0
710000 Supplies & Services								6,000
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								36,040
ACCOUNT TOTAL								170,756

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online CNHP/Dietetics
FOAPAL 134201-258802-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00199	1. VACANT (TAMSUKHIN)	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	62,424	62,424
F00232	2. SKY-EAGLE, KELLEY	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	61,200	62,424
	3. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	0	10,500
	4. PART-TIME FACULTY	2206	PART-TIME FACULTY	N	9.0	100%	0	10,500
								145,848
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								40,091
ACCOUNT TOTAL								185,939

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Health Studies
FOAPAL 110000-258804-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00494	1. BARYMON, DEANNA	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	76,500	78,030
								78,030
	615000 Part-Time Labor							0
	710000 Supplies & Services							6,000
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							22,629
	ACCOUNT TOTAL							106,659

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Health Sciences & Risk Management; Dietetics, Health Studies & Public Health
FOAPAL 110000-258801-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00039	1. HYMAN, AMY	2170	ASSOCIATE PROFESSOR/12 MO	T	12.0	100%	82,490	84,173
F00315	2. CARVELL, JON	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	53,969	55,016
F00695	3. RICHMOND, JOSEPH	2150	DEPARTMENT CHAIR	T	12.0	100%	103,931	106,197
F00496	4. VACANT (POKU)	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	89.49%	60,151	60,151
A01018	5. THURMAN, MARLOWE	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	30,247	30,852
								336,389
615000 Part-Time Labor								0
710000 Supplies & Services								7,000
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								99,538
ACCOUNT TOTAL								442,927

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Health Sciences & Risk Management; Dietetics, Health Studies & Public Health

FOAPAL 134201-258801-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. FACULTY OVERLOADS	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	100%	50,000	50,000
F00295	2. VACANT (FERREIRA)	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	60,343	60,343
	3. PART-TIME FACULTY	2206	PART-TIME FACULTY	N	9.0	100%	25,000	35,000
								145,343
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								34,799
ACCOUNT TOTAL								180,142

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Public Health
FOAPAL 134201-258803-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00383	1. AREMU, JOHN	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	61,957	63,072
F00155	2. CARPENTER, AMANDA#^	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	100%	68,513	73,507
	3. FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9.0	100%	10,500	26,000
								162,579
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								47,148
ACCOUNT TOTAL								209,727

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name EMT/Paramedic Program
FOAPAL 132011-258801-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. POSITION RETURNED TO POOL	2185	ASSISTANT PROFESSOR/12 MO	N	12.0	0%	0	0
	2. POSITION RETURNED TO POOL	2204	INSTRUCTOR/ 12 MO	N	12.0	0%	0	0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Occupational Therapy
FOAPAL 110000-258851-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00004	1. WRIGHT, CHRISTINE	2150	DEPARTMENT CHAIR	T	12.0	89.58%	96,132	96,824
F00608	2. BROWN, ANDREA	2170	ASSOCIATE PROFESSOR/12 MO	T	12.0	78.91%	78,154	79,451
F00033	3. MOHLER, AMANDA	2170	ASSOCIATE PROFESSOR/12 MO	T	12.0	72.76%	81,440	83,053
F00640	4. SANDERS, TODD ^	2170	ASSOCIATE PROFESSOR/9 MO	T	9.0	64.51%	48,938	50,093
F00572	5. MILLER, JOHN	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	89.88%	58,429	59,598
F00115	6. STROUD, ASHLEY	2186	ASSISTANT PROFESSOR/9 MO	P	9.0	92.31%	60,001	61,285
A01314	7. HINKLE, CAROL	3039	ADMINISTRATIVE ASSISTANT		12.0	100%	38,500	38,500
	8. PART-TIME FACULTY	2206	PART-TIME FACULTY		9.0	100%	10,200	10,200
	9. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT (PHD)		9.0	400%	85,765	87,480
								566,484
615000 Part-Time Labor								0
710000 Supplies & Services								8,000
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								138,398
ACCOUNT TOTAL								712,882

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name A-State Online Occup Environmental Safety Health
FOAPAL 134201-258651-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. PART-TIME FACULTY	2206	PART-TIME FACULTY	N	9.0	100%	25,000	35,000
								35,000
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							2,800
	ACCOUNT TOTAL							37,800

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Dean of Veterinary School
FOAPAL 110000-264100-1410

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00133	1. BANSE, HEIDI	2197	DEAN OF VETERINARY MEDICINE	T	12.0	100%	280,000	285,600
A00535	2. FREY, LEN	2024	EXECUTIVE VICE CHANCELLOR		12.0	100%	269,464	275,500
A01296	3. JOHNSON, PHILIP	2027	ASSOCIATE DEAN OF SCHOOLS	T	12.0	100%	88,000	190,000
A01297	4. HOOPER, SARAH	2027	ASSOCIATE DEAN OF SCHOOLS		12.0	100%	172,500	172,500
F00708	5. NEYLAND, TREY	2202	VETERINARY MEDICINE INSTRUCTOR		12.0	100%	130,000	130,000
F00740	6. WEALE, JOHN	2150	DEPARTMENT CHAIRPERSON		12.0	100%	88,000	89,021
A00984	7. JOHNSON, STACY	3001	ADMINISTRATIVE ANALYST		12.0	100%	35,600	36,397
F00707	8. KELLY, CLAIRE	2202	VETERINARY MEDICINE INSTRUCTOR		12.0	100%	130,000	130,000
F00067	9. REINERS, SCOTT	2170	ASSOCIATE PROFESSOR		12.0	100%	0	150,000
F00486	10. DIGRASSIE, WYNNE	2170	ASSOCIATE PROFESSOR		12.0	100%	0	150,000
								1,609,018
615000 Part-Time Labor								0
710000 Supplies & Services								869,500
720000 Travel								100,000
730000 Capital Outlay								0
620000 Pool Staff Benefits								498,997
ACCOUNT TOTAL								3,077,515

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Athletic Training
FOAPAL 110000-258751-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
F00601	1. BRADLEY, ROBERT	2185	ASSISTANT PROFESSOR/12 MO	T	12.0	64.70%	54,043	54,162
F00138	2. BRUCE, SCOTT	2156	PROFESSOR/9 MO	T	9.0	74.47%	61,747	62,982
	3. SWEPT TO POOL	2171	ASSOCIATE PROFESSOR/9 MO	T	9.0	0.00%	0	0
								117,144
615000 Part-Time Labor								0
710000 Supplies & Services								4,000
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								33,430
ACCOUNT TOTAL								154,574

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Military Science and Leadership
FOAPAL 110000-212301-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00957	1. SURDYK, LAURA	3001	ADMINISTRATIVE ANALYST		12.0	100%	35,128	35,760
								35,760
	615000 Part-Time Labor							19,350
	710000 Supplies & Services							5,674
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							11,898
	ACCOUNT TOTAL							72,682

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Summer Teaching Salaries
FOAPAL 140001-210001-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
1.	SUMMER	2186	ASSISTANT PROFESSOR/9 MO		3.0	100%	1,953,976	1,553,976
								1,553,976
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							310,795
	ACCOUNT TOTAL							1,864,771

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Library Operations
FOAPAL 110000-263201-1420

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A02603	1. BAILEY, JEFFREY R.	2025	DEAN OF SCHOOLS		12.0	100%	101,778	125,000
A00047	2. MAYTON, MATTHEW	2013	ARCHIVIST		12.0	100%	61,654	62,788
A00161	3. SHEPPARD, APRIL	2066	ASSISTANT LIBRARY DIRECTOR		12.0	100%	74,352	76,508
A00163	4. MCFADDEN, MEREDITH	2190	LIBRARIAN		12.0	100%	46,000	46,626
A00382	5. ELDER, CAETLYN	2013	ARCHIVIST		12.0	100%	51,334	47,500
A00166	6. HOLLOWAY, H. STAR	2190	LIBRARIAN		12.0	100%	55,858	56,986
A00168	7. DRY, ERIC	2190	LIBRARIAN		12.0	100%	57,260	58,165
A00170	8. ROBINETTE, ROBERT	2190	LIBRARIAN		12.0	100%	56,206	57,218
A00172	9. HALLETT, KAREN D.	2190	LIBRARIAN		12.0	100%	51,404	52,278
A00169	10. CRIST, WENDY	2190	LIBRARIAN		12.0	100%	66,109	67,920
A00171	11. FARMER, FREDERICK TRACY	2190	LIBRARIAN		12.0	100%	64,913	66,302
A00165	12. ESKRIDGE, SHERRY L.	2190	LIBRARIAN		12.0	100%	52,508	53,401
A00310	13. FLACHSBART, KRISTIN	2190	LIBRARIAN		12.0	100%	51,617	52,443
A00714	14. TERRY, JUSTIN	2947	COMPUTER SUPPORT TECHNICIAN		12.0	100%	35,531	41,666
A00799	15. WOFFORD, SARAH	2976	LIBRARY TECHNICIAN		12.0	100%	30,000	32,048
A00800	16. BRUDEN, BRADLEY	2976	LIBRARY TECHNICIAN (Shift)		12.0	100%	31,650	33,674
A00803	17. VACANT (DAVIS)	2976	LIBRARY TECHNICIAN		12.0	100%	34,096	34,096
A00804	18. SMITH, KYLE	2976	LIBRARY TECHNICIAN		12.0	100%	30,000	33,350
A00806	19. VACANT (FARMER)	2976	LIBRARY TECHNICIAN		12.0	100%	30,000	30,000
A00805	20. WILSON, JORDAN	2976	LIBRARY TECHNICIAN		12.0	100%	30,000	34,999
A00807	21. GAGE, SHELLY	2976	LIBRARY TECHNICIAN		12.0	100%	30,000	30,500
A00808	22. VACANT (JENNINGS) OVRIP	2976	LIBRARY TECHNICIAN		12.0	100%	28,475	28,475
A00809	23. STEVENSON, PAUL DAVID	2976	LIBRARY TECHNICIAN		12.0	100%	30,000	35,410
A00810	24. MOSLEY, AMANDA	2976	LIBRARY TECHNICIAN		12.0	100%	30,000	35,334
A00811	25. CLAIRDAY, COREY	2976	LIBRARY TECHNICIAN		12.0	100%	30,000	35,195
	26. A00813-RETURN TO POOL	2977	LIBRARY SUPPORT ASSISTANT		12.0	100%	25,000	0
	27. A00814-RETURN TO POOL	2977	LIBRARY SUPPORT ASSISTANT		12.0	100%	17,567	0
	28. A00815-RETURN TO POOL	2977	LIBRARY SUPPORT ASSISTANT (Shift)		12.0	100%	0	0
	29. A01025-RETURN TO POOL	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	31,762	0
A00939	30. MASSIE, ANDREA C.	2997	HEI PROGRAM COORDINATOR		12.0	86.53%	36,856	44,446
A00927	31. SABIN, WILLIAM	2997	HEI PROGRAM COORDINATOR		12.0	100%	36,670	42,737
							1,315,065	
615000 Part-Time Labor							83,143	
710000 Supplies & Services							109,248	
720000 Travel							9,600	
730000 Capital Outlay							0	
850000 Intra Fund Transfer							(198,340)	
620000 Pool Staff Benefits							381,269	
ACCOUNT TOTAL							1,699,985	

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Delta Heritage Office
FOAPAL 110000-212802-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00878	1. LONG, ADAM	2104	PROJECT/PROGRAM DIRECTOR		12.0	100%	97,972	99,971
A00341	2. TOOMBS, PENNY	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	51,090	52,183
A01024	3. SMYTHE, SANDRA	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	30,620	31,159
								183,313
615000 Part-Time Labor								0
710000 Supplies & Services								6,333
720000 Travel								0
730000 Capital Outlay								0
711500 Purchase For Resale								0
620000 Pool Staff Benefits								60,493
ACCOUNT TOTAL								250,139

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Heritage SITES-Hemingway Pfeiffer Museum
FOAPAL 110000-212803-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00890	1. WILLIAMS, SHANNON	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	48,346	49,313
A00705	2. TURNER, AUTUMN	2938	APPRENTICE TRADESMAN		12.0	100%	29,384	29,972
A00983	3. VACANT (WILLIAMS)	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	27,040	27,040
								106,325
615000 Part-Time Labor								3,000
710000 Supplies & Services								59,844
720000 Travel								3,000
730000 Capital Outlay								0
711500 Purchase For Resale								0
620000 Pool Staff Benefits								35,102
ACCOUNT TOTAL								207,271

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Heritage SITES-Southern Tenant Farmers Museum-Tyronza
FOAPAL 110000-212804-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00309	1. REAVES, WILL	2278	ASSISTANT DIRECTOR OF MUSEUM		12.0	50%	19,000	19,000
A01289	2. DODSON, SHELBY	3040	SPECIAL EVENTS SUPERVISOR		12.0	100%	30,515	31,125
								50,125
615000 Part-Time Labor								0
710000 Supplies & Services								22,906
720000 Travel								2,000
730000 Capital Outlay								0
711500 Purchase For Resale								0
620000 Pool Staff Benefits								16,541
ACCOUNT TOTAL								91,572

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Heritage SITES-Lakeport Plantation Museum & Ed Ctr-Lake Village
FOAPAL 110000-212805-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00149	1. O'LOUGHLIN, RUTH	2012	CONSERVATOR		12.0	100%	50,127	51,300
A01104	2. SADLER, LILY	3019	MUSEUM REGISTRAR		12.0	100%	32,319	32,797
								84,097
615000 Part-Time Labor								3,000
710000 Supplies & Services								31,286
720000 Travel								3,000
730000 Capital Outlay								0
711500 Purchase For Resale								0
620000 Pool Staff Benefits								27,767
ACCOUNT TOTAL								149,150

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Heritage SITES-Johnny Cash Dyess Colony
FOAPAL 110000-212820-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00309	1. REAVES, WILL	2278	ASSISTANT DIRECTOR OF MUSEUM		12.0	50%	19,000	19,000
A00943	2. PINKSTON, RENEE	2998	MUSEUM EXHIBIT PROGRAM SPECIALIST		12.0	100%	35,852	36,576
A00973	3. COTTINGHAM, DANIEL	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	30,188	30,780
								86,356
615000 Part-Time Labor								10,000
710000 Supplies & Services								4,386
720000 Travel								0
730000 Capital Outlay								0
711500 Purchase For Resale								0
620000 Pool Staff Benefits								28,547
ACCOUNT TOTAL								129,289

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Museum
FOAPAL 110000-212701-1430

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00877	1. ENGEL, ELISABETH	2104	PROJECT/PROGRAM DIRECTOR		12.0	100%	79,096	80,725
A00898	2. VACANT (ENGEL)	2986	CURATOR		12.0	100%	44,243	44,243
A00899	3. KARY, JILL	2986	CURATOR		12.0	100%	45,378	46,404
A00976	4. PONDER, VALERIE	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	33,115	33,658
								205,030
								615000 Part-Time Labor
								710000 Supplies & Services
								720000 Travel
								730000 Capital Outlay
								711500 Purchase For Resale
								620000 Pool Staff Benefits
								22,328
								14,595
								2,000
								0
								0
								67,772
ACCOUNT TOTAL								311,725

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name First National Bank Arena
FOAPAL 110000-313511-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00209	1. SAAVEDRA, RODRIGO	2039	DIRECTOR OF ARENA		12.0	100%	97,500	132,600
A00230	2. BEAVERSTOCK, MALCOLM	2306	ASSISTANT DIRECTOR CONVO CTR-MARKETING		12.0	100%	30,906	41,723
A00070	3. MARTIN, MARY	2105	PROJECT/PROGRAM MANAGER		12.0	100%	44,588	60,566
A00235	4. STOUT, HALEY T.	2307	TICKET MANAGER- CONVOCATION CENTER		12.0	100%	47,464	64,621
A00208	5. TESTA, GREGORY	2091	ASU DIRECTOR AUX ENTRP		12.0	100%	62,250	83,000
A00063	6. HURN, JENNIFER	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	33,466	45,513
A01308	7. VACANT (PENDERGIST)	2964	SKILLED TRADESMAN		12.0	100%	9,192	36,768
A00625	8. NATERA, MICHAEL	2962	SKILLED TRADES FOREMAN		12.0	100%	30,600	42,198
A00695	9. ADAMS, LAUREN	2938	APPRENTICE TRADESMAN		12.0	100%	22,518	30,364
A00644	10. VACANT (CRABTREE)	2963	SKILLED TRADES SUPERVISOR		12.0	100%	28,823	38,399
A00816	11. ROEDER, TAYLOR	2970	FISCAL SUPPORT SUPERVISOR		12.0	100%	30,600	41,616
A00798	12. VACANT (ELLINGTON)	2975	CONSTRUCTION MAINT COORDINATOR		12.0	100%	24,692	32,923
A01193	13. GREEN, DEWON	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	50%	10,140	13,520
A01252	14. ULRICH, NATHAN	3038	ATHLETIC FACILITY SUPERVISOR		12.0	100%	7,410	45,000
A01248	15. CRABTREE, JEFFERY	3037	SPECIAL EVENTS COORDINATOR		12.0	100%	29,399	40,440
	16. POSITION COMBINED WITH A00208	3038	ATHLETIC FACILITY SUPERVISOR		12.0	0%	0	0
A01240	17. VACANT (DARVIS)	3012	SPECIAL EVENTS MANAGER		12.0	100%	22,600	29,913
A01181	18. BREWER, TAYLOR	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	50%	10,140	13,520
								792,684
								40,000
								700
								818,535
								40,000
								0
								0
								262,017
ACCOUNT TOTAL								1,953,936

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name First National Bank Arena -Facility Support
FOAPAL 110000-313519-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
1.	A01253 - MOVED TO FNBA LINE 14	2938	APPRENTICE TRADESMAN		12.0	0.00%	7,004	0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							22,630
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							22,630

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Facilities Management Admin
FOAPAL 110000-314011-1710

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00041	1. LASEY, BRIAN	2089	ASSISTANT VICE CHANCELLOR		12.0	100%	131,193	133,817
A00786	2. ROLLAND, ANGELA	2972	FISCAL SUPPORT SPECIALIST		12.0	100%	33,163	33,495
A00992	3. HERMANN, SANDRA	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	34,820	35,168
A00997	4. HAGLER, TENNYSON	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	33,342	33,675
A01306	5. BROWN, KAYANN	2969	FISCAL SUPPORT MANAGER		12.0	100%	55,000	57,475
A00875	6. BROWN, JAMES	3050	EXECUTIVE PROJECT/PROGRAM DIRECTOR		12.0	100%	110,000	111,650
								405,280
615000 Part-Time Labor								8,800
710000 Supplies & Services								196,800
720000 Travel								34,400
730000 Capital Outlay								48,214
620000 Pool Staff Benefits								133,786
ACCOUNT TOTAL								827,280

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Facilities Management Business Services
FOAPAL 110000-314034-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00688	1. LOCKE, TERRY	2964	SKILLED TRADESMAN		12.0	100%	38,432	39,316
A00666	2. DODD, JOHN	2964	SKILLED TRADESMAN		12.0	100%	35,500	36,210
A00794	3. LEWIS, HUNTER	2974	ASU ASST DIRECTOR OF PHYSICAL PLANT		12.0	100%	36,653	37,386
A01116	4. PHILLIPS, COURTNEY	3021	MAINTENANCE SPECIALIST		12.0	100%	33,342	33,675
A01141	5. LOWITT, PRESTON	3030	INVENTORY CONTROL TECHNICIAN		12.0	100%	27,500	27,500
A01140	6. OLSON, GREG	3030	INVENTORY CONTROL TECHNICIAN		12.0	100%	37,330	38,263
								212,350
615000 Part-Time Labor								11,200
710000 Supplies & Services								31,637
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								70,132
ACCOUNT TOTAL								325,319

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Preventive Maintenance
FOAPAL 110000-314038-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00631	1. NEAL, STEVEN	2963	SKILLED TRADES SUPERVISOR		12.0	100%	41,985	42,825
A00628	2. MARTIN, CAMERON	2963	SKILLED TRADES SUPERVISOR		12.0	100%	43,119	43,981
A00647	3. ROBERTS, DWAIN ANTONIO	2964	SKILLED TRADESMAN		12.0	100%	39,984	40,784
A01292	4. WEBB, TYLER	2984	SKILLED TRADES HELPER		12.0	100%	31,500	32,130
A00866	5. BLACK, PATRICK	2984	SKILLED TRADES HELPER		12.0	100%	32,130	32,773
A01283	6. VACANT (TINSLEY)	2984	SKILLED TRADES HELPER		12.0	100%	32,773	32,773
A01293	7. DAVIS, NICHOLAS	2984	SKILLED TRADES HELPER		12.0	100%	31,500	31,500
A01119	8. BROADAWAY, SETH	3021	MAINTENANCE SPECIALIST		12.0	100%	29,301	29,887
								286,653
615000 Part-Time Labor								0
710000 Supplies & Services								72,000
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								94,595
ACCOUNT TOTAL								453,248

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Energy Management
FOAPAL 110000-314027-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00065	1. HAKENEWERTH, DAVID	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	85,305	87,011
A00929	2. DOUTHITT, LINDA	2997	HEI PROGRAM COORDINATOR		12.0	100%	36,555	37,286
A00624	3. FOSTER, DAVID	2962	SKILLED TRADES FOREMAN		12.0	100%	72,800	72,800
								197,097
615000 Part-Time Labor								0
710000 Supplies & Services								120,000
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								65,042
ACCOUNT TOTAL								382,139

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Planning-Design & Construction
FOAPAL 110000-314025-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00061	1. STINNETT, TRACY	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	60,000	60,000
A00115	2. OVERTURF, MARK	2102	PROJECT ARCHITECT		12.0	100%	94,000	95,880
A00100	3. PERSON II, THOMAS	2103	PROJECT ENGINEER		12.0	100%	85,000	85,000
A00367	4. BUFORD, PETREE	2105	PROJECT/PROGRAM MANAGER		12.0	100%	70,000	71,400
	5. VACANT (STROUD) OVRIP	2105	PROJECT/PROGRAM MANAGER		12.0	100%	4,360	4,360
A00793	6. LADD, PHILLIP	2973	ASU DIRECTOR OF PHYSICAL PLANT		12.0	100%	62,912	64,170
A00797	7. COOPER, KYLE	2975	CONSTRUCTION/MAINTENANCE COORDINATOR		12.0	100%	52,020	53,060
A00938	8. COX, PAUL	2997	HEI PROGRAM COORDINATOR		12.0	100%	42,046	42,887
A01094	9. CHILDS, GLENDA	3014	COMMERCIAL GRAPHIC ARTIST		12.0	100%	39,161	39,944
A00990	10. HARRINGTON, KATHRYN	3003	ADMINISTRATIVE SPECILAIST III		12.0	100%	29,500	30,090
A00921	11. STONE, AMANDA	2997	HEI PROGRAM COORDINATOR		12.0	100%	39,844	40,641
								587,432
615000 Part-Time Labor								11,200
710000 Supplies & Services								17,349
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								193,909
ACCOUNT TOTAL								809,890

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Building Maintenance
FOAPAL 110000-314012-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00623	1. MATTHEWS, DANIEL	2962	SKILLED TRADES FOREMAN		12.0	100%	46,503	47,433
	2. VACANT (HALCOM) OVRIP	2962	SKILLED TRADES FOREMAN		12.0	100%	1,848	1,848
A00690	3. VACANT (DOYLE)	2984	SKILLED TRADES HELPER		12.0	100%	32,773	32,773
A00685	4. TIMMS, DEREK	2984	SKILLED TRADES HELPER		12.0	100%	32,773	33,428
A00630	5. RUSSELL, ERIC	2963	SKILLED TRADES SUPERVISOR		12.0	100%	40,629	41,442
A00632	6. KAMBANIS, GEORGE	2963	SKILLED TRADES SUPERVISOR		12.0	100%	38,500	38,500
A00640	7. FLOYD, LARRY	2963	SKILLED TRADES SUPERVISOR		12.0	100%	39,780	41,172
A00637	8. POE, JACKSON	2963	SKILLED TRADES SUPERVISOR		12.0	100%	38,500	38,500
A00627	9. VANWINKLE, MICHAEL	2963	SKILLED TRADES SUPERVISOR		12.0	100%	43,120	43,982
A00643	10. HAFF, EDDIE	2963	SKILLED TRADES SUPERVISOR		12.0	100%	39,015	39,795
A01304	11. GATLING, PHILLIP	2962	SKILLED TRADES FOREMAN		12.0	100%	47,431	48,380
A00651	12. VACANT (ADKISSON) OVRIP	2964	SKILLED TRADESMAN		12.0	100%	39,200	39,200
A00849	13. MULLINS, SCOTTY	2984	SKILLED TRADES HELPER		12.0	100%	31,500	31,500
A00652	14. BREWER, PIERCE	2964	SKILLED TRADESMAN		12.0	100%	35,855	35,500
A00659	15. PERKINS, SHANE	2964	SKILLED TRADESMAN		12.0	100%	35,500	35,500
A00663	16. VACANT (TEAGUE)	2964	SKILLED TRADESMAN		12.0	100%	37,675	37,675
A00689	17. VACANT (JOHNSON)	2964	SKILLED TRADESMAN		12.0	100%	39,201	39,201
A00687	18. VACANT (WEBB)	2964	SKILLED TRADESMAN		12.0	100%	38,432	38,432
A00668	19. VACANT (SWINK)	2964	SKILLED TRADESMAN		12.0	100%	36,210	36,210
A00655	20. CROCKER, JIMMY	2964	SKILLED TRADESMAN		12.0	100%	42,911	43,769
A00691	21. HARRIS, PHILLIP	2964	SKILLED TRADESMAN		12.0	100%	36,210	35,500
A00657	22. GREENE, EDDIE	2964	SKILLED TRADESMAN		12.0	100%	36,935	37,674
A00658	23. VACANT (RAMSEY)	2964	SKILLED TRADESMAN		12.0	100%	36,210	36,210
A00850	24. VACANT (JACKSON)	2984	SKILLED TRADES HELPER		12.0	100%	31,500	31,500
A00673	25. CAMPBELL, GARRETT	2964	SKILLED TRADESMAN		12.0	100%	35,500	35,500
A00686	26. WESTBROOK, JAMES	2964	SKILLED TRADESMAN		12.0	100%	36,935	37,674
A00674	27. VACANT (JOHNSON)	2964	SKILLED TRADESMAN		12.0	100%	36,210	36,210
A00851	28. VACANT (PERKINS)	2984	SKILLED TRADES HELPER		12.0	100%	31,500	32,130
A00692	29. VACANT (HOUSEWRIGHT)	2964	SKILLED TRADESMAN		12.0	100%	36,210	36,210
A00679	30. VACANT (VANWINKLE)	2964	SKILLED TRADESMAN		12.0	100%	39,984	39,984
A00646	31. POOLE, MILTON	2964	SKILLED TRADESMAN		12.0	100%	39,585	40,377
A00665	32. MILLER, JOSEPH	2964	SKILLED TRADESMAN		12.0	100%	35,500	36,210
A00744	33. VACANT (CRIST)	2964	SKILLED TRADESMAN		12.0	100%	35,501	35,501
A00745	34. VACANT (CULLUM)	2964	SKILLED TRADESMAN		12.0	100%	35,500	35,500
A00740	35. VACANT (FLOYD)	2964	SKILLED TRADESMAN		12.0	100%	36,210	36,210
A00741	36. VACANT (REYNOLDS)	2964	SKILLED TRADESMAN		12.0	100%	36,210	36,210
A00742	37. DULANEY, COLIN	2964	SKILLED TRADESMAN		12.0	100%	35,500	36,210
A00746	38. VACANT (JOHNSON)	2964	SKILLED TRADESMAN		12.0	100%	36,210	36,210
A00747	39. VACANT (WOOD)	2964	SKILLED TRADESMAN		12.0	100%	35,500	35,500
A00675	40. KIMBROUGH, RYNE	2964	SKILLED TRADESMAN		12.0	100%	35,500	36,210
A00852	41. VACANT (DAVIS)	2984	SKILLED TRADES HELPER-ZIMMER PROJECT		12.0	100%	32,451	32,451
A00854	42. ICKE, MICHAEL	2984	SKILLED TRADES HELPER-ZIMMER PROJECT		12.0	100%	32,773	33,428
A00855	43. VACANT (HARRIS)	2984	SKILLED TRADES HELPER-ZIMMER PROJECT		12.0	100%	31,500	32,130
	44. SKILLED TRADES SALARY POOL						8,984	8,984
								1,573,963
615000 Part-Time Labor								0
710000 Supplies & Services								161,540
711702 Budgeted Recoveries								(125,052)
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								519,408
ACCOUNT TOTAL								2,129,859

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Project Services
FOAPAL 110000-314024-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00439	1. BREWER, RICHEY	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	56,182	57,306
A00629	2. MOODY, KENDALL RYAN	2963	SKILLED TRADES SUPERVISOR		12.0	100%	41,857	42,694
A00634	3. VACANT (PIERCE)	2964	SKILLED TRADESMAN		12.0	100%	43,121	43,121
A00635	4. SWINK, ROBERT	2963	SKILLED TRADES SUPERVISOR		12.0	100%	39,780	40,576
A00660	5. BERGENER, RICHARD L.	2964	SKILLED TRADESMAN		12.0	100%	42,912	43,770
A00661	6. WHEATON, RANDAL	2964	SKILLED TRADESMAN		12.0	100%	39,984	40,784
A00667	7. COLE, CARLTON	2964	SKILLED TRADESMAN		12.0	100%	36,210	35,500
A00670	8. SMITH, KEVIN JOHN	2964	SKILLED TRADESMAN		12.0	100%	36,935	37,674
A00680	9. VACANT (JOHNSON)	2964	SKILLED TRADESMAN		12.0	100%	36,210	36,210
A00681	10. WOOD, TIMOTHY	2964	SKILLED TRADESMAN		12.0	100%	35,500	36,210
A00650	11. ADAMS, ANTHONY	2964	SKILLED TRADESMAN		12.0	100%	36,934	37,673
A00649	12. ORR, JERRY	2964	SKILLED TRADESMAN		12.0	100%	36,935	37,674
A00743	13. HINKSON, DREW	2964	SKILLED TRADESMAN		12.0	100%	35,500	36,210
A00656	14. GANSTER, BYON	2964	SKILLED TRADESMAN		12.0	100%	36,210	36,934
A00709	15. VACANT (GANSTER)	2984	SKILLED TRADES HELPER		12.0	100%	32,130	32,130
								594,466
615000 Part-Time Labor								0
710000 Supplies & Services								18,634
850000 Other Intra-Fund Transfers								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								196,174
ACCOUNT TOTAL								809,274

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name MEP Operations
FOAPAL 110000-314029-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00641	1. SMITH, ADAM	2963	SKILLED TRADES SUPERVISOR		12.0	100%	40,627	41,440
A00636	2. BOLING, ERIC	2962	SKILLED TRADES FOREMAN		12.0	100%	46,181	47,105
A00671	3. DOUGLAS, SPENCER	2964	SKILLED TRADESMAN		12.0	100%	35,500	35,500
A00653	4. RILEY, JARROD STEVEN	2964	SKILLED TRADESMAN		12.0	100%	36,934	37,673
A00648	5. MARTIN, MARK	2964	SKILLED TRADESMAN		12.0	100%	36,934	37,673
A00693	6. VACANT (HEAVENER)	2964	SKILLED TRADESMAN		12.0	100%	36,210	36,210
								235,601
615000 Part-Time Labor								0
710000 Supplies & Services								162,734
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								77,748
ACCOUNT TOTAL								476,083

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Grounds & Landscape
FOAPAL 110000-314017-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00795	1. ELLIS, TIM	2974	ASU ASSISTANT DIRECTOR OF PHYSICAL PLANT		12.0	100%	53,570	54,641
A00694	2. BOON, JOE	2964	SKILLED TRADESMAN		12.0	100%	36,572	37,303
A01122	3. DIXON, FRAZIER	3023	PEST CONTROL TECHNICIAN		12.0	100%	30,733	31,348
A01123	4. MOODY, ANTHONY	3024	LANDSCAPE SPECIALIST		12.0	100%	27,581	28,133
A01124	5. WEBB, AMBER	3024	LANDSCAPE SPECIALIST		12.0	100%	30,668	31,741
A00664	6. BURTON, BOBBY	2964	SKILLED TRADESMAN		12.0	100%	36,210	36,934
A01102	7. SIMMERMON, TAYLOR	3017	LANDSCAPE SUPERVISOR		12.0	100%	33,342	33,509
								253,609
615000 Part-Time Labor								14,400
710000 Supplies & Services								1,028,822
720000 Travel								0
730000 Capital Outlay								18,664
711702 Budgeted Recoveries								(185,000)
620000 Pool Staff Benefits								83,763
ACCOUNT TOTAL								1,214,258

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Chancellor Residence-Custodial Care
FOAPAL 110000-314036-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00853	1. PACE, MICHELE	2984	SKILLED TRADES HELPER		12.0	100%	31,500	31,500
								31,500
	615000 Part-Time Labor							0
	710000 Supplies & Services							24,000
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							10,395
	ACCOUNT TOTAL							65,895

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name	Custodial Care
FOAPAL	110000-314013-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00437	1. TAYLOR, MIA SHEPPARD	2105	PROJECT/PROGRAM MANAGER		12.0	100%	56,661	58,644
A00701	2. VACANT (THOMAS)	2938	APPRENTICE TRADESMAN		12.0	100%	29,000	29,580
A00796	3. BROADWAY, PAULA	2974	ASU ASST DIRECTOR OF PHYSICAL PLANT		12.0	100%	37,760	38,515
A00888	4. RICHEY, CHERYL	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	42,500	43,350
A01149	5. MARTIN, LANA	3033	INSTITUTIONAL SERVICES SUPERVISOR		12.0	100%	30,668	31,895
A01163	6. VACANT (TAYLOR)	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,040
A01165	7. ELLIOTT, DONALD J.	3034	INSTITUTIONAL SERVICES ASSISTANT (Shift)		12.0	100%	29,792	30,388
A01166	8. HINTON, MHARYA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,589	28,141
A01173	9. MOORE, BRYCE	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	28,240	28,805
A01168	10. RETZ, VLAD	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	28,240	29,370
A01159	11. GARCIA, RUSBEL	3033	INSTITUTIONAL SERVICES SUPERVISOR		12.0	100%	28,500	29,640
A01170	12. GODSEY, SARAH	3034	INSTITUTIONAL SERVICES ASSISTANT (Shift)		12.0	100%	28,527	29,098
A01151	13. DAWSON, INA	3033	INSTITUTIONAL SERVICES SUPERVISOR		12.0	100%	30,668	31,281
A01174	14. RAINS, PAUL	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,589	28,141
A01178	15. JARRETT, LAKESHA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,175
A01179	16. SMITH, TIM D.	3034	INSTITUTIONAL SERVICES ASSISTANT (Shift)		12.0	100%	29,792	30,090
A01180	17. PRUITT, SIERRA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,040
A01182	18. LOZANO, JOSE	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,581
A01183	19. HURD, JONATHAN	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,581
A01184	20. VACANT (SMITH)	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,040
A01156	21. POOLE, JUDITH	3033	INSTITUTIONAL SERVICES SUPERVISOR		12.0	100%	29,652	29,652
A01185	22. MARCH, ERICKA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,581
A01186	23. COOK, CHRISTINE	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,589	28,141
A01187	24. VACANT (POOLE)	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	28,240	28,240
A01188	25. TAYLOR, STACI	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,581
A01189	26. RETZ, RITA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	28,240	29,370
A01175	27. HALL, HESTER	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	37,515	39,016
A01192	28. RENFROW, CASSEY	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,581
A01194	29. VACANT (JIMENEZ)	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,581
A01195	30. MYATT, BREANNA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,040
A01196	31. KEECH, SAMANTHA	3034	INSTITUTIONAL SERVICES ASSISTANT (Shift)		12.0	100%	28,527	29,098
A01197	32. BROWN, LARODSHA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,581
A01198	33. VACANT (JAMES)	3034	INSTITUTIONAL SERVICES ASSISTANT (Shift)		12.0	100%	28,527	28,527
A01161	34. KELLEY, PAULA	3033	INSTITUTIONAL SERVICES SUPERVISOR		12.0	100%	30,466	31,075
A01158	35. MARTIN, SELINA	3033	INSTITUTIONAL SERVICES SUPERVISOR (Shift)		12.0	100%	30,669	30,669
A01199	36. MCJUNKIN, DENVER	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,581
A01200	37. VACANT (ROREX)	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,040
A01201	38. JONES, GAVEN	3034	INSTITUTIONAL SERVICES ASSISTANT (Shift)		12.0	100%	29,098	29,243
A01157	39. ROREX, SARAH	3033	INSTITUTIONAL SERVICES SUPERVISOR		12.0	100%	29,000	29,000
A01152	40. FARNSWORTH, SHARON	3033	INSTITUTIONAL SERVICES SUPERVISOR		12.0	100%	30,474	31,083

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Custodial Care
FOAPAL 110000-314013-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A01202	41. BRUNER, MELINDA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	28,240	28,805
A01203	42. WHITE, DAKOTA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,581	28,133
A01204	43. ROACH, ROBERT	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,581	28,133
A01205	44. HOGGARD, COLIN	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,581	28,133
A01206	45. BAUCOM, DANIKA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,040
A01207	46. JORDAN, REGINA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,581	28,133
A01208	47. HASTINGS, VALERIE	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,581	28,133
A01153	48. UPTON, JAMES	3033	INSTITUTIONAL SERVICES SUPERVISOR		12.0	100%	30,668	31,281
A01209	49. CALDWELL, TAWANA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	28,240	28,805
A01210	50. VIELE-MEISTER, ABBY	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	28,061	28,622
A01154	51. COX, JACQUILINE	3033	INSTITUTIONAL SERVICES SUPERVISOR		12.0	100%	30,668	31,895
A01211	52. BARLOW, BARBARA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	28,240	28,805
A01212	53. STALLINGS, JD	3034	INSTITUTIONAL SERVICES ASSISTANT (Shift)		12.0	100%	29,793	30,091
A01213	54. VACANT (PALAFOX DEL MURO)	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,040
A01214	55. LUNS福德, THOMAS	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	28,240	28,805
A01190	56. VACANT (PACE)	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,589	27,589
A01220	57. FORD, KYLE	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	28,240	28,805
A01221	58. FULKERSON, SHELLEY	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,040
A01177	59. JOHNSON, CORLISS	3034	INSTITUTIONAL SERVICES ASSISTANT (Shift)		12.0	100%	29,107	29,689
A01193	60. GREEN, DEWON	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	50%	13,520	13,790
A01181	61. BREWER, TAYLOR	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	50%	13,520	13,520
A01259	62. SMITH, ORLANDO	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,040
A01135	63. ROUSSEAU, JIMMY	3034	HEAVY EQUIPMENT OPERATOR		12.0	100%	34,785	35,481
A00914	64. MOODY, GISELLA	2995	ASU DIRECTOR OF HOUSEKEEPING		12.0	100%	36,556	38,018
A01255	65. CASTANEDA, CHRISTY	3033	INSTITUTIONAL SERVICES SUPERVISOR		12.0	100%	30,668	31,895
A01256	66. DIAZ AZAVACHE, ADOLFO	3033	INSTITUTIONAL SERVICES SUPERVISOR		12.0	100%	30,466	31,685
A01275	67. SHAM, FRANDA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,581
A01257	68. GREER, VILMA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,581
A01261	69. CHEW, ALISHA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,040
A01266	70. WALLIN, LIBERTY	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,175
A01258	71. HOWARD, SUSANNE	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,581	28,133
A01267	72. LANE, MISTY	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,581
A01262	73. COOTS, BETTY	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	28,240	28,381
A01263	74. DE DIAZ, MARISELA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,589	28,141
A01268	75. ANAYA, MARISOL	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,040
A01273	76. HICKS, MORGAN	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,589	27,727
A01270	77. REEVES, SKYY	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,589	28,141

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Custodial Care
FOAPAL 110000-314013-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A01264	78. BLEDSOE, MICHAEL	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	28,240	28,381
A01271	79. SANCHEZ, LUIS	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,581
A01276	80. GOODON, ERNEST	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	28,061	28,201
A01279	81. POLLARD, JACOB	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,040
A01277	82. LANE, MEMORY	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,040
A01169	83. VACANT (BREWINGTON)	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,040
A01219	84. VACANT (MUNOZ)	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,581
A01225	85. BLANSETT, AIMEE	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,175
A01226	86. MORRIS, MEAGAN	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,040
A01254	87. CRAVENS, SAMANTHA	3033	INSTITUTIONAL SERVICES SUPERVISOR		12.0	100%	29,869	30,466
A00915	88. SCOTT, CEDRIC	2995	ASU DIR OF HOUSEKEEPING		12.0	100%	35,838	36,555
								2,568,102
615000 Part-Time Labor								0
711702 Budgeted Recoveries								(143,853)
710000 Supplies & Services								82,880
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								847,474
ACCOUNT TOTAL								3,354,603

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Motor Pool
FOAPAL 110000-314018-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00678	1. REECE, DALLAS	2964	SKILLED TRADESMAN		12.0	100%	37,297	38,043
A00677	2. HENSON, MICHAEL	2964	SKILLED TRADESMAN		12.0	100%	36,934	37,673
A00676	3. QUALLS, CHRISTOPHER	2964	SKILLED TRADESMAN		12.0	100%	36,934	37,673
A00995	4. GREENE, GLYNNA	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	36,212	36,936
A01051	5. CORBIN, RICKY	3004	ADMINISTRATIVE SPECIALIST II		12.0	100%	27,581	28,133
								178,458
615000 Part-Time Labor								5,600
710000 Supplies & Services								24,000
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								58,919
ACCOUNT TOTAL								266,977

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Recycling & Solid Waste
FOAPAL 110000-314131-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A01118	1. WEBB, TAMMY	3021	MAINTENANCE SPECIALIST		12.0	100%	30,669	31,282
A01132	2. BRUCKER, RAY	3028	HEAVY EQUIPMENT OPERATOR		12.0	100%	30,668	31,281
A01176	3. SIMMERMON, CAMERON	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,581
A01162	4. BALDWIN, STEPHEN	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,581
A00706	5. HATCHER, GARRETT	2938	APPRENTICE TRADESMAN		12.0	100%	29,070	29,651
								147,376
615000 Part-Time Labor								14,000
710000 Supplies & Services								59,500
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								48,704
ACCOUNT TOTAL								269,580

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Student Union Building Maintenance
FOAPAL 110000-314028-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00638	1. JOHNSON, TYRONE	2963	SKILLED TRADES SUPERVISOR		12.0	100%	38,500	38,500
A01143	2. VACANT (WHITE)	3028	MAINTENANCE ASSISTANT		12.0	100%	27,040	27,040
A01155	3. VACANT (COMBS)	3033	INSTITUTIONAL SERVICES SUPERVISOR (Shift)		12.0	100%	29,054	29,054
A01171	4. VACANT (BLALOCK)	3034	INSTITUTIONAL SERVICES ASSISTANT (Shift)		12.0	100%	29,208	29,208
A01172	5. VACANT (COX)	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,511	27,511
A01215	6. BAKER, SHAUNA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	28,240	28,805
A01216	7. SIMEK, VIOLETA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	28,240	28,805
A01217	8. VACANT (CARRUTH)	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,040
A01218	9. VACANT (PARTAIN)	3034	INSTITUTIONAL SERVICES ASSISTANT (Shift)		12.0	100%	29,107	29,107
A01164	10. POTTER, CHELSEA	3034	INSTITUTIONAL SERVICES ASSISTANT (Shift)		12.0	100%	29,186	29,770
								294,840
615000 Part-Time Labor								0
710000 Supplies & Services								561,682
711702 Budgeted Recoveries								(503,320)
824000 Internal Financing								70,211
720000 Travel								0
730000 Capital Outlay								24,000
620000 Pool Staff Benefits								97,297
ACCOUNT TOTAL								544,710

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name WOLF Recreation Center Maintenance & Operations
FOAPAL 110000-314031-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00684	1. LEE, BENTON	2964	SKILLED TRADESMAN		12.0	100%	36,934	37,673
A00710	2. VACANT (ZOLEN)	2938	APPRENTICE TRADESMAN		12.0	100%	28,500	28,500
A01160	3. BRACK, CONNIE	3033	INSTITUTIONAL SERVICES SUPERVISOR		12.0	100%	30,668	31,281
A01223	4. GAITHER, JANETH	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	28,240	28,381
A01224	5. MCCRANEY, MARDREKA	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,040
								152,875
615000 Part-Time Labor								0
710000 Supplies & Services								69,556
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								50,449
ACCOUNT TOTAL								272,880

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name DO School Maintenance
FOAPAL 110000-314035-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A01191	1. DANIEL, TRYSTEN	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,581	28,546
A01222	2. BOADA, ANTONIO	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,040	27,040
								55,586
615000 Part-Time Labor								0
710000 Supplies & Services								226,071
711702 Budgeted Recoveries								0
720000 Travel								0
730000 Capital Outlay								0
822000 Interfund Plant Transfers								(300,000)
620000 Pool Staff Benefits								18,343
ACCOUNT TOTAL								0

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Information and Technology Services
FOAPAL 110000-160511-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A02645	1. BOOTHMAN, CHRIS	3050	EXECUTIVE PROJECT/PROGRAM DIRECTOR		12.0	100%	225,000	230,850
A02619	2. STAPLETON, BRIAN	2800	TECH SUPPORT/SYSTEMS ADMIN		12.0	100%	52,784	53,312
A02604	3. HALL, LEIGH ANN	2949	EXECUTIVE ASSISTANT		12.0	100%	44,217	45,101
A00611	4. HARRELL, JENNIFER	2958	NETWORK SUPPORT ANALYST		12.0	100%	67,431	68,780
A00731	5. JOHNSTON, CHRISTOPHER SHANE	2811	COMPUTER OPERATIONS COORDINATOR		12.0	100%	73,950	75,059
A00288	6. BALAKRISHNAN, HIMAJA	2910	ASSOCIATE DIRECTOR INFO & TECH SERVICES		12.0	100%	110,000	110,000
A00587	7. WHEAT, SCOTTIE	2956	INFORMATION TECHNOLOGY MANAGER		12.0	100%	87,445	88,757
A02630	8. VACANT (GONZALES)	2805	WEBSITE DEVELOPER		12.0	100%	63,672	63,672
A00730	9. GOODWIN, GINA	2806	ASSISTANT DATABASE ADMINISTRATOR		12.0	100%	72,828	74,285
A00615	10. VACANT (SIMMONS)	2953	INFORMATION SYSTEMS ANALYST		12.0	100%	0	0
A02617	11. ANDERSON, KENNETH	2807	SYSTEMS ADMINISTRATOR		12.0	100%	73,950	75,429
A00053	12. WARREN, DEANNA	2910	ASSOCIATE DIRECTOR INFO & TECH SERVICES		12.0	100%	112,200	114,444
A02614	13. POWELL, MICAH	2802	NETWORK ANALYST		12.0	100%	55,000	56,100
A00713	14. SKAGGS, TRISTAN	2947	COMPUTER SUPPORT TECHNICIAN		12.0	100%	47,754	47,993
A00550	15. ELLINGTON, TRACI	2967	SYSTEMS SPECIALIST		12.0	100%	81,568	83,199
A02610	16. COOPER, JERRY	2947	COMPUTER SUPPORT TECHNICIAN		12.0	100%	45,900	46,818
A00558	17. HORTON, ANGELA	2966	SYSTEMS ANALYST		12.0	100%	59,303	60,489
A00732	18. MARSHALL, DAVID ANTHONY	2811	COMPUTER OPERATIONS COORDINATOR		12.0	100%	65,000	66,950
A00546	19. BURLESON, JOE	2967	SYSTEMS SPECIALIST		12.0	100%	63,048	64,309
A02618	20. WILLIAMSON, JOE K.	2800	TECH SUPPORT/SYSTEMS ADMIN		12.0	100%	62,778	63,406
A00716	21. RICHARDSON, BRIAN K.	2947	COMPUTER SUPPORT TECHNICIAN		12.0	100%	56,182	57,306
A00556	22. HOPKINS JR, CHARLES	2966	SYSTEMS ANALYST		12.0	100%	51,000	52,530
A02611	23. DOYLE, JON	2967	COMPUTER SYSTEMS MANAGER		12.0	100%	80,111	81,313
A00553	24. BARNETT, ERIC	2959	NETWORK SUPPORT SPECIALIST		12.0	100%	71,901	74,058
A02620	25. BALLARD, STEVEN	2800	TECH SUPPORT/SYSTEMS ADMIN		12.0	100%	51,000	52,530
A00610	26. CASE, SHAWNA	2948	DATABASE ANALYST		12.0	100%	55,000	56,100
A00557	27. OYEDEMI, OLAOLUWA	2966	SYSTEMS ANALYST		12.0	100%	51,000	51,510
A02631	28. HAGAN, SARA	2805	WEBSITE DEVELOPER		12.0	100%	55,000	55,363
A00964	29. ESCUE, VALERIE	3001	ADMINISTRATIVE ANALYST		12.0	100%	33,696	33,696
A00555	30. WOOLBRIGHT, ELIZABETH	2967	SYSTEMS ANALYST		12.0	100%	52,020	52,540
A02613	31. JEFFREY, PATRICK	2803	INFORMATION SYSTEMS SECURITY SPECIALIST		12.0	100%	65,000	66,950

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Information and Technology Services
FOAPAL 110000-160511-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00738	32. ROYSE, JOHN	2947	COMPUTER SUPPORT TECHNICIAN		12.0	100%	52,020	53,060
A00737	33. RYE, SHARON	2947	COMPUTER SUPPORT TECHNICIAN		12.0	100%	52,020	53,060
A00618	34. VACANT (MOSLEY) OVRIP	2953	INFORMATION SYSTEMS ANALYST		12.0	100%	58,140	58,140
A02616	35. SHOFFNER, ANDREW	2802	NETWORK ANALYST		12.0	100%	50,000	51,000
A02627	36. HOUSEWRIGHT, BENJAMIN	2809	TELECOMMUNICATIONS SPECIALIST		12.0	100%	40,000	40,800
A02626	37. VACANT (DRUM)	2809	TELECOMMUNICATIONS SPECIALIST		12.0	100%	40,000	41,000
A02628	38. KIMBLE, GREGORY	2809	TELECOMMUNICATIONS SPECIALIST		12.0	100%	36,000	36,720
A02621	39. YANDELL, JAKE	2800	TECH SUPPORT/SYSTEMS ADMIN		12.0	100%	49,939	51,437
A00600	40. MCDOLE, KELSIE	2946	COMPUTER SUPPORT SPECIALIST		12.0	100%	49,000	50,450
A00554	41. VACANT (FOWLER)	2966	SYSTEMS ANALYST		12.0	100%	56,100	56,100
A00589	42. VACANT (CASE)	2956	INFORMATION TECHNOLOGY MANAGER		12.0	100%	51,000	51,000
A02629	43. CONE, CARSON	2808	TELECOMMUNICATIONS SUPERVISOR		12.0	100%	45,000	46,575
A02609	44. DUFFEL, CASEY	2947	COMPUTER SUPPORT TECHNICIAN		12.0	100%	46,818	47,942
A00739	45. BRYANT, LOUIS	2947	COMPUTER SUPPORT TECHNICIAN		12.0	100%	49,939	50,938
A02615	46. COLLINS, CODY	2802	NETWORK ANALYST		12.0	100%	55,000	56,100
A00607	47. VACANT (SHOFFNER)	2946	COMPUTER SUPPORT SPECIALIST		12.0	100%	42,840	42,840
A02624	48. BUCK, DANE	2809	TELECOMMUNICATIONS SPECIALIST		12.0	100%	41,616	42,448
A00736	49. BRADLEY, MICHAEL	2947	COMPUTER SUPPORT TECHNICIAN		12.0	100%	52,020	53,060
A02625	50. GLASCO, TRAVIS	2809	TELECOMMUNICATIONS SPECIALIST		12.0	100%	40,800	41,820
A02622	51. FREIER, MARK	2800	TECH SUPPORT/SYSTEMS ADMIN		12.0	100%	44,184	44,405
A02623	52. EARLEY, JUSTIN	2809	TELECOMMUNICATIONS SPECIALIST		12.0	100%	45,000	45,000
A01058	53. BOOKER, CHARLOTTE	3004	ADMINISTRATIVE SPECIALIST II		12.0	100%	29,301	29,887
A00908	54. COMBS, MEAGAN	2991	DEPARTMENT BUSINESS COORDINATOR		12.0	100%	41,695	42,529
A02632	55. BOOTHMAN, HEATHER	2813	ASSISTANT DIRECTOR COMPUTER SERVICES		12.0	100%	67,320	70,161
A00734	56. SETZLER, JOSHUA	2942	COMPUTER OPERATOR		12.0	100%	37,362	37,661
A02612	57. BREYTSBRAAK, JOSHUA	2810	HELP DESK SPECIALIST		12.0	100%	40,000	40,400
A00735	58. DUNN, DARREN	2942	COMPUTER OPERATOR		12.0	100%	36,629	36,988
A00718	59. NEW POSITION FY26	2942	COMPUTER OPERATOR		12.0	100%	0	40,000
A00523	60. COX, ELLENA	2106	PROJECT/PROGRAM SPECIALIST		12.0	4.76%	3,605	3,677
								3,438,047
615000 Part-Time Labor								86,873
710000 Supplies & Services								345,071
720000 Travel								40,000
730000 Capital Outlay								362,000
830000 Interfund Obligations								(724,306)
861000 Interfund Transfer								0
620000 Pool Staff Benefits								1,134,990
ACCOUNT TOTAL								4,682,675

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name IT Support Services
FOAPAL 110000-313023-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1 POSITION MOVED TO ITS PAGE	2106	PROJECT/PROGRAM SPECIALIST		12.0	0%	0	0
	2. POSITION MOVED TO ITS PAGE	2946	COMPUTER SUPPORT SPECIALIST		12.0	0%	0	0
	3. POSITION MOVED TO ITS PAGE	2946	COMPUTER SUPPORT SPECIALIST		12.0	0%	0	0
	4. POSITION MOVED TO ITS PAGE	2946	COMPUTER SUPPORT SPECIALIST		12.0	0%	0	0
								0
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								0
ACCOUNT TOTAL								0

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Campus Card Office
FOAPAL 110000-160516-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00601	1. ADAMS, BETHANY	2946	COMPUTER SUPPORT SPECIALIST		12.0	100%	47,000	48,335
A00733	2. HEYL, ROSEMARY	2942	COMPUTER OPERATOR		12.0	100%	40,000	40,400
								88,735
615000 Part-Time Labor								48,445
710000 Supplies & Services								0
711702 Budgeted Recoveries								(30,000)
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								29,525
ACCOUNT TOTAL								136,705

**ARKANSAS STATE UNIVERSITY
JONESBORO CAMPUS**

**AUXILIARY ENTERPRISES
SALARIES
2025-2026**

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**ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026**

Department Name
FOAPAL

Athletic Administration
310000-151001-3010

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00529	1. VACANT (PURINTON)	2318	VICE CHANCELLOR ATHLETICS		12.0	100%	400,000	400,000
A00191	2. HOLT, AMY	2451	ASSOCIATE DIRECTOR OF ATHLETICS		12.0	100%	100,000	102,500
A02638	3. BLANCHETT, KELLEN	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12.0	62.22%	32,110	32,752
A00281	4. BOBO, BRADLEY	2470	ASSISTANT DIRECTOR OF ATHLETICS		12.0	100%	81,000	82,620
A02636	5. DEBERRY, JAMES	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12.0	100%	44,000	45,100
A00211	6. ENNIS, ERIC	2470	ASSISTANT DIRECTOR OF ATHLETICS		12.0	100%	78,122	84,122
	7. POSITION RETURNED TO POOL	2297	DIRECTOR OF MARKETING		12.0	0%	0	0
A00192	8. MOVED TO SPORTS INFORMATION DIRECTOR	2451	ASSOCIATE DIRECTOR OF ATHLETICS		12.0	100%	-	0
A00213	9. SINGLETARY, HARLEY	2470	ASSISTANT DIRECTOR OF ATHLETICS		12.0	100%	55,000	60,000
A00498	10. VACANT (CUNNINGHAM)	2470	ASSISTANT DIRECTOR OF ATHLETICS		12.0	100%	150,000	150,000
A00229	11. CROMER, JOHN	2918	FACILITIES AND EQUIPMENT MANAGER		12.0	100%	39,000	42,590
A00289	12. FOSTER, AMY LYNN	2451	ASSOCIATE DIRECTOR OF ATHLETICS		12.0	100%	120,000	123,000
A00216	13. NESSLING, ELIZABETH	2460	ASSISTANT COACH		12.0	100%	70,000	80,000
A02637	14. SAPP, CAMDEN	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12.0	100%	55,000	56,376
A00390	15. THOMPSON, KOBY	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12.0	56.99%	19,213	19,597
A00084	16. MARLOWE, ERIN	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	47,070	49,246
A00499	17. CRUICKSHANK, CAMERON	2918	FACILITIES AND EQUIPMENT MANAGER		12.0	100%	32,000	35,000
A00505	18. CHAMBERLAIN, WILLIAM	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12.0	67.97%	19,791	24,447
	19. A01253-MOVED TO FNBA LINE 15	3038	ATHLETIC FACILITY SUPERVISOR		12.0	0.00%	30,766	0
A00270	20. GRIESSE, VALERIE	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	42,000	43,050
A00820	21. GARRETT, MIYANNA	2981	ATHLETIC TICKET SALES COORDINATOR		12.0	100%	50,000	51,250
A00948	22. PAYNE, LOREN	3039	ADMINISTRATIVE ASSISTANT		12.0	100%	35,600	36,312
A00982	23. YOUNG, ALEX	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	31,642	35,642
A00212	24. SHANNON, NICOLE	2470	ASSISTANT DIRECTOR OF ATHLETICS		12.0	42.73%	25,638	26,294
A00977	25. REEVES, LISA	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	36,401	37,401
A01229	26. BRACHER, CHASE	3003	ADMINISTRATIVE SPECIALIST III		12.0	85.11%	25,125	25,627
A01252	27. ULRICH, NATHAN	3038	ATHLETIC FACILITY SUPERVISOR		12.0	100%	22,232	45,000
	28. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9.0	100%	12,584	12,584
	29. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9.0	100%	12,584	12,584
								1,713,094
615000 Part-Time Labor								25,524
611100 Non-Classified Longevity Bonus								3,200
710000 Supplies & Services								327,775
720000 Travel								46,410
730000 Capital Outlay								0
864000 Transfers								0
620000 Pool Staff Benefits								480,950
ACCOUNT TOTAL								2,596,953

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Sports Information Director
FOAPAL 310000-151003-3010

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00192	1. SCOTT, JERRY	2451	ASSOCIATE DIRECTOR OF ATHLETICS		12.0	100%	85,007	97,383
A00233	2. TAYLOR, MARK	2920	ASSISTANT DIRECTOR OF MEDIA RELATIONS		12.0	100%	56,000	57,400
A00232	3. VACANT (GARNER)	2920	ASSISTANT DIRECTOR OF MEDIA RELATIONS		12.0	100%	48,000	48,000
A01096	4. VACANT (CASH)	3015	COMM ARTIST I/GRAPHIC ARTIST I		12.0	100%	35,500	35,500
	5. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9.0	100%	0	0
								238,283
615000 Part-Time Labor								10,705
611100 Non-Classified Longevity Bonus								1,800
710000 Supplies & Services								53,295
720000 Travel								5,610
730000 Capital Outlay								0
620000 Pool Staff Benefits								75,120
ACCOUNT TOTAL								384,813

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Compliance
FOAPAL 310000-151002-3010

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
	1. POSITION MOVED TO FOOTBALL	2470	ASSISTANT DIRECTOR OF ATHLETICS		12.0	100%	-	0
A00214	2. VACANT (EDWARDS)	2470	ASSISTANT DIRECTOR OF ATHLETICS		12.0	100%	55,000	90,000
A00889	3. COOK, BRANTLEY	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	44,000	44,880
A02644	4. WILSON, SAVANNA	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	-	40,000
								174,880
615000 Part-Time Labor								0
710000 Supplies & Services								33,410
720000 Travel								2,860
730000 Capital Outlay								0
620000 Pool Staff Benefits								54,745
ACCOUNT TOTAL								265,895

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Academic Support Center for Athletes
FOAPAL 310000-151080-3010

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
P00002	1. GRAYSON, SHIRLEY	2508	ACADEMIC ADVISOR		12.0	39.97%	17,587	17,587
A00212	2. SHANNON, NICOLE	2470	ASSISTANT DIRECTOR OF ATHLETICS		12.0	51.48%	30,888	31,660
A00402	3. VACANT (CHANDLER)	2106	PROJECT/PROGRAM SPECIALIST		12.0	51.40%	28,270	28,270
A01227	4. REDIGER, DONALD JACKSON	2508	ACADEMIC ADVISOR		12.0	55.60%	24,464	25,076
A01228	5. VACANT (MORRIS)	2508	ACADEMIC ADVISOR		12.0	75.56%	41,558	41,558
A01229	6. BRACHER, CHASE	3003	ADMINISTRATIVE SPECIALIST III		12.0	14.89%	4,375	4,485
								148,636
615000 Part-Time Labor								1,457
710000 Supplies & Services								5,494
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								35,636
ACCOUNT TOTAL								191,223

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Sports Medicine
FOAPAL 310000-154003-3080

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00210	1. VACANT (ENNIS)	2469	HEAD ATHLETIC TRAINER		12.0	100%	-	0
A00450	2. MORRIS, CAITLYNN	2468	TRAINER		12.0	100%	45,000	49,000
A00467	3. DUPLESSIS, MONIQUE	2468	TRAINER		12.0	100%	43,000	47,000
A00451	4. PERREAULT, JUSTIN	2468	TRAINER		12.0	100%	43,000	47,000
A00210	5. SOTO, LORENZO	2469	HEAD ATHLETIC TRAINER		12.0	100%	50,000	54,000
A00825	6. GEORGE, DAWSON	2468	TRAINER		12.0	100%	50,000	54,000
	7. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9.0	100%	12,584	12,584
	8. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9.0	100%	12,584	12,584
	9. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9.0	100%	12,584	12,584
								288,752
615000 Part-Time Labor								49,405
611100 Non-Classified Longevity Bonus								0
710000 Supplies & Services								105,450
720000 Travel								5,980
730000 Capital Outlay								0
620000 Pool Staff Benefits								67,500
ACCOUNT TOTAL								517,087

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Athletic Marketing
FOAPAL 310000-151006-3010

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
1.	MOVED TO SPORTS INFORMATION PAGE	3015	COMM ARTIST I/GRAPHIC ARTIST I		12.0	100%	0	0
								0
	615000 Part-Time Labor							4,675
	710000 Supplies & Services							80,000
	720000 Travel							1,225
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							234
	ACCOUNT TOTAL							86,134

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name

Football

FOAPAL

310000-152101-3020

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00186	1. JONES, LYLE A.	2443	HEAD FOOTBALL COACH		12.0	100%	247,350	255,265
A00189	2. HECKENDORF, KEITH	2447	OFFENSIVE COORDINATOR		12.0	100%	134,549	260,000
A00193	3. LOVINGS, SHAUN	2445	ASSISTANT HEAD FOOTBALL COACH		12.0	100%	100,000	100,000
A00197	4. PITTMAN, RASHAD	2452	ASSISTANT FOOTBALL COACH		12.0	100%	135,000	135,000
A00198	5. LETT, DERRICK	2452	ASSISTANT FOOTBALL COACH		12.0	100%	112,200	112,200
A00190	6. MCCARLEY, GRIFFIN	2446	DEFENSIVE COORDINATOR		12.0	100%	240,000	240,000
A00199	7. KNIGHT, LARRY	2452	ASSISTANT FOOTBALL COACH		12.0	100%	200,000	200,000
A00194	8. ORTIZ, JALEN	2452	ASSISTANT FOOTBALL COACH		12.0	100%	140,000	140,000
A00195	9. TILLMAN, DAKOTA	2452	ASSISTANT FOOTBALL COACH		12.0	100%	81,600	90,000
A00493	10. GRIMES, NICHOLAS	2445	ASSISTANT HEAD FOOTBALL COACH		12.0	100%	161,296	170,000
A00494	11. AGYEMAN, KWAME	2460	ASSISTANT COACH		12.0	100%	95,000	95,000
A00434	12. JONES, ALEX	2470	ASSISTANT DIRECTOR OF ATHLETICS		12.0	100%	70,000	71,400
A01233	13. BARON, JOEL	3001E	ADMINISTRATIVE ANALYST		12.0	100%	40,700	41,310
A00839	14. WHITAKER, KAYLIN	2104	PROJECT/PROGRAM DIRECTOR		12.0	100%	35,600	36,312
A00400	15. VACANT (MCFADDEN)	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	32,534	33,022
A00397	16. COHN, KEVIN	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	40,600	41,210
A00993	17. VACANT (RONGSTAD)	3003	ADMINISTRATIVE SPECIALIST III		12.0	100%	31,500	31,500
A01232	18. VACANT (BRODY)	3004	ADMINISTRATIVE SPECIALIST II		12.0	100%	-	0
A01237	19. VACANT (ZLOMEK)	3001	ADMINISTRATIVE ANALYST		12.0	100%	-	0
A00215	20. PHILLIPS, RACHEL	2470	ASSISTANT DIRECTOR OF ATHLETICS		12.0	100%	81,140	83,168
A00220	21. VACANT	2460	ASSISTANT COACH		12.0	100%	-	0
	22. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		12.0	100%	12,584	12,584
	23. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		12.0	100%	12,584	12,584
	24. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		12.0	100%	12,584	12,584
	25. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		12.0	100%	12,584	12,584
							2,185,723	
615000 Part-Time Labor							12,690	
710000 Supplies & Services							1,381,305	
720000 Travel							1,081,200	
730000 Capital Outlay							0	
863000 Debt Service Transfers							0	
620000 Pool Staff Benefits							484,695	
ACCOUNT TOTAL								5,145,613

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Strength
FOAPAL 310000-154007-3080

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00227	1. ROWLAND, CARTER	2453	DIRECTOR OF STRENGTH & CONDITIONING		12.0	100%	40,800	40,800
A00420	2. JONES, JEFFREY	2460	ASSISTANT COACH		12.0	100%	86,700	86,700
A00424	3. BROOKS, JAMES	2453	DIRECTOR OF STRENGTH & CONDITIONING		12.0	100%	30,000	30,750
A00228	4. LANTEIGNE, SHANE	2453	DIRECTOR OF STRENGTH & CONDITIONING		12.0	100%	30,040	33,790
A00423	5. VACANT (CHANDLER)	2468	TRAINER		12.0	100%	37,000	37,000
	6. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		12.0	100%	12,584	12,584
								241,624
615000 Part-Time Labor								22,530
710000 Supplies & Services								33,460
720000 Travel								714
730000 Capital Outlay								0
620000 Pool Staff Benefits								79,639
ACCOUNT TOTAL								377,967

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Men's Basketball
FOAPAL 310000-152201-3030

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00188	1. PANNONE, RAYMOND	2444	HEAD MEN'S BASKETBALL COACH		12.0	100%	400,000	400,000
A00323	2. GOODS, ANTHONY	2460	ASSISTANT COACH		12.0	100%	86,700	80,000
A00321	3. SOWERS, HAYDEN	2460	ASSISTANT COACH		12.0	100%	90,000	90,000
A00322	4. RICHARDSON, RASHAAD	2460	ASSISTANT COACH		12.0	100%	40,000	40,000
	5. VACANT (WILSON)	2106	PROJECT/PROGRAM SPECIALIST		12.0	100%	-	0
A00221	6. FAIR, JORDAN	2460	ASSISTANT COACH		12.0	100%	35,000	55,000
A00220	7. VACANT (INGRAM)	2460	ASSISTANT COACH		12.0	100%	31,123	55,000
A01230	8. HOPP, ASHTON	3001	ADMINISTRATIVE ANALYST		12.0	100%	33,696	35,600
								755,600
								615000 Part-Time Labor
								710000 Supplies & Services
								720000 Travel
								730000 Capital Outlay
								620000 Pool Staff Benefits
								153,393
ACCOUNT TOTAL								1,595,050

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Baseball
FOAPAL 310000-152401-3042

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00202	1. SILVA, MICHAEL	2441	HEAD COACH		12.0	100%	135,000	135,000
A00219	2. CERVANTEZ, GERARDO	2460	ASSISTANT COACH		12.0	100%	31,212	31,992
A00223	3. JOBLIN, CHRISTOPHER	2460	ASSISTANT COACH		12.0	100%	30,600	31,366
A00497	4. LIVINGSTON, CODY	2460	ASSISTANT COACH		12.0	100%	50,000	51,426
								249,784
	615000 Part-Time Labor							0
	611100 Non-Classified Longevity Bonus							1,000
	710000 Supplies & Services							111,425
	720000 Travel							192,525
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							50,332
	ACCOUNT TOTAL							605,066

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Men's Track
FOAPAL 310000-152301-3041

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00200	1. PATCHELL, JAMES	2441	HEAD COACH		12.0	50%	51,000	54,500
A00226	2. KRAFT, MATTHEW	2460	ASSISTANT COACH		12.0	39.40%	16,320	16,728
A00422	3. VINING, MATTHEW L.	2460	ASSISTANT COACH		12.0	38%	11,628	11,918
A00492	4. DUVALL, JESSE	2441	HEAD COACH		12.0	40%	10,816	11,086
A00421	5. RACHMACIEJ, ALEXANDER	2460	ASSISTANT COACH		12.0	36.8%	10,398	13,158
								107,390
615000 Part-Time Labor								0
611100 Non-Classified Longevity Bonus								1,400
710000 Supplies & Services								52,916
720000 Travel								106,243
730000 Capital Outlay								0
620000 Pool Staff Benefits								43,257
ACCOUNT TOTAL								311,206

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Women's Track
FOAPAL 310000-153501-3065

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00200	1. PATCHELL, JAMES	2441	HEAD COACH		12.0	50%	51,000	54,500
A00226	2. KRAFT, MATTHEW	2460	ASSISTANT COACH		12.0	60.60%	25,096	25,724
A00422	3. VINING, MATTHEW L.	2460	ASSISTANT COACH		12.0	62%	18,972	19,446
A00492	4. DUVALL, JESSE	2441	HEAD COACH		12.0	60%	16,224	16,630
A00421	5. RACHMACIEJ, ALEXANDER	2460	ASSISTANT COACH		12.0	63.2%	19,602	22,592
								138,892
615000 Part-Time Labor								0
611100 Non-Classified Longevity Bonus								1,400
710000 Supplies & Services								52,995
720000 Travel								106,245
730000 Capital Outlay								0
620000 Pool Staff Benefits								56,779
ACCOUNT TOTAL								356,311

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Women's Soccer
FOAPAL 310000-153601-3066

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00204	1. DOOLEY, BRIAN	2441	HEAD COACH		12.0	100%	75,000	75,000
A00217	2. SINCLAIR, SCOTT	2460	ASSISTANT COACH		12.0	100%	35,000	35,876
	3. TRANSFERRED TO MEN'S & WOMEN'S TRACK	2460	ASSISTANT COACH		12.0	100%	0	0
A00824	4. LANGDALE, CALUM	2460	ASSISTANT COACH		12.0	100%	35,000	35,876
	5. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		12.0	100%	0	0
								146,752
615000 Part-Time Labor								1,250
611100 Non-Classified Longevity Bonus								800
710000 Supplies & Services								54,650
720000 Travel								150,450
730000 Capital Outlay								0
620000 Pool Staff Benefits								47,530
ACCOUNT TOTAL								401,432

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Men's Golf
FOAPAL 310000-152501-3043

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00207	1. HAGEN, MICHAEL	2441	HEAD COACH		12.0	100%	55,000	103,000
P00521	2. TERBLANCHE, MICHAEL	2460	ASSISTANT COACH		12.0	100%	35,600	36,490
	3. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		12.0	100%	0	0
								139,490
615000 Part-Time Labor								17,010
710000 Supplies & Services								32,615
720000 Travel								54,060
730000 Capital Outlay								0
620000 Pool Staff Benefits								20,838
ACCOUNT TOTAL								264,013

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Women's Volleyball
FOAPAL 310000-153201-3062

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00203	1. GERWIG, BRIAN	2441	HEAD COACH		12.0	100%	80,000	80,000
A00218	2. GIBBS, JASON	2460	ASSISTANT COACH		12.0	100%	40,000	44,000
A00823	3. COOMES, JORDAN	2460	ASSISTANT COACH		12.0	100%	40,000	41,000
	4. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		12.0	100%	0	0
								165,000
615000 Part-Time Labor								12,900
710000 Supplies & Services								46,625
720000 Travel								173,000
730000 Capital Outlay								0
620000 Pool Staff Benefits								40,750
ACCOUNT TOTAL								438,275

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Women's Basketball
FOAPAL 310000-153701-3067

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00201	1. ROGERS, MARY D.	2441	HEAD COACH		12.0	100%	121,303	250,000
A00224	2. CROWDER, COLTON	2460	ASSISTANT COACH		12.0	100%	40,000	45,000
A00225	3. EVANS, RUDOLPH	2460	ASSISTANT COACH		12.0	100%	70,000	80,000
	4. TRANSITIONED TO ATHLETIC ADMINISTRATION	2460	ASSISTANT COACH		12.0	100%	0	0
A00419	5. ALEXANDER, ANGELICA	2460	ASSISTANT COACH		12.0	100%	39,049	48,049
A01236	6. WENCES, JESUS	3044	ADMINISTRATIVE SPECIALIST II		12.0	100%	27,040	31,040
								454,089
615000 Part-Time Labor								5,021
611100 Non-Classified Longevity Bonus								0
710000 Supplies & Services								177,825
720000 Travel								252,760
730000 Capital Outlay								0
620000 Pool Staff Benefits								89,218
ACCOUNT TOTAL								978,913

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Women's Tennis
FOAPAL 310000-153401-3064

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00206	1. LAMA, SUJAY	2441	HEAD COACH		12.0	100%	75,000	75,000
A02646	2. NEW POSITION FY 26	2460	ASSISTANT COACH		12.0	100%	-	35,000
								75,000
								0
								32,285
								57,970
								0
								22,500
ACCOUNT TOTAL								187,755

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Women's Golf
FOAPAL 310000-153301-3063

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00205	1. DESBIENS SHAW, MARIE	2441	HEAD COACH		12.0	100%	65,000	80,000
A00750	2. WRIGHT, MITCHELL	2460	ASSISTANT COACH		12.0	100%	35,600	36,490
	3. GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		12.0	100%	0	0
								116,490
								0
								1,000
								30,240
								54,600
								0
								25,380
ACCOUNT TOTAL								227,710

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Women's Bowling
FOAPAL 310000-153101-3061

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00320	1. KOSTICK, JUSTIN T.	2441	HEAD COACH		12.0	100%	70,000	80,000
A00749	2. VACANT (STULL)	2460	ASSISTANT COACH		12.0	100%	37,600	37,600
								117,600
								0
								1,000
								35,700
								46,055
								0
								25,080
ACCOUNT TOTAL								225,435

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Athletic Scholarships
FOAPAL 310000-151009-3010

Banner Pos. No.	Name	Class		Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
		Code	Position Title					
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	750000 Scholarships						7,952,071	0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							7,952,071

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name First National Bank Arena

FOAPAL 320075-313511-3640

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00209	1. MOVED 100% TO E&G	2039	DIRECTOR OF ARENA		12.0	0%	32,500	0
A00230	2. MOVED 100% TO E&G	2306	ASSISTANT DIRECTOR CONVO CTR-MARKETING		12.0	0%	10,302	0
A00070	3. MOVED 100% TO E&G	2105	PROJECT/PROGRAM MANAGER		12.0	0%	14,790	0
A00235	4. MOVED 100% TO E&G	2307	TICKET MANAGER- COVOCATION CENTER		12.0	0%	15,890	0
A00208	5. MOVED 100% TO E&G	2091	ASU DIRECTOR AUX ENTRP		12.0	0%	20,750	0
A00063	6. MOVED 100% TO E&G	2104	PROJECT/PROGRAM DIRECTOR		12.0	0%	11,155	0
A01308	7. MOVED 100% TO E&G	2964	SKILLED TRADESMAN		12.0	0%	27,576	0
A00625	8. MOVED 100% TO E&G	2962	SKILLED TRADES FOREMAN		12.0	0%	10,200	0
A00695	9. MOVED 100% TO E&G	2938	APPRENTICE TRADESMAN		12.0	0%	7,472	0
A00644	10. MOVED 100% TO E&G	2963	SKILLED TRADES SUPERVISOR		12.0	0%	9,576	0
	11. POSITION RETURNED TO POOL	2938	APPRENTICE TRADESMAN		12.0	0%	0	0
A00816	12. MOVED 100% TO E&G	2970	FISCAL SUPPORT SUPERVISOR		12.0	0%	10,200	0
A00798	13. MOVED 100% TO E&G	2975	CONSTRUCTION MAINT COORDINATOR		12.0	0%	8,231	0
A01193	14. MOVED 100% TO E&G	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	0%	3,380	0
A01252	15. MOVED 100% TO E&G	3038	ATHLETIC FACILITY SUPERVISOR		12.0	0%	22,232	0
A01248	16. MOVED 100% TO E&G	3037	SPECIAL EVENTS COORDINATOR		12.0	0%	9,768	0
	17. POSITION COMBINED WITH A00208	3038	ATHLETIC FACILITY SUPERVISOR		12.0	0%	-	0
A01240	18. MOVED 100% TO E&G	3012	SPECIAL EVENTS MANAGER		12.0	0%	7,313	0
A01181	19. MOVED 100% TO E&G	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	0%	3,380	0
	615000 Part-Time Labor							0
	611100 Non-Classified Longevity Bonus							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	711501 Purchase For Resale							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Residence Life-Director
FOAPAL 310025-413210-3110

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries	Salaries
							24/25	25/26
	615000 Part-Time Labor							0
	611100 Non-Classified Longevity Bonus							0
	710000 Supplies & Services						254,500	
	720000 Travel						0	
	730000 Capital Outlay						0	
	750000 Institutional Aid						0	
	740000 Debt Service Fees						0	
	824000 Internal Financing Transfers						0	
	780000 Contingency						575,872	
	850000 Intrafund Transfer						303,320	
	861000 Interfund Transfers						1,528,768	
	863000 Debt Service Transfers						205,993	
	620000 Pool Staff Benefits						0	
	ACCOUNT TOTAL							2,868,453

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Parking Services
FOAPAL 320150-311406-3660

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00093	1. MCKINNEY, DAVID R.	2142	ASSOCIATE DEAN OF STUDENTS		12.0	100%	62,778	64,034
A00042	2. JOHNSON, CRAIG	2089	ASSISTANT VICE CHANCELLOR		12.0	15%	17,539	17,890
A00781	3. NOVALICK, JENNIFER	2972	FISCAL SUPPORT SPECIALIST		12.0	100%	31,071	31,692
A01302	4. JONES, JERRY	2198	PARKING CONTROL SUPERVISOR		12.0	100%	32,124	32,766
A01234	5. VACANT (ORE)	3004	ADMINISTRATIVE SPECIALIST II		12.0	100%	27,040	27,040
A00790	6. ORE, SOPHIA	2970	FISCAL SUPPORT SUPERVISOR		12.0	100%	41,616	42,448
								215,870
615000 Part-Time Labor								62,745
611100 Non-Classified Longevity Bonus								2,425
710000 Supplies & Services								356,233
720000 Travel								0
730000 Capital Outlay								0
740000 Debt Service Fees								0
780000 Contingency								607,126
863000 Debt Service								0
620000 Pool Staff Benefits								72,037
ACCOUNT TOTAL								1,316,436

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Dining Services
FOAPAL 310050-311421-3200

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00042	1. JOHNSON, CRAIG	2089	ASSISTANT VICE CHANCELLOR		12.0	15%	17,539	17,890
								17,890
	615000 Part-Time Labor							0
	611100 Non-Classified Longevity Bonus							225
	710000 Supplies & Services							291,135
	720000 Travel							0
	730000 Capital Outlay							30,000
	750000 Scholarships							0
	822000 Interfund Plant Transfers							0
	620000 Pool Staff Benefits							5,978
	ACCOUNT TOTAL							345,228

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Student Union
FOAPAL 310075-413431-3300

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00818	1. JOHNSON, BRADLEY	2980	DIRECTOR OF STUDENT UNION		12.0	100%	47,900	48,858
A00703	2. BLAKE, BRYAN	2938	APPRENTICE TRADESMAN		12.0	100%	28,500	29,070
A00821	3. VACANT (PARTAIN)	2982	STUDENT UNION SECTION MANAGER		12.0	100%	29,380	29,968
A01265	4. FOREST, SKYLAR	3034	INSTITUTIONAL SERVICES ASSISTANT (Shift)		12.0	100%	28,527	28,527
A01269	5. SHIPMAN, JOSEPH	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	27,589	28,141
A01272	6. WILSON, THOMAS	3034	INSTITUTIONAL SERVICES ASSISTANT		12.0	100%	28,229	28,794
A01247	7. LINDSEY, ETHAN	3036	STUDENT UNION NIGHT MANAGER (Shift)		12.0	100%	34,632	35,325
								228,683
615000 Part-Time Labor								0
611100 Non-Classified Longevity Bonus								1,800
710000 Supplies & Services								226,910
720000 Travel								0
730000 Capital Outlay								0
750000 Scholarships								0
740000 Debt Service Fees								0
780000 Contingency								1,231,490
824000 Internal Financing Transfers								0
861000 Interfund Transfers								266,213
863000 Debt Service Transfers								0
790300 Non-Mandatory Transfers								0
620000 Pool Staff Benefits								76,059
ACCOUNT TOTAL								2,031,155

ARKANSAS STATE UNIVERSITY
DEPARTMENTAL SALARY BUDGET REQUEST
FISCAL YEAR 2025/2026

Department Name Auxiliary Business Services

FOAPAL 320200-311404-3680

Banner Pos. No.	Name	Class Code	Position Title	Tenure Status/ Grade	Number Months	% of Salary	Revised Salaries 24/25	Salaries 25/26
A00042	1. JOHNSON, CRAIG	2089	ASSISTANT VICE CHANCELLOR		12.0	15%	17,539	17,890
								17,890
	611100 Non-Classified Longevity Bonus							225
	615000 Part-Time Labor							0
	710000 Supplies & Services							2,685
	720000 Travel							0
	730000 Capital Outlay							0
	750000 Scholarships							0
	822000 Interfund Plant Transfers							0
	620000 Pool Staff Benefits							5,978
	ACCOUNT TOTAL							26,778